



**BOZEMAN SCHOOL DISTRICT NO. 7**  
**GALLATIN HIGH SCHOOL - JOHNSON AUDITORIUM**  
**MONDAY -- July 12, 2021 -- 5:45 PM**

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**Regular Board Meeting**

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- 5:45 1. **Call to Order -- Roll Call -- Pledge of Allegiance** No discussion on these items
2. **BSD7 Experience**
- 2.1 Student Representatives Report
  - 2.2 Board Education - BSD7 Equity Work Update  
The Board Education Opportunity is a 15-minute segment that allows our Board to receive an educational snippet of what is happening in our District.
  - 2.3 Recognition and Awards
    - 2.3.1 2020-2021 National Forensics League District Chair of the Year
3. **Public Comment on Non-Agenda Items**  
Recognition of visitors and explanation of procedures to be followed when addressing the Board. Members of the community are given the opportunity to make brief comments to the Board on any matter that is not included in the agenda. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.
4. **Action Items -- Consent**
- 4.1 Policy 2nd Reading
  - 4.2 Minutes
    - 4.2.1 Consider Approval of Board Meeting Minutes
  - 4.3 High School District
    - 4.3.1 Consider Approval of High School Bond Projects Update
  - 4.4 Both Districts
    - 4.4.1 Consider Approval of Personnel Actions
    - 4.4.2 Consider Approval of Financial Reports, Warrant Approval, and Donations
    - 4.4.3 Consider Disposal of Obsolete District Property for 2021-2022 Fiscal Year
    - 4.4.4 Consider Approval of 2021-2022 Transportation Updates, Routes, and Individual Contracts
    - 4.4.5 Consider Setting 2021-2022 Health and Dental Insurance Price Tags and Selecting Excess Risk Insurance Provider and Limits
  - 4.5 Elementary District
5. **Board Discussion**
- 5.1 Policy 1st Reading
  - 5.2 Committee Report - Covid Advisory Task Force Update and Discussion
6. **Action Items -- Singular**
- 6.1 Both Districts
  - 6.2 High School District
  - 6.3 Elementary District

## 7. Reports

[7.1](#) Executive Cabinet Report

[7.2](#) Board of Trustees

Requests, Calendar, Concerns, Reports, Future Agenda Items, Open Meeting Topics for Next Meeting

\_\_\_\_\_ ADJOURN

Public comment may be submitted electronically to [trustees@bsd7.org](mailto:trustees@bsd7.org)

### PLEASE TURN OFF CELL PHONES

**The Board meeting will be held in person at Gallatin High School, Steven D. Johnson Auditorium. For your convenience, the meeting will be broadcast with Zoom. Public comment can only be given in person at Gallatin High.**

[Watch Zoom Meeting](#)

**Thank you for your participation in Bozeman Public Schools's Board Meetings. Participants are asked to engage in civil discourse that is defined as engagement intended to enhance understanding. BSD7 Board Meetings are defined as *public meetings* in regards to MCA statute 45-8-101 below.**

Montana Code Annotated 2019

TITLE 45. CRIMES

CHAPTER 8. OFFENSES AGAINST PUBLIC ORDER

Part 1. Conduct Disruptive of Public Order

Disorderly Conduct

45-8-101. Disorderly conduct.

(1) A person commits the offense of disorderly conduct if:

(a) the person knowingly disturbs the peace by:

(i) quarreling, challenging to fight, or fighting;

(ii) making loud or unusual noises;

(iii) using threatening, profane, or abusive language;

(iv) rendering vehicular or pedestrian traffic impassable;

(v) rendering the free ingress or egress to public or private places impassable;

**(vi) disturbing or disrupting any lawful assembly or public meeting;**

(vii) transmitting a false report or warning of a fire or other catastrophe in a place where its occurrence would endanger human life;

(viii) creating a hazardous or physically offensive condition by any act that serves no legitimate purpose; or

(ix) transmitting a false report or warning of an impending explosion in a place where its occurrence would endanger human life; or

(b) in the course of engaging in any of the conduct prohibited by subsections (1)(a)(i) through (1)(a)(vi), a peace officer recognizes the person's conduct creates an articulable public safety risk.

(2) (a) Except as provided in subsections (2)(b), (3), and (4), a person convicted of the offense of disorderly conduct shall be fined an amount not to exceed \$100. (b) A person convicted of a second or subsequent violation of subsections (1)(a)(i) through (1)(a)(vi) within 1 year shall be fined an amount not to exceed \$100 or be imprisoned in the county jail for a term not to exceed 10 days, or both.

(3) A person convicted of a violation of subsections (1)(a)(vii) through (1)(a)(ix) shall be fined an amount not to exceed \$1,000 or be imprisoned in the county jail for a term not to exceed 1 year, or both.

(4) A person convicted of a violation of subsection (1)(b) shall be fined an amount not to exceed \$500 or be imprisoned in the county jail for a term not to exceed 1 day, or both.

History: En. 94-8-101 by Sec. 1, Ch. 513, L. 1973; R.C.M. 1947, 94-8-101; amd. Sec. 1, Ch. 508, L. 1989; amd. Sec. 8, Ch. 415, L. 1991; amd. Sec. 1693, Ch. 56, L. 2009; amd. Sec. 1, Ch. 250, L. 2013; amd. Sec. 16, Ch. 321, L. 2017; amd. Sec. 2, Ch. 372, L. 2019.

[Double Click to Return to Agenda](#)



**Meeting Date:** July 12, 2021

**Category:** Recognition and Awards

**Agenda Item #:** 2.3.1

**Originated By:** Mark Ator, Activities Director

**Others Involved:**

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

2020-2021 National Forensics League District Chairperson of the year.

**Fiscal Impact:**

N/A

**Recommendation:**

It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: Bozeman High participated in the 2021 National Speech and Debate Meet; and

WHEREAS: Adam Thane, Bozeman High Speech and Debate Team Head Coach was named National District Chair of the year by the National Forensics League;

THEREFORE: Be it resolved that the Board of Trustees recognize and honor Adam Thane for being named National District Chairperson of the year by the National Forensics League.



Meeting Date:	June 14, 2021
Category:	Action Item - Consent - Both Districts
Agenda Item #:	4.2.1
Originated By:	Mike Waterman, Director of Business Services
Others Involved:	Lori Ross, Executive Assistant

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

Consider Approval of Board Meeting Minutes.

**Facts & Discussion:**

1. Minutes of the [June 14, 2021 Regular Board Meeting](#) and the [June 28, 2021 Special Board Meeting](#).
2. Upon approval, the minutes represent the official actions of the Board of Trustees of School District No. 7.

**Fiscal Impact:**

N/A

**Superintendent's Recommendation:**

It is recommended the Board of Trustees approve as presented, the minutes of the [Regular Board Meeting on 6-14-2021](#) and the [Special Board Meeting on 6-28-2021](#).

**Other Alternatives:**

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	July 12, 2021
Category:	Action Item - Consent - High School District
Agenda Item #:	4.3.1
Originated By:	Steve Johnson, Owner's Construction Representative
Others Involved:	Matt Stark, Director of Facilities; Nathan Helfrich, CT Architects Engineers and Roger Davis, Langlas and Associates

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

Consider Approval of [High School Bond Projects Update](#).

**Facts & Discussion:**

1. The attached report has been developed by the Owner's Construction Representative, along with project architects and contractors to reflect the most recent status of the projects.

**Fiscal Impact:**

\$125,000,000 Bond Proceeds

**Superintendent's Recommendation:**

It is recommended the Board of Trustees approve the [High School Bond Projects Update](#).

**Other Alternatives:**

1. Do not approve the recommendation and request administration to propose changes.

**Discussion:****Project: BHS Renovation**

The Board of Trustees has accepted CT Architects Engineers for design services along with Langlas and Associates to perform GC/CM services for the renovation efforts at BHS. Construction bids were approved at the January 27, 2020 board meeting with a not to exceed Guaranteed Maximum Price of \$29,555,890. The construction schedule was accelerated and construction was able to begin in May 2020. The contractor has an aggressive and busy schedule over the next couple of months in order to get the building ready for occupancy this fall.

Overall the project is approximately 65% Complete.

Current construction progress has been highlighted with [this report](#) along with a short duration schedule.



Meeting Date:	July 12, 2021
Category:	Action Item - Consent - Both Districts
Agenda Item #:	4.4.1
Originated By:	Pat Strauss, Director of Human Resources
Others Involved:	

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

Consider Approval of Personnel Actions

**Facts:**

As per [MCA 20-3-324 -- Powers and Duties of Trustees --](#) the trustees of each district shall employ or dismiss personnel considered necessary to carry out the various services of the district.

**Fiscal Impact:**

Noted on report

**Superintendent's Recommendation:**

The Board of Trustees is requested to employ, dismiss, or accept the resignations of those noted on the Personnel Action Report.

**Other Alternatives:**

1. Do not approve the recommendation and request that the administration propose changes.

**Bozeman Public Schools  
Human Resources**

July 12, 2021

**REQUIRES BOARD ACTION**

**Confirmation of Employment (Certified)**

<b>Name</b>	<b>Position</b>	<b>Level/Step</b>	<b>Effective</b>	<b>Salary</b>
Baker, Brianna	Math Teacher, 1.0 FTE, BHS	BA(M)+45, Step 1	8/23/2021	\$51,348.00
Berger, Laura	Elementary Teacher, 1.0 FTE, EMDI	BA(M)+45, Step 2	8/23/2021	\$52,739.00
Cambianica, Carolrae	MS Teacher, 1.0 FTE, SMS	BA(M)+90, Step 6	8/24/2021	\$63,521.00
Curry, Graydon	Social Studies Teacher, 1.0 FTE, GHS	BA(M)+45, Step 5	8/23/2021	\$56,869.00
Cuskey, Kaitlin	Intervention Teacher, .50 FTE, HYL, .50 FTE, IRVG	BA(M)+60, Step 3	8/23/2021	\$55,869.00
Drake, Thomas "Tad"	MS Teacher, 1.0 FTE, SMS	BA(M)+105, Step 5	8/23/2021	\$63,913.00
Heid, Annika	School Nurse, .875 FTE, GHS	BSN, Step 1	8/25/2021	\$37,620.62
Jacobs, Anna	Science Teacher, .70 FTE, BHS	BA, Step 5	8/23/2021	\$34,269.20
Kennedy, Madelyn	Art Teacher, 1.0 FTE, CJMS	BA, Step 1	8/23/2021	\$43,478.00
Ketterling, Karissa	MS Teacher, 1.0 FTE, CJMS	BA(M)+45, Step 5	8/24/2021	\$56,869.00
Kincaid, Ashley	Kindergarten Teacher, 1.0 FTE, EMDI	BA(M)+45, Step 2	8/23/2021	\$52,739.00
LaSota, Karen	Elementary Teacher, 1.0 FTE, EMDI	BA, Step 5	8/23/2021	\$48,956.00
Lingle, Bryce	SPED Teacher, 1.0 FTE, CJMS	BA, Step 1	8/23/2021	\$43,478.00
McCormick, Steven	Librarian, .50 FTE, EMDI	BA(M)+90, Step 4	8/23/2021	\$30,369.50
Miklavic, Kaitlyn	SPED Teacher, 1.0 FTE, EMDI	BA, Step 2	8/24/2021	\$44,869.00
Mills, Lauryn	Kindergarten Teacher, 1.0 FTE, MOST	BA(M)+90, Step 6	8/24/2021	\$63,521.00
Muske, Noelle	MS Teacher, 1.0 FTE, CJMS	BA(M)+45, Step 3	8/23/2021	\$54,087.00
Norton, Ginger	Librarian, 1.0 FTE, MOST	BA(M)+45, Step 5	8/23/2021	\$56,869.00
Parrott, Madison	Kindergarten Teacher, 1.0 FTE, MDLK	BA, Step 1	8/24/2021	\$43,478.00
Petersen, Bryan	Art Teacher, .50 FTE, BHS	BA(M)+90, Step 5	8/23/2021	\$31,065.00
Reed, Rachael	Math Teacher, .40 FTE BHS, .40 FTE GHS	BA, Step 1	8/23/2021	\$34,782.40
Sharpe, Emily	SPED Teacher, 1.0 FTE, BHS	BA+30, Step 1	8/23/2021	\$47,000.00
Simmons, Jessica	Health Enhancement Teacher, 1.0 FTE, MOST	BA, Step 1	8/23/2021	\$43,478.00
Smith, Meghan	Elementary Teacher, 1.0 FTE, MOST	BA(M)+60, Step 8	8/25/2021	\$62,739.00
Spieker, Taylor	Elementary Teacher, 1.0 FTE, IRVG	BA(M)+45, Step 1	8/23/2021	\$51,348.00
Tolzien, Emma	Elementary Teacher, 1.0 FTE, HYL	BA, Step 2	8/24/2021	\$44,869.00
Watterud, Veronica	MS Teacher, 1.0 FTE, CJMS	BA(M)+45, Step 5	8/23/2021	\$56,869.00
Weinheimer, Megan	Elementary Teacher, 1.0 FTE, EMDI	BA, Step 2	8/23/2021	\$44,869.00

**Confirmation of Employment (Classified)**

<b>Name</b>	<b>Position</b>	<b>Level/Step</b>	<b>Effective</b>	<b>Hourly Rate</b>
Griffith, Erin	Asst. Secretary, .75 FTE, EMDI, 9.5 mos.	D06	8/26/2021	\$15.97

**Confirmation of Request for Leave of Absence (Certified)**

<b>Name</b>	<b>Position</b>	<b>Reason</b>	<b>Effective Dates</b>
Hausauer, Connor	Social Studies Teacher, 1.0 FTE, BHS	FMLA	10/25/21 - 12/17/21
LeMarrec, Chris	Math Teacher, 1.0 FTE, GHS	FMLA	9/13/21 - 11/5/21
Rasmussen, Christine	Kindergarten Teacher, 1.0 FTE, MDLK	LOA	11/18/21 - 6/10/22



**Bozeman Public Schools  
Human Resources**

July 12, 2021

**REPORT OF ADMINISTRATIVE ACTIONS**

**Confirmation of Resignations/Terminations (Certified)**

Name	Position	Reason	Effective	Years of Service
Reisig, Gerald	Science Teacher, .20 FTE, BA(M)+105, Step 5, \$12,470.80, GHS	Resignation	6/11/2021	1

**Confirmation of Resignations/Terminations (Professional)**

Name	Position	Reason	Effective	Years of Service
Thompson, Hillary "Sanaye"	Student Assistance Specialist, 1.0 FTE, Non Unit, \$21,384, GHS	Resignation	7/1/2021	5.4 mos.

**Confirmation of Resignations/Terminations (Classified)**

Name	Position	Reason	Effective	Years of Service
Bauman, Rachel	Elementary PARA, .375 FTE, B01, \$12.48/hr., Self Contained PARA, .1875 FTE, D01, \$13.71/hr., HAWT, 9.25 mos.	Resignation	6/11/2021	8 mos.
Bilverstone, William	Discretionary PARA, .50 FTE, B03, \$12.47/hr., HYL, 9.25 mos.	Resignation	6/8/2021	2.5
Field, Dallin	SPED Resource PARA, .8125 FTE, B01, \$12.48/hr., EMDI, 9.25 mos.	Termination - Did not meet probationary standards	6/10/2021	5 mos.
Gillette, Sarah	Discretionary PARA, .375 FTE, B05, \$13.48/hr., Overflow PARA, .375 FTE, Non Unit, \$12.48/hr., HYL, 9.25 mos.	Resignation	6/10/2021	8 mos.
Jennings, Rose	Custodian, .50 FTE, G05, \$17.91/hr., CJMS, 12 mos.	Resignation	6/23/2021	9 mos.
McCoy-Chouinard, Shauna	Self Contained PARA, .875 FTE, D05, \$14.80/hr., SMS, 9.25 mos.	Resignation	6/11/2021	4 mos.
Oosterhuis, John	Self Contained PARA, .875 FTE, D01, \$13.71/hr., CJMS, 9.25 mos.	Resignation	6/10/2021	3.5 mos.
Pritchett, Kimberlee	Custodian, 1.0 FTE, G01, \$16.58/hr., SMS, 12 mos.	Resignation	6/3/2021	10 mos.
Stream, Debra	Transportation PARA, .0625 FTE, B14, \$15.80/hr., Self Contained PARA, .8438 FTE, D14, \$17.28/hr., EMDI, 9.25 mos.	Retirement	6/10/2021	14

**Changes and Revisions in Contracts (Certified)**

Name	From	To	Effective	Reason
Arrington, Angela	Elementary Teacher, 1.0 FTE, EMDI	Intervention Teacher, 1.0 FTE, EMDI	8/25/2021	Internal Transfer
Brewster, Sarah "Courtney"	SPED Teacher, .40 FTE, GHS, .60 FTE, BHS	Math Teacher, 1.0 FTE, GHS	8/25/2021	Internal Transfer
Carr, Ruth	Elementary Teacher, 1.0 FTE, IRVG	Librarian, .30 FTE, BOCS, .70 FTE, IRVG	8/25/2021	Internal Transfer
Coffin, Morgan	Social Studies Teacher, 1.0 FTE, BHS	Social Studies Teacher, 1.0 FTE, GHS	8/25/2021	Internal Transfer
Greiner, Katie	Math Teacher, 1.0 FTE, BHS	Math Teacher, 1.0 FTE, GHS	8/25/2021	Internal Transfer
King, Felicia	Science Teacher, .80 FTE, Biomed Teacher, .20 FTE, BHS	Science Teacher, 1.0 FTE, GHS	8/24/2021	Internal Transfer
King, Kim	Elementary Teacher, 1.0 FTE, MDLK	PEAKS Teacher, 1.0 FTE, ASPT	8/25/2021	Internal Transfer
Lakatos, Amy	Elementary Teacher, .50 FTE, MOST	Intervention Teacher, 1.0 FTE, MOST	8/25/2021	Increase in FTE, Internal Transfer



**Bozeman Public Schools  
Human Resources**

**July 12, 2021**

**REPORT OF ADMINISTRATIVE ACTIONS (con't)**

**Changes and Revisions in Contracts (Certified) (con't)**

<b>Name</b>	<b>From</b>	<b>To</b>	<b>Effective</b>	<b>Reason</b>
Lorenz, Leanne	MS Teacher, 1.0 FTE, SMS	Elementary Teacher, 1.0 FTE, BOCS	8/25/2021	Internal Transfer
McGearty-Anderson, Kayla	English Teacher, 1.0 FTE, BHS	English Teacher, 1.0 FTE, GHS	8/25/2021	Internal Transfer
Moellenkamp, Lisa	Kindergarten Teacher, 1.0 FTE, LONG	Elementary Teacher, 1.0 FTE, BOCS	8/25/2021	Internal Transfer
Monroe, Travis	Social Studies Teacher, 1.0 FTE, BHS	Social Studies Teacher, 1.0 FTE, GHS	8/25/2021	Internal Transfer
Moore, Johanna	English Teacher, 1.0 FTE, BHS	English Teacher, 1.0 FTE, GHS	8/24/2021	Internal Transfer
Norlander, Jennifer	SPED Teacher, 1.0 FTE, MOST	Elementary Teacher, 1.0 FTE, MOST	8/25/2021	Internal Transfer
Ottey, Chris	Remote MS Teacher, 1.0 FTE, SMS	Health Enhancement Teacher, 1.0 FTE, BOCS	8/25/2021	Internal Transfer
Pitts, Allyson	Remote Elementary Teacher, 1.0 FTE, HYL T	Elementary Teacher, 1.0 FTE, BOCS	8/25/2021	Internal Transfer
Powell, Meghan	Elementary Teacher, 1.0 FTE, HAWT	School Counselor, 1.0 FTE, SMS	8/25/2021	Internal Transfer
Rabinski, Mathew	Elementary Teacher, 1.0 FTE, IRVG	Elementary Teacher, 1.0 FTE, BOCS	8/25/2021	Internal Transfer
Rice, Nina	School Psychologist, 1.0 FTE, MDLK	School Psychologist, 1.0 FTE, MOST	8/25/2021	Internal Transfer
Roth, Megan	SPED Teacher, 1.0 FTE, EMDI	Early Literacy TOSA, 1.0 FTE, CURR	8/25/2021	Internal Transfer
Sauer, Gretchen	Remote Elementary Teacher, 1.0 FTE, EMDI	Elementary Teacher, 1.0 FTE, MDLK	8/25/2021	Internal Transfer
Stoker, Ashley	SPED Teacher, 1.0 FTE, MDLK	SPED Teacher, 1.0 FTE, EMDI	8/25/2021	Internal Transfer
Sullivan, Olivia	School Counselor, 1.0 FTE, BHS	School Counselor, 1.0 FTE, GHS	8/25/2021	Internal Transfer
Van Atten, Carrie	SPED Teacher, 1.0 FTE, GHS	MS Teacher, 1.0 FTE, SMS	8/25/2021	Internal Transfer
Vauthier, Amanda	SPED Teacher, .40 FTE, MOST, .60 FTE, IRVG	Elementary Teacher, .50 FTE, IRVG	8/25/2021	Decrease in FTE/Hrs., Internal Transfer
Weaver Martin, Kelsi	Music Teacher, 1.0 FTE, SMS	Music Teacher, 1.0 FTE, BOCS	8/25/2021	Internal Transfer

**Changes and Revisions in Contracts (Professional)**

<b>Name</b>	<b>From</b>	<b>To</b>	<b>Effective</b>	<b>Reason</b>
Clark, Lacy	Benefits and Wellness Coordinator, 1.0 FTE, Non Unit, \$63,980.80, BUS OFF, 12 mos.	Budget and Risk Management Coordinator, 1.0 FTE, Non Unit, \$70,000, BUS OFF, 12 mos.	7/1/2021	Internal Transfer

**Changes and Revisions in Contracts (Classified)**

<b>Name</b>	<b>From</b>	<b>To</b>	<b>Effective</b>	<b>Reason</b>
Anderson, Bonnie	SPED Secretary, 1.0 FTE, F13, \$19.70/hr., SPED, 12 mos.	SPED Secretary, 1.0 FTE, G14, \$21.55/hr., SPED, 12 mos.	7/1/2021	Change in Grade due to Reclassification
Edelman, Victoria	Guidance Secretary, .8025 FTE, E07, \$16.57/hr., SMS, 11 mos.	Guidance Secretary, .8025 FTE, F08, \$18.60/hr., SMS, 11 mos.	7/1/2021	Change in Grade due to Reclassification
Fronek, Rebecca	FS Central Kitchen Specialist, .75 FTE, FC6, \$14.41/hr., Print Shop Asst., .25 FTE, E06, \$16.26/hr., SUPT SVCS, 9.5/12 mos.	FS Central Kitchen Specialist, .75 FTE, FC6, \$14.41/hr., Print Shop Asst., .50 FTE, E06, \$16.26/hr., SUPT SVCS, 9.5/12 mos.	6/11/2021	Increase in FTE/Hrs.
Hincks, Darrelle	Guidance Secretary, 1.0 FTE, E08, \$16.87/hr., CJMS, 11 mos.	Guidance Secretary, 1.0 FTE, F09, \$18.96/hr., CJMS, 11 mos.	7/1/2021	Change in Grade due to Reclassification
Kehoe, Rachelle	Roving Custodian, 1.0 FTE, G05, \$17.91/hr., FAC, 12 mos.	Head Custodian, 1.0 FTE, G05, \$19.56/hr., HAWT, 12 mos.	6/22/2021	Internal Transfer

**Bozeman Public Schools  
Human Resources**

July 12, 2021

**REPORT OF ADMINISTRATIVE ACTIONS (con't)**

**Changes and Revisions in Contracts (Classified) (con't)**

<b>Name</b>	<b>From</b>	<b>To</b>	<b>Effective</b>	<b>Reason</b>
Micklewright, Laurie	Secretary, .625 FTE, F08, \$18.06/hr., ADED, 12 mos.	Secretary, .50 FTE, F08, \$18.06/hr., ADED, 12 mos.	6/14/2021	Decrease in FTE/Hrs.
Micklewright, Laurie	Secretary, .50 FTE, F08, \$18.06/hr., ADED, 12 mos.	Secretary, .75 FTE, F08, \$18.06/hr., ADED, 12 mos.	8/15/2021	Increase in FTE/Hrs.

**Stipends - Extracurricular**

<b>Name</b>	<b>Authorized Position</b>	<b>Stipend</b>	<b>Level</b>	<b>Effective</b>
Salvat, Zach	Weight Room Supervisor - Summer - GHS (.333)	\$1,305.00	3	6/1/21 - 8/6/21
Pederson, Blaine	Track - Head Coach - BHS	\$5,726.00	2	3/15/21 - 5/31/21
Hawthorne, Elliot	Track - Asst. Coach - BHS (.50)	\$1,957.00	3	3/15/21 - 5/31/21

**Stipends - Not Extracurricular**

<b>Name</b>	<b>Authorized Position</b>	<b>Stipend</b>	<b>Level</b>	<b>Effective</b>
Amdt, Suzanne	ESY Teacher -Elementary - Up to 10 hrs /wk. (Hrly. Rate)	\$32.00		8/1/21 - 8/25/21
Bradshaw, Joseph	ESY Teacher - HS - BHS - Up to 30 hrs /wk. (Hrly. Rate)	\$32.00		6/14/21 - 7/23/21
Brown, Pam	ESY Teacher - HS - BHS - Up to 30 hrs /wk. (Hrly. Rate)	\$32.00		6/14/21 - 7/23/21
Fischer, Alison	Gallatin College - 1 Spring 2021 Section(s) - SPNS 101 - BHS	\$200.00		Spring 2021
Hall, Johnna	5 Additional Days at her Daily Rate of \$502.69 - MOST	\$2,513.45		June 14-18, 2021
Hanks, Britta	Gallatin College - 1 Spring 2021 Section(s) - GRMN 101 - GHS	\$500.00		Spring 2021
Heinecke, Frances	ESY Teacher - HS - BHS - Up to 30 hrs /wk. (Hrly. Rate)	\$32.00		6/14/21 - 7/23/21
Heinecke, Frances	Gallatin College - 1 Spring 2021 Section(s) - SPNS 102 - BHS	\$500.00		Spring 2021
Jacobs, Noah	Custodian Referral Bonus for Caleb Herrington after meeting 6 month probationary period - HR	\$400.00		6/2/2021
Kehoe, Thomas	Custodian Referral Bonus for Rachelle Kehoe - HR	\$100.00		5/21/2021
McKelvy, Kevin	Gallatin College - 1 Spring 2021 Section(s) - GRMN 102 - BHS	\$500.00		Spring 2021
Mehr, Brad	Department Head - Business - GHS	\$1,500.00		2020-2021
Morgan, Riley	ESY Teacher - HS - Up to 20 hrs /wk. (Hrly. Rate)	\$32.00		7/5/21 - 8/13/21
Nagel, Jason	Driver's Ed Instructor (Hrly. Rate)	\$32.00		2021-2022
Nagel, Jason	Cooperating Teacher - Spring 2021 - BHS	\$250.00		Spring 2021
Poulsen, Cean	20-21 Temporary Custodian Summer Help (Hrly. Rate)	\$14.50		6/14/21 - 6/30/21
Poulsen, Cean	21-22 Temporary Custodian Summer Help (Hrly. Rate)	\$14.75		7/1/21 - 8/20/21
Rich, Jacob	Increase in hourly rate while taking on extra duties from the Data Communications position.	\$29.51		1/1/21 - 6/30/21

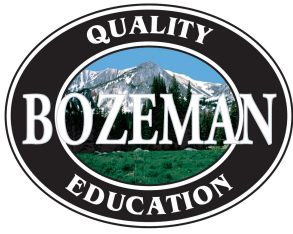
**Bozeman Public Schools  
Human Resources**

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**REPORT OF ADMINISTRATIVE ACTIONS (con't)**

**Stipends - Not Extracurricular (con't)**

<b>Name</b>	<b>Authorized Position</b>	<b>Stipend</b>	<b>Level</b>	<b>Effective</b>
Rodriguez, Peyton	20-21 ESY PARA - Elementary - Up to 30 hrs./wk. (Hrly. Rate)	\$14.24		6/14/21 - 6/30/21
Rodriguez, Peyton	21-22 ESY PARA - Elementary - Up to 30 hrs./wk. (Hrly. Rate)	\$15.38		7/1/21 - 8/25/21
Rosenstein, Melissa	ESY Teacher - Elementary - Up to 10 hrs./wk. (Hrly. Rate)	\$32.00		8/1/21 - 8/25/21
Sorg-Hackler, Cheri	20-21 ESY Speech Pathologist - Elementary - Up to 5 hrs./wk. (Hrly. Rate)	\$57.88		6/14/21 - 6/30/21
Sorg-Hackler, Cheri	21-22 ESY Speech Pathologist - Elementary - Up to 5 hrs./wk. (Hrly. Rate)	\$60.35		7/1/21 - 8/25/21
Stark, Matt	Responsible for Interim Facilities Director Duties (Difference between Project Manager's Daily Rate + Add. Comp. vs. Fac. Dir. Daily Rate + Add. Comp.) (Daily Rate of \$141.78 x 23 days)	\$3,260.94		5/31/21 - 6/30/21
Waldo, Danny	Temporary Custodian Summer Help - SMS - (Hrly. Rate)	\$14.50		6/14/21 - 6/30/21
Waldo, Danny	Temporary Custodian Summer Help - SMS - (Hrly. Rate)	\$14.75		7/1/21 - 8/24/21
Washtak, Amy	Gallatin College - 1 Spring 2021 Section(s) - AHMS 144 - GHS	\$100.00		Spring 2021
Wong, Megan	Cooperating Teacher - Spring 2021 - BHS	\$160.00		Spring 2021
Zimny, Adrienne	Cooperating Teacher - Spring 2021 - BOS	\$45.00		Spring 2021
Zombro, Eileen	ESY Teacher - HS - BHS - Up to 10 hrs./wk. (Hrly. Rate)	\$32.00		8/1/21 - 8/25/21



Meeting Date:	July 12, 2021
Category:	Action Item - Consent - Both Districts
Agenda Item #:	4.4.2
Originated By:	Mike Waterman, Executive Director Business and Operations
Others Involved:	R.J. Tvedt, Accounting Supervisor Brenda Livingston, District Bookkeeper

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

Consider approval of [Financial Reports](#), Warrant Approval and [Donations](#).

**Facts & Discussion:**

This monthly update on the fiscal business of the District is designed to provide Trustees and the public with up-to-date and timely information on revenue and expenditures, fiscal operations, and the overall financial position of the Bozeman Public Schools. Included with this report is a breakdown of district invested funds. Any time there is a transfer in these funds, the activity is included as a part of this report.

The Warrant Registers are available in the Business Office and have been sent to the Trustees. Partial June 2021 warrants are as follows: Operational warrants were \$4,897,688.38; net Payroll, taxes and deductions were \$10,782,051.08; Partial warrants disbursed for June 2021 were \$15,679,739.46.

Investment of District Funds in accordance with State law as of:	<u>May 31, 2021</u>
Gallatin County Investment Pool	\$57,113,142.51
Nonexpendable Endowment (D.A. Davidson)	<u>1,014,277.31</u>
Total District cash and investments	<u>\$ 58,127,419.82</u>

**Fiscal Impact:**

Refer to attached reports

**Superintendent's Recommendation:**

It is recommended the Board of Trustees approve the [Financial Reports](#), Warrants for Approval and [Donations](#).

**Other Alternatives:**

1. Do not approve the recommendation and request administration propose changes.





Meeting Date:	July 12, 2021
Category:	Action Item - Consent - Both Districts
Agenda Item #:	4.4.3
Originated By:	Mike Waterman, District Clerk
Others Involved:	Brittany Selvig, Support Services Supervisor

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

Consider disposal of obsolete District property for the 2021-2022 fiscal year.

**Facts & Discussion:**

1. 20-6-604, MCA, provides that the Board of Trustees may resolve to sell or otherwise dispose of the district real or personal property because it is or is about to become abandoned, obsolete, undesirable, or unsuitable for the school purposes of the district. Following passage of such resolution, the District must provide notice of the resolution in the local newspaper, on the District website, and at three public places in the District and provide an opportunity for taxpayer appeals.
2. The District has personal property that is or is about to become abandoned, obsolete, undesirable, or unsuitable for District use. That property includes but is not limited to books, computers and other technological equipment, furniture, fixtures, supplies, musical instruments, and office and other equipment.

**Fiscal Impact:**

Minimal because generally equipment is well used and has very little value at the time of disposal. Proceeds realized from the sale or disposal of district property will be credited to an appropriate fund as required by law.

**Superintendent's Recommendation:**

It is recommended that the Board of Trustees resolve to sell or otherwise dispose of district personal property that it is or is about to become abandoned, obsolete, undesirable, or unsuitable for the school purposes during the 2021-2022 fiscal year and direct administration to post the required notices. Administration may then sell or otherwise dispose of such property at their discretion through the end of the 2021-2022 fiscal year.

**Other Alternatives:**

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	June 28, 2021
Category:	Action Item - Consent - Both Districts
Agenda Item #:	4.4.4
Originated By:	Mike Waterman, Executive Director Business and Operations
Others Involved:	Doug Kellie, Transportation Coordinator

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

Consider Approval of 2021-2022 Transportation updates, routes, and individual contracts.

Consider school-to-home transportation routes, cancellation of routes during remote-learning-only days (if needed or applicable), and designate Mike Waterman as the High School District representative to the Gallatin County Transportation Committee.

**Facts & Discussion:**

1. State law requires the board to approve bus routes and individual transportation contracts in order for the District to receive State and County transportation funds.
2. The Board is also required to designate a representative for the High School District to serve on the County Transportation Committee. In accordance with 20-10-131(1)(a)(c), MCA, the representative may be a District employee or trustee.
3. In January 2018, the Board of Trustees approved a five-year contract with First Student Inc. to provide home-to-school bus transportation. Key components of that contract include:
  - Contract costs based on a per-route rate instead of a per-mile rate.
  - Continued use of propane fuel for home-to-school transportation, although new route buses will use diesel fuel. Our per-route costs are based on amounts quoted for propane buses, so First Student will absorb the higher cost of the diesel buses.
  - Installation of student seat belts on all buses.
  - The District—rather than the contractor—pays for fuel.
  - Penalties for non-performance.
4. Under our current contract and an amendment approved on June 28, 2021, per-route costs will increase as follows:

Route Type	2020-21 Per-Route Rate	2021-22 Per-Route Rate
Regular Ed Routes	\$ 135.41	\$ 143.65
Special Ed Routes	\$ 131.97	\$ 140.01

5. First Student and the District continue to adjust routes for better efficiency and to accommodate student changes.
6. Overall, reimbursable bus route miles for the 2021-22 school year are expected to decrease by 19,976 (4.2%) from 2020-21 levels. Less state and county revenue will accompany this mileage reduction, and as a result, local property taxes will need to increase to pay the cost of the First Student contract.



7. Routes often change during the school year as students move in and out of the District. Route changes will be brought to the Board as needed.

**Fiscal Impact:**

The rate increases and mileage decreases partially offset each other. Overall, the District will budget \$2,993,607 for the First Student contract in 2021-22, an increase of \$362,768 (13.7%) over 2020-21. This total includes a contingency for routes that may need to be added, and the contingency amount may need to be adjusted before final budget adoption.

**Superintendent's Recommendation:**

It is recommended the Board:

1. Approve the [2021-2022 transportation routes](#) as presented.
2. Cancel all routes for all days during the 2021-2022 school year when/if the District is in a remote-learning-only status, if needed or applicable.
3. Designate Mike Waterman to serve as the Bozeman High School District representative on the Gallatin County Transportation Committee for the 2021-2022 fiscal year.

**Other Alternatives:**

1. Do not approve the recommendation and request administration propose changes.



<b>Meeting Date:</b>	July 12, 2021
<b>Category:</b>	Action Item - Consent - Both Districts
<b>Agenda Item #:</b>	4.4.5
<b>Originated By:</b>	Mike Waterman, Plan Administrator
<b>Others Involved:</b>	Lacy Clark, Budget and Risk Management Coordinator; Becky Byrne, Insurance Consultant

MOTION	SECOND	AYES	NAYS	ABSTAIN

### Topic:

Consider setting 2021-2022 Health and Dental Insurance Price Tags and selecting Excess Risk Insurance provider and limits.

### Facts & Discussion:

1. The District has had a self-funded medical insurance plan since 1990. Under self-funding the district collects, retains, and invests all price tag amounts until claims are presented. A third-party administrator ("TPA") is hired to pay the claims for the health plan. The dental and vision plan claims are administered and paid in-house.
2. In 2013-2014 the district implemented a Wellness Plan that provides financial incentives to plan participants to complete certain prevention-related activities. The program has been successful in helping identify medical problems early and holding down escalating medical costs. Therefore, we will continue the incentive program in 2021-2022. The plan provides employees and their spouses the option to "earn back" up to \$300 by completing certain wellness activities during the year.
3. The District's plan year starts on September 1. Open enrollment this year will run from August 7 - August 22.
4. Blue Cross/Blue Shield of Montana (BCBS) has been the District's TPA since September 1, 2007. In 2019, the District rebid TPA services and BCBS was again the successful bidder. The initial period of that new agreement expires on August 31, 2021, but BCBS extended a new rate guarantee for an additional three-year period. That new agreement includes a 6% administrative cost increase for 2021-22 and a 2.5% increase for the following two years (2022-23 and 2023-24). All negotiated administration fees are included in the recommended price tags.
5. Since the district assumes a portion of the risk in a self-funded program, excess risk insurance is purchased to protect the district from excessive losses. The District currently purchases excess risk coverage for individual claims that exceed \$250,000 per year and aggregate claims for the entire plan that exceed 125% of expected claims.
6. Excess risk coverage is bid annually. This year, we received proposals for excess risk coverage from two companies: Starline and BCBS+HCSC. The proposals were evaluated and Starline is recommended because they offered the lowest cost and best value to the plan.
7. The District currently offers four plan structures to meet our employees' varying needs. These structures include a \$1,500 deductible traditional plan along with \$2,800, \$5,000, and \$6,900 High-Deductible Health Plan (HDHP)

options. The \$6,900 deductible limit will be increased by \$100 in 2021-2022 to match changes in the maximum HDHP limits allowed by the IRS.

8. The \$2,800, \$5,000 and \$7,000 HDHP options are HSA qualified. The \$1,500 deductible plan option is eligible for a Medical Flexible Account.
9. The Minimum Essential Coverage (\$7,000 deductible) plan option was added to help the district comply with the Federal Affordable Care Act (ACA). Under the ACA, an employee that works at least 30 hours per week is considered full time and must be provided “affordable” insurance. The district provides prorated insurance benefits to part time employees who work less than 40 hours per week. Therefore, the lower-cost \$7,000 deductible plan allows the district to meet the affordability requirements for most part time employees who work between 30 and 40 hours per week.
10. 7.9% increases in the monthly price tags are recommended for 2021-2022. No changes are recommended for the dental plan. The Minimum Essential Coverage (\$7,000 deductible) plan has a slightly smaller increase to maintain affordability, as discussed above.
11. In accordance with the collective bargaining agreements, the District and employees will share the annual average price tag increase. Professional and administrative employees may participate in the plan; however, these employees must pay the full cost of the price tag.

**Fiscal Impact:**

With these new rates, the District’s 2021-2022 budgeted General Fund health insurance cost for certified and classified health insurance is \$5,675,000, an increase of \$181,274 over the prior year.

**Superintendent’s Recommendation:**

It is recommended that the Board:

1. Set monthly insurance price tags for the 2021-2022 Plan Year [as presented](#).
2. Contract with Starline for excess risk insurance and keep the individual stop loss deductible at \$250,000.

**Other Alternatives:**

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	June 28, 2021
Category:	Discussion
Agenda Item #:	5.2
Originated By:	Casey Bertram, Interim Superintendent
Others Involved:	Covid Advisory Task Force

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

Committee Report - Covid Advisory Task Force Update and Discussion

**Facts & Discussion:**

- District Policy #1900 - Emergency Policy, was adopted on May 18, 2020 and rescinded on June 14, 2021.
- District Mask Policy #1905 was tied to emergency policy #1900 and was rescinded as well on June 14, 2021.
- Summer mask guidance, consistent with CDC guidance for operating youth camps, was implemented on June 14, 2021.
- A Covid Advisory Task Force was convened in November 2020 that created a metrics/matrix. The metrics/matrix provided information to the Board of Trustees and the public about covid trends in the school district and in the community.
- Covid rates steadily decreased over the last several weeks of school.
- The Covid Advisory Task Force convened on July 8, 2021.
- Participants of the Covid Advisory Task Force included BSD7 staff and administrators, BEA leadership, Gallatin City County Health Department representatives, community medical professionals, a Board of Trustees representative, and BSD7 parent/PAC representatives.
- The agenda items addressed by the Covid Advisory Task Force included:
  - Masks Recommendations
  - Contact Tracing and Quarantine Rules/Protocol
  - Other BSD7 COVID Mitigation Strategies: Cleaning and Disinfection Protocols / Handwashing / Social Distancing / Building Ventilation
  - CDC School Recommendations 2021-2022
  - Student Absences Illness/Quarantine
  - Metrics/Matrix and Playbooks
  - Staff Leave Implications
- A summary of the Covid Advisory Task Force discussions and recommendations for the 2021-2022 school year is [HERE](#).



Meeting Date:	July 12, 2021
Category:	Reports
Agenda Item #:	7.1
Originated By:	Casey Bertram, Interim Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**  
The Executive Cabinet will provide updates of current issues in their respective areas of responsibility. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



**Meeting Date:** July 12, 2021

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**Category:** Reports

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**Agenda Item #:** 7.2

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**Originated By:** Trustees

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**Others Involved:**

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MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**  
Individual Trustees will be provided the opportunity to make requests, express concerns, give reports and request future agenda items. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.





# Bozeman School District 7

404 West Main

Bozeman, Montana 59715

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## Core Purpose

“Bozeman Public Schools exist to provide an outstanding education that inspires and ensures high achievement so every student can succeed and make a difference in a rapidly changing world community.”

## Core Values

- ☐ **High Student Achievement:** We are committed to ensuring that all students achieve at high levels.
- ☐ **Committed, Quality Staff:** We employ and retain well qualified and talented staff members who demonstrate a commitment to the core purpose of the District.
- ☐ **Community and Family Engagement:** We believe that parents and the community are essential contributors in the achievement of our goals.
- ☐ **Climate:** We operate in a climate of respect, honesty and hard work, recognizing the need to be adaptable and open to change.
- ☐ **Fiscal Responsibility:** We are fiscally responsible in the management and expenditure of all District resources.
- ☐ **Decision Making:** We rely on best practices research to guide our decision-making.

## Big Audacious Goal – Envisioned Future

“The Bozeman Public School District is widely recognized as a vibrant, flexible and progressive educational system that generates student excellence and engages students to succeed and positively contribute in a global community.”

## Goals of the Bozeman Public School District

### Goal Area 1: Academic Performance:

Every student meets or exceeds the high academic standards of the Bozeman Public School District.

### Goal Area 2: Operations and Capacity Building:

District operations, facilities and human resources support an efficient and progressive educational system.

### Goal Area 3: Community Engagement and External Relations:

Bozeman Public Schools has created an environment in which parents, community, legislators and all education stakeholders are supportive, engaged, and contribute to successfully educate our students.

### Goal Area 4: Student Success/Safety/Health/Welfare:

Bozeman Public Schools has effective systems in place for students to learn and staff to work in a safe and healthy environment.



## **Welcome to the Bozeman Public Schools Board of Trustees meeting!**

### **If this is your first meeting**

If this is your first time attending a meeting, let us extend our special welcome! These meetings are designed to give everyone the opportunity to participate in seeing how the Bozeman trustees facilitate school business.

### **What is the purpose of these meetings?**

The meetings of the Bozeman Public Schools Board of Trustees are always open to the public. These meetings are held to officially conduct the business of the school district, as governed by Montana law. Trustees are responsible for key decisions, some of which include hiring of employees, reviewing negotiated agreements, approving new curriculum or changes to existing curricula, facility usage requests, and paying of monthly expenses.

### **How can I address the trustees?**

Public Participation on Non-Agenda Items is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

### **Remember our Disclaimer:**

This is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

**BOARD OF TRUSTEES****TERM**

Sandra Wilson -- Board Chair .....	2021
Greg Neil -- Vice Chair .....	2023
Lei-Ann Bertelsen .....	2024
Kevin Black .....	2023
Douglas Fischer .....	2024
Gary Lusin .....	2024
Tanya Reinhardt .....	2022
Lisa Weaver .....	2022

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**EXECUTIVE CABINET****POSITION**

Casey Bertram .....	Interim Superintendent
Chad Berg .....	Director of Special Education and Student Health
Marilyn King .....	Deputy Superintendent Instruction
Matt Stark .....	Director of Facilities
Pat Strauss .....	Director of Human Resources
Mike VanVuren .....	Deputy Superintendent Curriculum & Technology
Mike Waterman .....	Executive Director Business and Operations

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Public comment can be submitted electronically to [trustees@bsd7.org](mailto:trustees@bsd7.org)

[Double Click to Return to Agenda](#)

## BOARD OF TRUSTEE STANDING COMMITTEE ASSIGNMENTS

### Board of Trustee Standing Committees

#### Long-Range Strategic Planning (LRSP)

#### Trustees

Kevin Black  
Greg Neil

#### Long-Range Facilities Planning (LRFP)

#### Trustees

Douglas Fischer  
Gary Lusin

#### District Safety

#### Trustees

Tanya Reinhardt

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## BOARD OF TRUSTEE AD-HOC OR AS NEEDED COMMITTEES

#### Budget

#### Trustees

Douglas Fischer  
Greg Neil  
Sandy Wilson, Alternate

#### Teacher (BEA) Negotiations

#### Trustees

Gary Lusin  
Greg Neil  
Tanya Reinhardt, Alternate

#### BHS Construction Liaison

#### Trustees

Greg Neil  
Sandy Wilson

#### Legislative Issues (Local Option Tax)

#### Trustees

Douglas Fischer  
Tanya Reinhart, Alternate

## TRUSTEE REPRESENTATION ON COMMITTEES/COUNCILS ASSOCIATED WITH BSD7

#### Bozeman Schools Foundation (BSF)

#### Trustees

Sandy Wilson

#### Wellness Advisory Liaison (WAC)

#### Trustees

Gary Lusin

#### Indian Ed for All (IEFA)

#### Trustees

Douglas Fischer

**MTSBA Municipal Director and Delegates**

**Trustees**

Gary Lusin, Municipal Director  
Greg Neil, Delegate  
Tanya Reinhardt, Delegate  
Sandy Wilson, Delegate  
Douglas Fischer, Alternate

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*SCHOOL LIAISONS*

**Bozeman High School**  
**Gallatin High School**  
**Bridger Charter Program**  
**Chief Joseph Middle School**  
**Sacajawea Middle School**  
**Emily Dickinson Elementary School**  
**Hawthorne Elementary School**  
**Hyalite Elementary School**  
**Irving Elementary School**  
**Longfellow Elementary School**  
**Meadowlark Elementary School**  
**Morning Star Elementary School**  
**Whittier Elementary School**

Sandy Wilson  
Sandy Wilson  
Sandy Wilson  
Tanya Reinhardt  
Kevin Black  
Kevin Black  
  
Douglas Fischer  
Douglas Fischer  
  
Gary Lusin  
Greg Neil

# Bozeman School District #7

## BOARD REOCCURRING CALENDAR



### JULY

- Approve Bus Routes
- LRSP Annual Report
- Learning Materials Review Committee
- Preliminary Budget Review
- Set Health and Dental Insurance Price Tags
- Supplemental Book Adoption-One Book-One Bozeman and Bozeman Schools Foundation

### AUGUST

- Opening School Activities
- Approve Final Budgets (on 2nd Monday)

### SEPTEMBER

- One Book-One Bozeman Participation
- LRSP Implementation Framework and Reporting
- Approval to Enroll Students with Exceptional Circumstances

### OCTOBER

- Attend Montana School Boards Association Annual Meeting
- Budget Development Calendar

### NOVEMBER

- LRSP: Annual Facilities Master Plan Review
- Preliminary Enrollment and Projection Reports

### DECEMBER

- High School New Course Proposals
- Hold Board/Employee Holiday Celebration
- Annual Facilities Master Plan Adoption/Capital Projects

### JANUARY

- CAFR and Audit Report for prior year
- Consider MHSA Resolutions
- Building Reserve Allocation/Capital Projects
- Evaluate the Superintendent

### FEBRUARY

- Call for Annual School Elections
- School District Calendar Approval

### MARCH

- National Merit Awards
- Hold Budget Review Meetings
- Finalize Ballot Language
- Notice of Permissive Levy Increase
- Professional Development Plan Approval
- Board Resolution for Screen Free Week
- Out of State Field Trips and Travel
- Preliminary Budget Discussion

### APRIL

- National School Boards' Association Annual Conference
- Hold Budget Review Meetings
- Teacher Appreciation Week
- District Technology Plan Approval
- RIF Notification

### MAY

- Approve or Non-renewal of Teachers
- Hold Trustee Election (first Tuesday following first Monday)
- Reorganize the Board and Recognize Outgoing Members
- Request County Conduct Ensuing Year Elections
- Consider MSBA Resolutions
- Administrator Compensation Policy
- Federal Grant Applications
- Appointment of Bozeman Public Schools Foundation Directors

### JUNE

- Recognize Retiring Staff
- Financial Approvals and Fund Balance Assignment and Commitments

### MONTH VARIES

- Approve Employee Contracts
- Consider Policy Changes
- LRSP Mega Issues Dialogues
- Approve Curriculum Adoptions
- Approve Instructional Material Purchases
- Approve Memorandum of Understanding for Services
- Board Luncheon LRSP Reports

### BOARD OF TRUSTEES

- Sandra Wilson, Chair
- Greg Neil, Vice Chair
- Lei-Anna Bertelsen
- Kevin Black
- Douglas Fischer
- Gary Lusin
- Tanya Reinhardt
- Lisa Weaver





## Bozeman Public Schools Upcoming Board Meetings

July 12	Monday	Regular Board Meeting	5:45 PM
*July 26	Monday	Special Board Meeting	5:45 PM
August 16	Monday	Regular Board Meeting	5:45 PM
*August 23	Monday	Special Board Meeting	5:45 PM
September 13	Monday	Regular Board Meeting	5:45 PM
*September 27	Monday	Special Board Meeting	5:45 PM
October 11	Monday	Regular Board Meeting	5:45 PM
*October 25	Monday	Special Board Meeting	5:45 PM
November 8	Monday	Regular Board Meeting	5:45 PM
*November 22	Monday	Special Board Meeting	5:45 PM
December 13	Monday	Regular Board Meeting	5:45 PM
January 10	Monday	Regular Board Meeting	5:45 PM
*January 24	Monday	Special Board Meeting	5:45 PM
February 14	Monday	Regular Board Meeting	5:45 PM
*February 28	Monday	Special Board Meeting	5:45 PM
March 7	Monday	Regular Board Meeting	5:45 PM
*March 28	Monday	Special Board Meeting	5:45 PM
April 11	Monday	Regular Board Meeting	5:45 PM
*April 25	Monday	Special Board Meeting	5:45 PM
May 16	Monday	Regular Board Meeting	5:45 PM
*May 23	Monday	Special Board Meeting	5:45 PM
June 13	Monday	Regular Board Meeting	5:45 PM
*June 27	Monday	Special Board Meeting	5:45 PM

\*The second meeting of every month is considered a “special board meeting” and will take place at the discretion of the Board Chair and Vice Chair if the agenda warrants holding a meeting.



# Bozeman Public Schools Calendar 2021-2022

## PIR Dates & Conferences - No School

August 25-27	K-12 PIR Day
September 27	K-12 PIR Day
October 21-22	Flex K-12 PIR Day
October 28-29	K-5 P/T Conferences
January 17	K-12 PIR Day
January 24-25	9-12 PIR Day
April 7-8	K-5 P/T Conferences
April 7	K-8 PIR Day
April 8	K-12 PIR Day
May 27	K-12 PIR Day
June 10	K-12 PIR Day

## Holidays & School Closures- No School

September 6	Labor Day
November 24-26	Thanksgiving
December 20-31	Winter Break
January 17	Martin Luther King Jr.
February 21	President's Day
March 14-18	Spring Break
May 30	Memorial Day

## Important Dates

August 30	School Begins 1-12
September 2	Kindergarten Begins
June 5	HS Graduation!
June 9	Last Day of School, Students released at 12:45 PM

## Grading Periods

K-5:	January 21 June 9
6-8:	Trimester 1: November 19 Trimester 2: March 4 Trimester 3: June 10
9-12:	Period 1 - October 8 Period 2 - November 19 1st Semester - January 21  Period 1 - March 4 Period 2 - April 22 2nd Semester - June 9

JULY • 2021						
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				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

AUGUST • 2021						
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

SEPTEMBER • 2021						
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26	27	28	29	30		

OCTOBER • 2021						
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31						

NOVEMBER • 2021						
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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

DECEMBER • 2021						
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12	13	14	15	16	17	18
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26	27	28	29	30	31	

JANUARY • 2022						
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30	31					

FEBRUARY • 2022						
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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

MARCH • 2022						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

APRIL • 2022						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

MAY • 2022						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

JUNE • 2022						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Revised: 06/02/2021

Please note that our individual schools might have additional important dates related to other school functions.  
Please check with your local school for these dates and events.

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