# AGENDA #27 BOZEMAN SCHOOL DISTRICT NO. 7 WILLSON BOARD ROOM #122 THURSDAY JUNE 27, 2019 – 12:00pm.

## 12:00 p.m. <u>CALL TO ORDER</u>

**ROLL CALL** 

PLEDGE OF ALLEGIANCE

## PRESIDING TRUSTEE'S EXPLANATION OF PROCEDURES

Recognition of visitors and explanation of procedures to be followed when addressing the Board. Please turn off cell phones.

## **BOARD OF TRUSTEES**

 Requests, Calendar, Concerns, Reports, Future Agenda Items and Open Meeting Topics for Next Meeting

#### PUBLIC PARTICIPATION ON NON-AGENDA ITEMS

2. Public Input Period: Members of the community are given an opportunity to make brief comments to the Board on any matters not included in the agenda.

## **ACTION ITEMS - SINGULAR**

## **Both Districts**

3. Approval of Superintendent's Contract

#### **ADJOURN**

Public comment can be submitted electronically to trustees@bsd7.org

BOZEMAN	Wilson	Willett	Tage	Reinhardt	Neil	Lusin	Fischer	Arneson
Motion								
Second								
Ayes								
Nays								
Abstain								

TITLE: REQUESTS, CALENDAR,

CONCERNS, REPORTS,

FUTURE AGENDA ITEMS AND OPEN MEETING TOPICS FOR

**NEXT MEETING** 

CATEGORY: BOARD OF TRUSTEES

**ORIGINATED** 

BY: N/A

OTHERS

INVOLVED: N/A

DATA

EXPANSION: None

COST/FUND

SOURCE: N/A

**IMPLEMENTATION** 

ACTION: June 27, 2019

## **DISCUSSION**:

This agenda item will offer the opportunity for Board Members to present items they would like discussed in the open session of the next regular meeting or to make requests, express concerns, give reports, and discuss calendar items.

BOZEMAN	Wilson	Willett	Tage	Reinhardt	Neil	Lusin	Fischer	Arneson
Motion								
Second								
Ayes								
Nays								
Abstain								

TITLE: PUBLIC PARTICIPATION ON

NON-AGENDA ITEMS

CATEGORY: PUBLIC PARTICIPATION

ORIGINATED

BY: Board of Trustees

**OTHERS** 

INVOLVED: N/A

DATA

EXPANSION: None

COST/FUND

SOURCE: N/A

**IMPLEMENTATION** 

ACTION: No official action required.

## **DISCUSSION:**

This agenda item will offer the opportunity for a public input period: Members of the community are given an opportunity to make brief comments to the Board on any matters not included in the agenda.

BOZEMAN	Wilson	Willett	Tage	Reinhardt	Neil	Lusin	Fischer	Arneson
Motion								
Second								
Ayes								
Nays								
Abstain								

TITLE: APPROVAL OF SUPERINTENDENT'S

CONTRACT

CATEGORY: ACTION ITEM - SINGULAR

ORIGINATED

BY: Andy Willett, Board Chair, Gary Lusin,

Trustee, Debra Silk, MTSBA and Steve Johnson, Deputy Superintendent

Operations

**OTHERS** 

INVOLVED: Board of Trustees

DATA

EXPANSION: Proposed Superintendent Contract

(Under Separate Cover)

COST/FUND

SOURCE: Proposed compensation and benefits from

Elementary and High School General

Funds

**IMPLEMENTATION** 

ACTION: Elementary and High School District <u>ACTION</u>

Effective June 27, 2019

## ISSUE:

Shall the Board approve the Superintendent's contract to July 1, 2019 through June 30, 2021?

## FACTS:

- 1. Bob Connors was selected to serve as Superintendent by the Board on June 18, 2019.
- 2. Chair Willett and Trustee Lusin prepared the contract with consultation from Debra Silk, MTSBA in coordination with Steve Johnson.
- 3. The Long-Range Strategic Plan Strategic Objectives and Action Plans are to be among the criteria by which the Superintendent is evaluated.
- 4. Professional Certification: As per the legal requirements, Bob Connors possesses a valid Class 3 Administrative and Superintendent Certificate issued by the Montana Superintendent of Public Instruction (exp: 6/30/2020).

#### **BOARD CHAIR RECOMMENDATION:**

It is recommended that the Board approve the proposed Superintendent's contract.

## **OTHER ALTERNATIVES:**

Approve other terms for the contract.

## **FUTURE BOARD MEETINGS AND OTHER IMPORTANT DATES**

July 15, 2019 Special Board Meeting

August 12, 2019 Regular Board Meeting

August 26, 2019 Special Board Meeting

September 9, 2019 Regular Board Meeting

September 23, 2019 Special Board Meeting

October 14, 2019 Regular Board Meeting

October 28, 2019 Special Board Meeting

November 11, 2019 Regular Board Meeting

December 9, 2019 Regular Board Meeting

January 13, 2020 Regular Board Meeting

January 27, 2020 Special Board Meeting

February 10, 2020 Regular Board Meeting

February 24, 2020 Special Board Meeting

March 9, 2020 Regular Board Meeting

March 23, 2020 Special Board Meeting

April 13, 2020 Regular Board Meeting

April 27, 2020 Special Board Meeting

May 11, 2020 Regular Board Meeting

June 8, 2020 Regular Board Meeting

June 22, 2020 Special Board Meeting



## Bozeman School District #7 2018-19 TRUSTEE COMMITTEE APPOINTMENTS

**Board of Trustee Standing Committees** 

Long Range Strategic Planning (LRSP) Committee

Trustees
Heide Arneson
Douglas Fischer
Greg Neil

Long Range Facilities Planning (LRFP) Committee

Trustees Heide Arneson Gary Lusin Wendy Tage

**District Safety Committee** 

<u>Trustees</u> Heide Arneson Tanya Reinhardt

Board of Trustee AD-HOC or as Needed Committees

Budget Committee Trustees

Heide Arneson Douglas Fischer Greg Neil

Sandy Wilson, Alternate

Teacher (BEA) Negotiations Committee <u>Trustees</u>

Greg Neil Gary Lusin Wendy Tage

Tanya Reinhardt, Alternate

**Future High Schools: Transition** 

Greg Neil Sandy Wilson

Tanya Reinhardt, Alternate

**HS2 Construction Liaison** 

Gary Lusin

Wendy Tage, Alternate Sandy Wilson, Alternate

BHS Renovation/Design Team

Greg Neil Wendy Tage Sandy Wilson

Stadium Project/Infrastructure

Greg Neil Andy Willett

**Grade Level Reading Campaign** 

Douglas Fischer Andy Willett

Wendy Tage, Alternate

Legislative Issues (Local Option Tax)

Douglas Fischer

Tanya Reinhardt, Alternate

Trustee Representation on Committees/Councils Associated with BSD #7

Bozeman Schools Foundation (BSF)

Trustees
Sandy Wilson

Heide Arneson, Alternate

Wellness Advisory (WAC) Gary Lusin

Indian Education for All (IEFA) Douglas Fischer

MTSBA Municipal Director and Delegates Gary Lusin, Municipal Director

Greg Neil, Delegate
Tanya Reinhardt, Delegate
Wendy Tage, Delegate
Sandy Wilson, Delegate
Heide Arneson, Alternate
Douglas Fischer, Alternate

School Liaisons

Bozeman High School Sandy Wilson
Bridger Charter Program Sandy Wilson
Chief Joseph Middle School Heide Arneson
Sacajawea Middle School Tanya Reinhard
Emily Dickinson Elementary School Heide Arneson

Sacajawea Middle School
Emily Dickinson Elementary School
Hawthorne Elementary School
Hyalite Elementary School
Wendy Tage
Hyalite Elementary School
Douglas Fischer
Irving Elementary School
Longfellow Elementary School
Meadowlark
Wendy Tage

Morning Star Elementary School Gary Lusin
Whittier Elementary School Greg Neil



## BOZEMAN SCHOOL DISTRICT #7 LONG RANGE STRATEGIC PLAN

## **Core Purpose**

"Bozeman Public Schools exist to provide an outstanding education that inspires and ensures high achievement so every student can succeed and make a difference in a rapidly changing world community."

## **Core Values**

- ✓ **High Student Achievement:** We are committed to ensuring that all students achieve at high levels.
- ✓ **Committed, Quality Staff:** We employ and retain well qualified and talented staff members who demonstrate a commitment to the core purpose of the District.
- ✓ **Community and Family Engagement:** We believe that parents and the community are essential contributors in the achievement of our goals.
- ✓ **Climate:** We operate in a climate of respect, honesty and hard work, recognizing the need to be adaptable and open to change.
- ✓ **Fiscal Responsibility:** We are fiscally responsible in the management and expenditure of all District resources.
- ✓ **Decision Making:** We rely on best practices research to guide our decision-making.

## **Big Audacious Goal – Envisioned Future**

"The Bozeman Public School District is widely recognized as a vibrant, flexible and progressive educational system that generates student excellence and engages students to succeed and positively contribute in a global community."

## **Goals of the Bozeman Public School District**

**Goal Area 1: Academic Performance:** Every student meets or exceeds the high academic standards of the Bozeman Public School District.

Goal Area 2: Operations and Capacity Building: District operations, facilities and human resources support an efficient and progressive educational system.

**Goal Area 3: Community Engagement and External Relations:** Bozeman Public Schools has created an environment in which parents, community, legislators and all education stakeholders are supportive, engaged, and contribute to successfully educate our students.

Goal Area 4: Student Success/Safety/Health/Welfare: Bozeman Public Schools has effective systems in place for students to learn and staff to work in a safe and healthy environment.

## Bozeman School District #7

## **BOARD REOCCURRING CALENDAR**



#### JULY

LRSP Annual Report
Learning Materials Review Committee
Set Health and Dental Insurance Price Tags
Supplemental Book Adoption-One Book-One Bozeman
and Bozeman Schools Foundation

#### **AUGUST**

Opening School Activities Approve Final Budgets (on 2nd Monday) Begin budget process for following year

## **SEPTEMBER**

One Book-One Bozeman Participation LRSP Implementation Framework and Reporting Board Luncheon LRSP Reports

#### **OCTOBER**

Attend Montana School Boards Association Annual Meeting Board Luncheon LRSP Reports

#### **NOVEMBER**

LRSP: Annual Facilities Master Plan Review Preliminary Enrollment and Projection Reports Board Luncheon LRSP Reports

#### **DECEMBER**

Bozeman High School New Course Proposals Hold Board/Employee Holiday Celebration Annual Facilities Master Plan Adoption

#### **JANUARY**

CAFR and Audit Report for prior year Consider MHSA Resolutions Building Reserve Allocation Evaluate the Superintendent

#### **FEBRUARY**

School District Calendar Approval

#### **MARCH**

Call for Annual School Elections
National Merit Awards
Hold Budget Review Meetings
Professional Development Plan Approval
Board Resolution for Screen Free Week
Out of State Field Trips and Travel
Budget Discussion Referencing Staffing

#### **APRIL**

National School Boards Association Annual Conference Hold Budget Review Meetings Teacher Appreciation Week District Technology Plan Approval RIF Notification Set Special Levy Amounts if Levy Election is in May

#### MAY

Approve or Non-renewal of Teachers
Hold Trustee Election (first Tuesday following first Monday)
Reorganize the Board and Recognize Retiring Members
Consider MSBA Resolutions
Administrator Compensation Policy
Federal Grant Applications
Appointment of Bozeman Public Schools Foundation Directors

#### JUNE

Recognize Retiring Staff

#### MONTH VARIES

Approve Employee Contracts
Consider Policy Changes
LRSP Mega Issues Dialogues
Approve Curriculum Adoptions
Approve Instructional Material Purchases
Approve Memorandum of Understanding for Services

#### **BOARD OF TRUSTEES**

Andy Willett, Chair Sandra Wilson, Vice Chair Heide Arneson Douglas Fischer Gary Lusin Greg Neil Tanya Reinhardt Wendy Tage

## Bozeman Public Schools

## Calendar 2019-2020

July       S     M     T     W     Th     F     S       1     2     3     4     5     6       7     8     9     10     11     12     13       14     15     16     17     18     19     20       21     22     23     24     25     26     27       28     29     30     31	August         S       M       T       W       Th       F       S         1       2       3         4       5       6       7       8       9       10         11       12       13       14       15       16       17         18       19       20       21       22       23       24         25       26       27       28       29       30       31	September  S M T W Th F S  1 2 3 4 5 K 7  8 9 10 11 12 13 14  15 16 17 18 19 20 21  22 23 24 25 26 27 28  29 30	October  S M T W Th F S  1 2 3 4 5  6 7 8 9 10 11 12  13 14 15 16 17 18 19  20 21 22 23 24 25 26  27 28 30 31
November  S M T W Th F S  1 2  3 4 5 6 7 8 9  10 11 12 13 14 15 16  17 18 19 20 21 22 23  24 25 26 <del>27 28 29</del> 30	December  S M T W Th F S  1 2 3 4 5 6 7  8 9 10 11 12 13 14  15 16 17 18 19 20 21  22 <del>23 24 25 26 27</del> 28  29 <del>30 31</del>	January  S M T W Th F S  1 2 3 4  5 6 7 8 9 10 11  12 13 14 15 16 17 18  19 20 21 22 23 24 25  26 27 28 29 30 31	February  S M T W Th F S  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 <del>17</del> 18 19 20 21 22 23 24 25 26 27 28 29
March  S M T W Th F S  1 2 3 4 5 6 7  8 9 10 11 12 13 14  15 <del>16 17 18 19 20</del> 21  22 23 24 25 26 27 28  29 30 31	April   S   M   T   W   Th   F   S   S   1   \( \bar{\bar{\bar{\bar{\bar{\bar{\bar{	May S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 <del>25</del> 26 27 28 29 30	June       S     M     T     W     Th     F     S       1     2     3     4     5     6       7     8     9     10     11     12     13       14     15     16     17     18     19     20       21     22     23     24     25     26     27       28     29     30     -     -     -     -     -

## DATES TO REMEMBER

#### Aug 28 - 30 K-12 PIR Days (School Not In Session) Sept 2 Labor Day Holiday Sept 3 School Begins 1-12 Sept 6 K Full Day Begins K-12 PIR Day Sept 27 (No School K-12) Oct 17 & 18 Flexible PIR Days (No School K-12) Oct 28 & 29 K-5 P/T Conferences (No School K-5) Nov 27 - 29 Thanksgiving Holiday Dec 23 - Jan 3 Winter Break MLK Day Jan 20 K-12 PIR Day (No School K-12) Jan 27 K-12 PIR Day (No School K-12) 9-12 PIR Day Jan 28 (No School 9-12) Presidents' Day Holiday Feb 17 Mar 16 - 20 Spring Break Apr 2 K-8 PIR Day K-5 P/T Conferences (No School K-8) K-12 PIR Day K-5 P/T Conferences Apr 3 (No School K-12) May 25 Memorial Day Holiday Jun 7 Graduation! Last Day Of School Jun 11

GRAD	ING PERIODS						
K-5:	Jan 24 Jun 11			SYMBOL CODES  Dist. Flexible PIR Days			
6-8:				(No School) K-12 PIR (No School K-12)			
Jun 11 9-12: Period 1 - Oct 11				K-5 P/T Conf (No School K-5) K-8 PIR (No School K-8)			
<i>y</i> -12.	Period 2 - Nov 22 1st Sem - Jan 24		9-12 PIR (No School 9-12) Holiday and/or Break				
	Period 1 - Mar 6 Period 2 - Apr 24		□ K	School Begins School Ends			
	2nd Sem - Jun 11		K	Kindergarten Starts			