

AGENDA #14
BOZEMAN SCHOOL DISTRICT NO. 7
WILLSON BOARD ROOM
MONDAY March 5, 2018 – 5:45 p.m.

5:45 p.m.

CALL TO ORDER

ROLL CALL

PLEDGE OF ALLEGIANCE

PRESIDING TRUSTEE'S EXPLANATION OF PROCEDURES

Recognition of visitors and explanation of procedures to be followed when addressing the Board.
Please turn off cell phones.

BOARD EDUCATION:

1. Tech and Writing Literacy

MINUTES

2. Minutes of Previous Meetings

RECOGNITION AND AWARDS

27. 2017-18 "AA" Girls' State Swim Individual Champion
28. 2017-18 Gatorade Montana Girls' Cross Country Runner of the Year
30. 2017-18 Gatorade Montana Boys' Cross Country Runner of the Year
32. 2017-18 "AA" Wrestling State Individual Champions
33. U.S. Track & Field and Cross Country Montana Girls' and Boys' Cross Country Coach of the Year
35. 2017-18 "AA" Speech and Debate State Championship Team and All-State/State Champion Individuals
38. 2017-18 Speech and Debate National Qualifiers

ACTION ITEMS - CONSENT

High School District

42. High School #2 – Approval of GC/CM Contract Amendment, Bid Pack #1

Both Districts

44. Bid Approval - Willson Window Replacement Phase II
48. 2018-2019 School Calendar Revisions

55. Personnel Actions

Elementary District

59. Disposal of Portion of Patterson Road Property and 1218 Durston House

SUPERINTENDENT'S REPORT

61. Superintendent's Report

BOARD OF TRUSTEES

62. Requests, Calendar, Concerns, Reports, Future Agenda Items and Open Meeting Topics for Next Meeting

PUBLIC PARTICIPATION ON NON-AGENDA ITEMS

63. Public Input Period: Members of the community are given an opportunity to make brief comments to the Board on any matters not included in the agenda.

ACTION ITEMS - SINGULAR

High School District

64. High School Bond Projects Update and Exemptions for BHS Site Development

EXECUTIVE SESSION

71. Complete Superintendent's Annual Evaluation Discussion

ADJOURN

Public comment can be submitted electronically to trustees@bsd7.org

	Wilson	Willert	Tage	Reinhardt	Neil	Lusin	Fischer	Arneson
								
Motion								
Second								
Ayes								
Nays								
Abstain								

TITLE: BOARD EDUCATION:
TECH AND WRITING LITERACY

CATEGORY: DISCUSSION AND REPORTS

ORIGINATED BY: Rob Watson, Superintendent

OTHERS INVOLVED: Karin Neff - Data Specialist, Joe Hagemester – Tech Integration Specialist, Patrick McClellan – Principal, Longfellow, Robin Miller – Curriculum Director

DATA EXPANSION: [College and Career Readiness Framework](#)

COST/FUND SOURCE: N/A

IMPLEMENTATION

ACTION: High School and Elementary District DISCUSSION
March 5, 2018

DISCUSSION:

As part of the Long Range Strategic Planning process the administration in collaboration with the Board of Trustees developed the College and Career Readiness Framework. The purpose of the Framework is to clearly define the academic and non-academic skills necessary for students to be successful, both while attending BSD7 and after they graduate from our District. In addition, the Framework will identify academic markers that will be used to assess District progress. The Framework is linked [HERE](#).

The purpose of this Board Education Session is to brief the Board regarding writing and technology literacy. Both topics are assessed at multiple grade levels, however the focus of this data is on 5th grade.

Effective written communication is a necessary skill for middle and high school, college applications, and many career tracks. Recognizing and executing different styles of writing prepares students for their future.

Students practice three styles of writing:

- Opinion/Argumentative: Opinion texts support claims using valid reasoning and sufficient evidence
- Informative/Explanatory: Examine and convey complex ideas and information clearly and accurately
- Narrative: Develop real or imagined experiences/events using effective technique and well-chosen details.

Digital literacy is an expected skill in middle school, high school, and many careers. Foundational skills must develop in elementary school. Performance Tasks ensure exposure to technology tools and skills that enhance the learning experience.

This discussion supports the following Long Range Strategic Plan strategic objectives:

Strategic Objective 1.06: Prepare all students to be College and Career Ready to engage in a global community.

Strategic Objective 3.04: Engage in a collaborative dialogue surrounding topics of educational importance to our community and their impact on the LRSP.

	Wilson	Willet	Tage	Reinhardt	Neil	Lusin	Fischer	Arneson
								
Motion								
Second								
Ayes								
Nays								
Abstain								

TITLE: MINUTES OF PREVIOUS MEETINGS

CATEGORY: MINUTES

ORIGINATED BY: Mike Waterman, District Clerk

OTHERS INVOLVED: Nancy Brady, Executive Assistant

DATA EXPANSION: Minutes of the Special Board Meeting of 02-07-18, Regular Board Meeting of 02-12-18 and Special Board Meeting of 02-26-18

COST/FUND SOURCE: N/A

IMPLEMENTATION ACTION: Elementary and High School District ACTION Effective March 5, 2018

SUPERINTENDENT'S RECOMMENDATION:
If the Board wishes to approve this item as presented, the following motion would be in order:

MOVE THE BOARD OF TRUSTEES approve as presented the minutes of the Special Board Meeting of 02-07-18, Regular Board Meeting of 02-12-18 and Special Board Meeting of 02-26-18.

DISCUSSION:
Upon approval, the minutes represent the official actions of the Board of Trustees of School District No. 7, Gallatin County, Montana. Every effort is made to have these recommended minutes accurately portray the proceedings and procedures of the Trustees.

SPECIAL BOARD MEETING, BOARD OF TRUSTEES, SCHOOL DISTRICT NO. 7 AND HIGH SCHOOL DISTRICT

DATE: February 7, 2018

TIME: 6:00 p.m.

PLACE: Board Room, Willson School

MEMBERS

PRESENT: Andy Willett, Chair
Heide Arneson, Vice Chair
Douglas Fischer
Greg Neil
Wendy Tage
Tanya Reinhardt
Sandra Wilson

MEMBERS

ABSENT: Gary Lusin

STAFF

PRESENT: Rob Watson, Superintendent
Marilyn King, Deputy Superintendent Instruction
Katie Laslovich, BHS Interim Principal
Andy Maheras, BHS Assistant Principal
Nate Laslovich, BHS Dean
Clint Anderson, SRO

OTHERS

PRESENT: Lynda White, Bozeman School District's Attorney

Call to Order

The meeting was called to order at 6:03 p.m. by Chair Willett. Roll Call followed.

Because privacy rights outweigh the public's right to know, Attorney White recommended that the Board Chair declare the meeting in Executive Session. Chair Willett so declared at 6:04 p.m. The Board conducted an expulsion hearing of a high school student.

The Board came out of Executive Session at 6:53 p.m. and took disciplinary action against the student.

Trustee Reinhardt made the following motion.

Move to expel student for 180 days with the option to return early at the start of second semester, January 2019, based on Administrative discretion.

Trustee Tage seconded the motion. Motion carried 7-0.

The meeting adjourned at 6:54 p.m.

Andy Willett, Chair

Rob Watson, Acting District Clerk

BOARD MEETING, BOARD OF TRUSTEES, SCHOOL DISTRICT NO. 7 AND HIGH SCHOOL DISTRICT

Open Session

DATE: February 12, 2018

TIME: 5:45 p.m.

PLACE: Willson Board Room

MEMBERS

PRESENT: Andy Willett, Chair
Heide Arneson, Vice Chair
Douglas Fischer
Gary Lusin
Greg Neil
Tanya Reinhardt
Wendy Tage
Sandy Wilson

MEMBERS

ABSENT: None

STAFF

PRESENT: Robert Watson, Superintendent
Steve Johnson, Deputy Superintendent Operations
Marilyn King, Deputy Superintendent Instruction
Pat Strauss, Director of Human Resources
Mike Waterman, Director of Business Services/District Clerk
Todd Swinehart, Director of Facilities
Nancy Brady, Secretary

OTHERS

PRESENT: Tami Phillippi, BEA President
Student Representatives Jenna Hatch and Ellie Jackson
Lynda White, District Attorney

MEDIA: Gail Schontzler, Bozeman Chronicle

VISITORS: Approximately 29

Call to Order

The meeting was called to order at 5:45 p.m. by Chair Willett. Following the Roll Call and the Pledge of Allegiance, Willett welcomed visitors and explained the purpose of the meeting and procedures to be followed.

Board Education: High School Programming

Superintendent Rob Watson introduced this item explaining the process, where we are at and what we are doing for both High School projects, High School #2 and Bozeman High School Remodel. Watson discussed the timeline and committees, explaining the differences and purpose of the HS Programming Committee and the HS Transition Committee.

Minutes

Trustees made no changes to the proposed minutes. Minutes of the Regular Board Meetings of 01-08-18, School Board Luncheon of 01-09-18 and Special Board Meeting of 01-22-18.

Montana State Reading Council Administrator of the Year Award

Trustee Tage moved the Board of Trustees adopt the following resolution. Trustee Wilson seconded the motion. Motion carried 8-0.

WHEREAS: The mission of the Montana State Reading Council is to provide a foundation of leadership and support to educators as they promote lifelong literacy; and

WHEREAS: Every year, the Montana State Reading Council recognizes an Administrator for his or her commitment to enriching literacy education and for inspiring his or her staff to strive for excellence in literacy instruction; and

WHEREAS: We recognize the quality classroom reading instruction is critical for student achievement and success; and

WHEREAS: School principals as instructional leaders support classroom literacy learning;

THEREFORE: We recognize and honor Ms. Sharon Navas, Meadowlark Principal, with the 2017 Administrator of the Year Award, the highest honor given in the state of Montana to recognize excellence in literacy leadership.

Trustee Reinhardt pulled Consent Item #18.

Consent Agenda – Both Districts

Trustee Neil moved that the Board of Trustees approve items #20, 26 and 32. Trustee Wilson seconded the motion. Motion carried 7-0 (Trustee Tage absent).

20. Adjustment to Elementary Application for Anticipated Unusual Enrollment Increase

26. Personnel Actions (attached)

32. Financial Reports, Warrant Approval, Donations, Seeking Approval of New Extracurricular Clubs

The warrants are kept as part of the official minutes in a separate book in the Business Office

Consent Agenda – Elementary District

Trustee Neil moved that the Board of Trustees approve item #47. Trustee Lusin seconded the motion. Motion carried 7-0.

47. Hawthorne Elementary School Long Range Strategic Plan (LRSP) Report

Superintendent's Report

Student Representatives Jenna Hatch and Ellie Jackson reported on:

- New Bike Racks
- Spring Dance, March 24
- Mental Health Week

Superintendent Watson's report included:

- CSPAC Meeting in Helena
- Recognized Sharon Navas

Board of Trustees

None

Public Participation on Non-Agenda Items

None

Sale of District Land on Babcock Street and 4th Avenue South ("Emerson Lawn")

Deputy Superintendent Steve Johnson introduced this item, explained the Buy/Sell Agreements presented to the District by Bridger Builders, Emerson Center for the Arts & Culture and Intrinsik/AV MT1. Johnson stated the recommendation is the District accept the general terms of the Emerson Center for the Arts & Culture offer with corrections and a counter offer. Lynda White, District Attorney, was present at the meeting.

Johnson and White explained the language in counter offer and answered Trustees' questions.

Trustee Arneson moved the Board present a counter offer to the Emerson Center for the Arts & Culture as attached to this item. If the counter offer is not accepted by the Emerson Center for the Arts & Culture by 1:00 pm on Wednesday, February 14, 2018 it is recommended the Board accept the proposal presented by Intrinsik Architecture/AV MT1. Trustee Reinhardt seconded the motion.

No public comments.

Motion carried 7-0.

Deputy Superintendent Johnson had the counter offer signed by all parties involved.

High School #2 – Bond Project Update

Todd Swinehart, Director of Facilities, introduced the item updating the Board on the progress that has been made, where we are now and where we are going.

Bob Franzen, CTA, presented an overview of the zoning and parking exceptions for High School #2. Franzen presented information on landscaping, lighting and parking including:

- Looking at deviations for parking spaces
- Parking lot landscaping
- Parking lot screening
- Street trees
- Irrigation

Public Comments were made by:

Stefan Johnson in support of building in infrastructure for electric vehicles. Johnson also indicated funds might be available from the State of Montana DEQ to install the stations through a Volkswagen settlement.

Deputy Superintendent Johnson and Director of Facilities Swinehart have met with Stefan Johnson and have all the necessary information.

Trustee Lusin moved the Board approve the High School #2 bond update and the indicated zoning and parking exceptions for High School #2. Trustee Tage seconded the motion. Motion carried 8-0.

1. Per Sec. 38.26.050.C Parking Lot Landscaping - requires that parking lots with more than 15 spaces shall have a minimum of 20sf of landscape area within the parking lot for each off-street parking space in a lot. It remains the Bozeman School District's practice to provide uninterrupted paved areas within all school parking lots. The intent is to provide better visual access and a higher level of safety for the students within the parking lots. This practice has been endorsed by the Bozeman Police Department.

2. Per Sec. 38.26.050.C.2.a.(1) requires parking lot screening when adjacent to residential areas with 4'-6' high fence or shrub. The parking lots at the new High School will be more than 50' from the public way and screened with 3' high berms and tree groupings. The height of the berms on the site are restricted to 3' due to security concerns.

3. Per Sec. 38.26.050.E.3 requires street trees be provided in the public right-of-way. The proposed trees have been placed outside of the public right-of-way to allow the tree roots to grow without damaging to the asphalt paths.

4. Per Sec. 38.26.050.I Irrigation Standards requires that all landscaped areas be provided with permanent irrigation. The site will include several areas of non-irrigated native grass. This is to reduce water consumption. Seeding will be timed to take advantage of nature's wet cycle. All other areas will receive permanent irrigation.

5. Sec. 38.26.060 Landscape Performance Standards- The following points are anticipated to be earned: a. The installation of drought tolerant species for 75% or greater of the number of trees and shrubs. b. Provide of one percent increments of lot area covered by publicly accessible pedestrian facilities and features such as plazas, courtyards, seating areas and outdoor recreation facilities.

An additional exemption is being requested in order to relax the requirements for the total number of parking stalls needed on campus. The exemption is requesting that only 613 off-street spaces be required, in addition to the 258 on-street spaces allowed with the development of Annie Street and Flanders Mill Road. The reasoning for this justification is outlined in the data expansion and is summarized as follows:

The current Uniform Development Code requires 1,512 parking spaces for the 1,500 students, or 1.008 spaces per student. This ratio of parking spaces per student significantly exceeds that of other large Montana communities such as Helena, at 0.207, Billings at 0.431 and Missoula at 0.431. Additionally, Parking Generation, a 2004 publication by the Institute of Transportation Engineers, provides industry standards. The book's Table 18-3, Parking Generation and Recommended Parking Ratios for ITE, Codes 500 through 730, recommends that high schools provide 0.30 parking spaces per auditorium or gym seat and 0.3 parking spaces per student.

The proposed ratio in the attached analysis is 0.409 spaces per student. Since none of the uses or venues identified above will be occupied simultaneously, CTA proposes a Joint Use Parking Approach. The worst-case parking condition would occur approximately one to two times per year when the competition and auxiliary gymnasiums are all in use. The calculated parking for this event is 871 spaces. (To accommodate this amount of parking, CTA proposes utilizing a combination of off-street and on-street parking (within 1,000

feet of the entry). The adjacent local streets, Annie Street and Flanders Mill Road, can accommodate 258 spaces. With 613 off-street parking spaces, we can meet this worst-case need without affecting the adjacent neighborhoods.

18. Out-of-State Field Trips and Travel

Superintendent Rob Watson explained the intent of this item is to get permission for possible middle school and high school out-of-state field trips for 2018-19. Watson explained the trips won't necessarily happen but, because some out-of-state strips are determined as a result of competitions, it is difficult to provide advance estimates and exact locations for all trips 90 days in advance as required by policy.

The list provided are trips that are anticipated for the 2018-19 school.

Trustee Reinhardt voiced her concerns with possible field trips and their impact on parents, other departments and programs.

Trustees asked questions regarding the trip process, including authorization of the trips and liability.

Trustee Tage moved the Board approve the recommended 2018-19 school year trips as submitted. Trustee Neil seconded the motion. Motion carried 8-0.

Bridger Charter Academy Charter Renewal

Superintendent Rob Watson introduced this item providing Trustees with information and data on the Bridger Charter Academy charter application. Watson explained Bozeman School District was notified of the process to renew the Bridger Charter Academy charter application in January 2018. This item is intended to provide the Trustees an opportunity to discuss the process and renewal application.

Watson provided an overview of:

- Creation of the Bridger Charter Academy
- Renewal Process
- Renewal Application and Requirements
- Staff Input
- Staff Review
- Variance to Standard Discussion

Trustees discussed the process asking Watson questions. Watson stated the charter renewal will be brought back at the February 26 Board Meeting for Board approval, which is part of the renewal process.

2018-19 Preliminary Budget Discussion – All Funds

Mike Waterman, Director of Business Services, introduced this item and provided the Board with preliminary 2018-19 budget information including:

1. General Fund Update
2. Ballot Review and Recommendation
3. Property Tax Projections and Notice

Waterman answered Trustees' questions.

Executive Session

At 9:01 p.m., Chair Andy Willett declared that the Superintendent Watson's right to privacy clearly outweighed the public's right to know and closed the meeting. The meeting reconvened in open session at 10:26 p.m. and adjourned at that time.



February 5, 2018

Bozeman School Board of Trustees
Bozeman School District 7
PO BOX 520
Bozeman, MT 59771

Dear Trustees:

The Emerson Center For The Arts & Culture would like to express gratitude to the Bozeman School District for our long-standing partnership of co-managing the Emerson Lawn. Thanks to our extended partnership, thousands of individuals have enjoyed this space. It has been our pleasure to serve the community by providing exceptional programming on the lawn and assisting with the lawn's maintenance for the past 25 years. We would like to invite the Bozeman School District to continue to partner with us - together we can continue to serve the community through the preservation of the Emerson Lawn. While we have outlined our best offer below, we also understand that it is within the purview of the trustees to continue our partnership.

The Emerson Center For The Arts & Culture respectfully bids \$2,047,000 for the purchase of the Emerson Lawn.

If either of the current proposers, Bridger Builders or Intrinsik Architecture has submitted an amended bid higher than us, we respectfully raise our bid to \$100 over their bid.

The Emerson Center For The Arts & Culture and our donors are committed to preserving the lawn for the continued enjoyment of our community. We sincerely hope that you will join with us in this commitment.

Sincerely,


Wynn Jessup
President


Susan Denson-Guy
Executive Director

**BUY-SELL AGREEMENT
(Including Earnest Money Receipt)**

This agreement is dated February 5, 2018, executed in Bozeman, Montana. In consideration of the agreements herein contained the parties agree as follows: Emerson Cultural Center for 111 South Grand Ave., Bozeman, MT 59715 ("Buyer") agree to purchase, and Bozeman School District #7, of P.O. Box 520, Bozeman, MT 59771-0520 (the "Seller") agrees to sell, the following described real estate hereinafter referred to as the "Property," being on Grand Avenue in Bozeman Mt and currently used as part of the Emerson Cultural Center lawn, and more particularly described as:

Tract 1 of Rouses 3rd Addition to the City of Bozeman, located in Section
12, T2S, R5E, Gallatin County Montana (plat reference: C-13-C)
Or as the legal description may be amended or corrected by the title company.

TOGETHER WITH all of Seller's interest therein in vacated streets and alleys adjacent thereto, all tenements, hereditaments and appurtenances thereto, and all reversions and remainders, and all rents, issues and profits thereof, and all reversions and remainders, title and interest of the Grantor therein, including easements and rights-of-way for access and utilities shown on the public records or plats filed or recorded with the Clerk and Recorder of Gallatin County, Montana, if any.

1. PURCHASE PRICE: Two Million and Forty-Seven Thousand UNITED STATES DOLLARS AND 00/100 (\$2,047,000.00) OR \$100 more than any other offer presented to Seller (the "Purchase Price")

Payable as follows:

\$ 47,000.00 earnest money as stated below.

\$ 2,000,000.00 to be paid at closing.

\$2,047,000.00 OR \$100 more than any other offer presented to Seller purchase price.

2. EARNEST MONEY: Buyer agrees to pay earnest money in the amount of Forty-Seven Thousand and no/100 UNITED STATES DOLLARS AND 00/100 (\$47,000.00) (the "Earnest Money").

If Buyer fails to pay the Earnest Money as set forth herein, Buyer will be in default of this Agreement and Seller shall be entitled to immediately terminate this Agreement and declare any Earnest Money already paid by Buyer to be forfeited.

A. Buyer's duty to deposit: Buyer shall deposit the Earnest Money within three (3) business days of Seller's acceptance of this Agreement, the Earnest Money in escrow with Security Title Company, 900 South 19th Ave., Bozeman, MT 59715. The parties agree that the earnest money shall be placed in a non-interest accruing account and shall be applied towards Buyer's closing costs if the sale is closed as described herein, or payable to pursuant to the terms of this Agreement if the sale is terminated as described herein.

Buy-Sell Agreement
Seller's initials: _____

Buyer's initials: MF Page 1 of 7
and SRB

B. Disputes regarding Earnest Money: Buyer and Seller agree that, in the event of any controversy regarding the Earnest Money and things of value held by the closing agent or any other person or entity holding such money or property, unless mutual written instructions are received by the holder of the Earnest Money and things of value, the closing agent shall not be required to take any action, but may await any proceedings, or, at the closing agent's option and sole discretion, may interplead all parties and deposit any monies or things of value in a court of competent jurisdiction and may utilize as much of the Earnest Money deposit as may be necessary to advance the cost and fees required for filing such action.

3. CLOSING DATE: The date of closing shall be on or before June 1, 2018 (the "Closing Date"). The Buyer and Seller will deposit with the closing agent all documents, instruments, and monies, necessary to complete the purchase in accordance with this Agreement. The parties may, by mutual agreement, close the transaction anticipated by this Agreement at any time prior to the date herein specified.

4. CONTINGENCIES: All of the contingencies set forth in this Agreement are deemed released, waived, or satisfied, and the Agreement shall continue to closing, unless by 5:00 p.m. (mst) on the date specified in each section on each contingency (the "Release Date"), the party requesting the contingency has notified the other party in writing that the contingency is not released, waived, or satisfied. If a party has notified the other party on or before the Release Date that a contingency is not released, waived, or satisfied, this Agreement is terminated and the Earnest Money will be returned to the Buyer, unless the parties negotiate other terms or provision.

A. Inspection contingency: This Agreement is contingent upon the Buyer's acceptance of the Property conditions identified through any inspections or advice on an Inspection and information provided through Seller's Property Disclosure. Buyer agrees to acquire at Buyer's own expense, independent inspections or advice from qualified inspectors or advisors of the Buyer's choice. Buyer agrees that any investigations or inspections undertaken by Buyer or on it's behalf shall not damage or destroy the Property, without prior written consent of Seller. Buyer agrees to return the Property to its original condition and to indemnify Seller from any damage or destruction to the Property caused by the Buyer's investigations or inspections, if Buyer does not purchase the Property.

1) Date of Release: Unless Buyer delivers written notice of Buyer's disapproval of the Property conditions on or before Tuesday May 15, 2018 (the "Release Date"), this contingency shall be of no further force or effect.

2) Disapproval/negotiation: If Buyer disapproves of the Property's condition, he/she/it shall deliver written notice to the Seller on or before the Release Date, together with a copy of the portion of the inspection or report upon which the disapproval is based. The Buyer shall also state whether he/she/it elects to immediately terminate this Agreement (and therefore get their Earnest Money back) or negotiate a resolution of the conditions noted. If Buyer elects to negotiate a resolution as stated above, the written notice must contain all of the Buyer's objections and requested remedies. If the parties enter into a written agreement in satisfaction of the conditions noted, this contingency is of no further force or effect. If the parties cannot come to written agreement in satisfaction of the conditions noted or if the Buyer does not withdraw in writing, his/her/its disapproval of the condition noted by 5:00 p.m. on Tuesday May 15, 2018, the Earnest Money shall be

returned to the Buyer and the agreement then terminates.

B. Appraisal Contingency: The Property must appraise for at least the Purchase Price stated above. If the Property does not appraise for the Purchase Price this Agreement is terminated and the Earnest Money shall be refunded to the Buyer unless the Buyer elects to proceed with closing the Agreement without regard to the appraised value. Written notice of the Buyer's election to proceed with closing notwithstanding the appraised value shall be given to the Seller within three (3) days of receiving notice of the appraised value. This contingency's Release Date is Tuesday May 15, 2018.

C. Title Contingency: This Agreement is contingent upon Buyer's receipt and approval to Buyer's satisfaction of the preliminary title commitment. This contingency's Release Date is ten (10) business days from Buyer's receipt of the preliminary title commitment.

D. Insurance Contingency: This Agreement is contingent upon Buyer's ability to acquire, at a rate acceptable to the Buyer, hazard insurance on the Property. This contingency's Release Date is Tuesday May 15, 2018.

5. SPECIAL PROVISIONS: The Seller shall cause to be prepared, before the Closing Date, standard documents incorporating the terms of this Buy-Sell. Seller and Buyer shall share equally the costs of the document preparation, and the closing costs, incurred in the preparation of this Agreement. Buyer shall pay the cost of standard title insurance for the Buyer.

6. STANDARD CLOSING DOCUMENTS: At closing the Seller shall provide the Warranty Deed and other documents necessary to close in a form standard in the area.

7. CONVEYANCE: The Seller shall convey the Property by Warranty Deed, free and clear of all liens and encumbrances except those set forth on the preliminary title insurance commitment and agreed to by Buyer under 5.C. above.

8. TITLE INSURANCE: After closing, Seller shall furnish to Buyer Title Insurance evidenced by a standard form American Land Title Association title insurance commitment, delivered to Buyer prior to closing in an amount equal to the Purchase Price, committing to insure merchantable fee simple title to the Property in the Buyer's name, free and clear of all liens and encumbrances except what the Buyer accepted under Section 4C. above, and except for the usual printed exceptions, and allowable encumbrances herein mentioned, if any, and SUBJECT TO:

(a) access and utility easements and covenants, if any, and rights of way for ditches, water courses and ways;

(b) reservations or exceptions in patents or in Acts authorizing the issuance thereof; prior reservation of minerals, minerals rights, or related matters, including but not limited to, oil, gas, coal and other hydrocarbons;

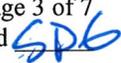
(c) taxes and other governmental charges and assessments accrued or imposed after the date hereof,

(d) zoning ordinances and land use restrictions, if any;

(e) other

All mortgages, judgments, and liens shall be paid or satisfied by the Seller at or prior to the Closing

Buy-Sell Agreement
Seller's' initials: _____

Buyer's initials  Page 3 of 7
and 

Date unless otherwise provided herein. Seller agrees that no additional encumbrances, restrictions, easements, or other adverse title conditions will be placed against the title to the Property after the effective date of the preliminary title commitment approved by the Buyer herein. If the Seller's title is not merchantable and cannot be made merchantable before the Closing Date, Seller shall take immediate steps to remove any defect and up to 30 ADDITIONAL DAYS SHALL BE ALLOWED FOR THE SELLER TO MAKE SUCH TITLE MERCHANTABLE. Liens or encumbrances to be discharged by the Seller shall be satisfied prior to closing or from Seller's proceeds at time of closing.

9. WATER: All water, including surface water or ground water, any legal entitlement to water, including statements of claim, certificates of water rights, permits to appropriate water, exempt existing rights, decreed basins or any ditches, ditch rights, or ditch easements appurtenant to and/or used in connection with the Property are included with the Property. Filing or transfer fees will be paid by Buyer and transfer documents will be prepared by the Title Company. Failure to pay fees to the Montana Department of Natural Resources and Conservation for updating water right ownership may result in the Property transferee's subjection to a penalty. Failure to comply with Mont. Code Ann. §85-2-424 in the case of water rights being exempted, severed, or divided, could result in penalty against the transferee and rejection of the deed for recording.

10. TAXES AND ASSESSMENTS: Seller and Buyer agree to prorate taxes and assessments for the current tax year, as well as pre-paid rents, if any, as of the Closing Date unless otherwise agreed. All Special Improvement Districts, including those noticed to Seller but not yet spread or currently assessed with be paid off by Seller at closing. Any other special or non-recurring assessments of any non-governmental association, including those that have been approved but not yet billed or assessed will be paid off by Seller at closing.

11. DISCLOSURES:

A. MEGAN'S LAW DISCLOSURE: Pursuant to the provisions of Title 46, Chapter 23, Part 5 of the Montana Code Annotated, certain individuals are required to register their address with the local law enforcement agencies as part of Montana's Sexual and Violent Offender Registration Act. In some communities, law enforcement offices will make the information concerning registered offenders available to the public. If you desire information please contact the local County Sheriff's office, the Montana Department of Justice, in Helena, Montana or the probation officers assigned to the area.

B. RADON DISCLOSURE: The following disclosure is given pursuant to the Montana Radon Control Act, Montana Code Annotated Section 75-3-606. RADON GAS: RADON IS A NATURALLY OCCURRING RADIOACTIVE GAS THAT, WHEN IT HAS ACCUMULATED IN A BUILDING IN SUFFICIENT QUANTITIES, MAY PRESENT HEALTH RISKS TO PERSONS WHO ARE EXPOSED TO IT OVER TIME. LEVELS OF RADON THAT EXCEED FEDERAL GUIDELINES HAVE BEEN FOUND IN BUILDINGS IN MONTANA. ADDITIONAL INFORMATION REGARDING RADON AND RADON TESTING MAY BE OBTAINED FROM YOUR COUNTY OR STATE PUBLIC HEALTH UNIT. The Property has not been tested for radon.

C. DISCLOSURE PURSUANT TO THE METHAMPHETAMINE (METH) CLEANUP PROGRAM: Pursuant to Montana Code Annotated Section 75-10-1303 to 1305, the Seller states that the Property is NOT known to have been used as a clandestine methamphetamine drug lab. Notice is hereby given that the Montana Department of Environmental Quality is required to maintain a list, available to the

Buy-Sell Agreement
Seller's' initials: _____

Buyer's initials:  Page 4 of 7
and  506

public through a website, of inhabitable property that has been reported as contaminated by its use as a clandestine methamphetamine drug lab and that has not been properly remediated to the standards established in Mont. Code Ann. §75-10-1303 and adopted by the Montana Department of Environmental Quality. By signing this Section of this Agreement, the Seller affirms this disclosure and buyer acknowledges receipt of this information.

D. NOXIOUS WEEDS DISCLOSURE: The Property may contain noxious weeds. The State of Montana requires owners of property within this state to control, and to the extent possible, eradicate noxious weeds. For information concerning noxious weeds and your obligations as an owner of property, contact either your local County extension agent or Weed Control Board.

12. BUYER'S REMEDIES: (A) If the Seller fails to timely accept the offer contained in this Agreement or if the contingencies, if any, are not removed or satisfied or waived within the time period provided, the Earnest Money shall be returned to the Buyer and this Agreement shall be null and void, unless the parties agree in writing otherwise.

(B) If the Seller accepts the offer and refuse or fail to provide the closing documents or consummate the transaction within the time period provided in this Agreement, the Buyer may:

(1) Demand immediate repayment of all monies that Buyer has paid as Earnest Money, and upon the return of such money the rights and duties of Buyer and Seller under this Agreement shall be terminated; or

(2) Enforce the remedy of specific performance; and/or

(3) Buyer shall be entitled to monetary damages from Seller for Seller's breach.

13. SELLER'S REMEDIES: If the Seller accepts the offer contained in this Agreement and Buyer refuses or neglects to consummate the transaction within the time period provided in this agreement, the Seller may:

(1) Declare this Agreement canceled and the Earnest Money paid by the Buyer be forfeited; or

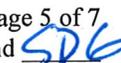
(2) Demand that Buyer specifically perform Buyer's duties and obligations under this Agreement; and/or

(3) Demand that Buyer pay monetary damages for Buyer's failure to perform the terms of this Agreement.

14. BUYER'S CERTIFICATION: By entering into this Agreement the Buyer represents that he/she is eighteen (18) years of age or older, of sound mind, and legally competent to own real property in the State of Montana; and if acting on behalf of a corporation, partnership, or other non-human entity that she is duly authorized to enter into this Agreement on behalf of such entity and that such entity has approved the terms herein. If a corporation is the Buyer, a certificate or signed copy of a corporate resolution authorizing this purchase shall be furnished to Seller at closing.

15. SELLER'S CERTIFICATION: By entering into this Agreement, each person or persons executing this Agreement as Seller represents that he/she is eighteen (18) years of age or older, of sound mind, and willing, able, and legally entitled at this time to transfer title to the real Property free and clear of all liens and encumbrances at closing, except those described in this Agreement; and if acting on behalf of a corporation, partnership or other non-human entity that they are duly authorized to enter into this Agreement on behalf of such entity and that such entity has approved the terms of this Agreement. If a corporation is the seller, a certificate or signed copy of a corporate resolution

Buy-Sell Agreement
Seller's' initials: _____

Buyer's initials:  Page 5 of 7
and 

authorizing this purchase shall be furnished to Buyer at closing.

16. CONSENT TO DISCLOSE INFORMATION: Buyer and Seller hereby consent to the procurement and disclosure by Buyer, Seller and their attorneys, agents and other parties having interest essential to this Agreement, of any and all information reasonably necessary to consummate the transaction described in this Agreement, specifically including access to escrows for review of contracts, deeds, trust indentures, or similar documents as prior transactions concerning this Property or underlying obligations pertaining thereto.

17. POSSESSION: When the closing agent is in receipt of all required, signed documents and all funds necessary for the purchase of the Property, Seller shall deliver possession and occupancy to the Buyer, along with all sets of keys to the Property and all means necessary to operate any portion of the Property or any personal property or fixture transferred with the sale of the Property.

18. PROPERTY CONDITION: Seller agrees that the Property shall be in the same condition, normal wear and tear excepted, from the date of the execution of this Agreement up to the time the Buyer takes possession of the Property. Seller agrees to leave the Property in broom clean or better condition and allow Buyer a walk-through inspection of said Property prior to closing to insure that all appurtenances and appliances included in the sale remain on the Property.

19. RISK OF LOSS: All loss or damage to any of the Property or personal property by any cause is assumed by Seller though the time of closing unless otherwise specified.

20. TIME IS OF THE ESSENCE/ EXPIRATION: Time is of the essence in this Agreement and all clauses herein.

21. ATTORNEY FEES: In any action brought by the Buyer or the Seller to enforce any of the terms of this Agreement, the prevailing party in such action shall be entitled to actual costs and such reasonable attorney fees as the court shall determine just.

22. BINDING EFFECT AND NON-ASSIGNABILITY: This Agreement is binding upon the heirs, successors of each of the parties hereto.

23. FACSIMILE: The parties agree that a facsimile copy of this Agreement which contains the parties' signatures may be used as the original.

24. ENTIRE AGREEMENT: This Agreement, together with any attached exhibits and any addenda or amendments signed by the parties, shall constitute the entire agreement between the Buyer and Seller and supersedes any other written or oral agreements between Seller and Buyer. This Agreement can be modified only in writing signed by the Seller and Buyer.

25. COUNTERPARTS: A copy of this Agreement may be executed by each individual or entity separately, and when each has executed a copy thereof, such copies, taken together, shall be deemed to be a full and complete Agreement between the parties.

26. ELECTRONIC MEANS: The parties agree that the transaction contemplated by this document

Buy-Sell Agreement
Seller's' initials: _____

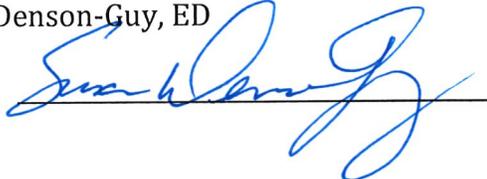
Buyer's initials:  Page 6 of 7
and 

may be conducted by electronic means in accordance with the Montana Uniform Electronic Transaction Act.

27. BUYER'S ACKNOWLEDGEMENT AND COMMITMENT: The Buyer acknowledges that prior verbal representations by the Seller do not modify or affect this Agreement. Buyer acknowledges that by signing this Agreement he/she/it has examined the Property and personal property, has entered into this Agreement in full reliance upon her own independent investigation and judgments, and has read and understood this entire Agreement. Any notice required in this Agreement to be given to Buyer shall be deemed made when deposited in the United States Mail, postage prepaid to the address listed below.

As shown by her signature below, Buyer states: I agree to purchase the above-described Property on the terms and conditions set forth in the above offer. And, I HEREBY ACKNOWLEDGE receipt of a copy of this BUY-SELL AGREEMENT bearing my signature.

Buyer's Address: 111 South Grand Ave., Bozeman, MT 59715
Buyer's Printed Name: Wynn Jessup, President / Susan Denson-Guy, ED

Buyer's Signature:  
Dated: _____

28. SELLER'S COMMITMENT: As shown by their signature below, the Seller state: I agree to sell and convey to Buyer the Property on the terms and conditions herein above stated. I acknowledge receipt of copy of this Agreement bearing my signature and that of the Buyer named above.

Any notice required in this Agreement to be given to Seller shall be deemed made when deposited in the United States Mail, postage prepaid to the address listed below.

Seller's Address: _____
Seller's Signatures: _____
Dated: _____

***NOTE: THIS IS A LEGALLY BINDING CONTRACT IF SIGNED BY BOTH BUYER AND SELLER. THEREFORE, MAKE SURE YOU HAVE READ AND UNDERSTAND ALL OF THE TERMS HEREIN AND IN THE EVENT OF ANY QUESTION, SEEK COMPETENT LEGAL ADVICE.**

COUNTER OFFER

This counter offer pertains to a Buy/Sell Agreement (hereafter "Buy/Sell") dated 2/5/18, by and between Bozeman School District #7 (Seller) and Emerson Center for the Arts & Culture (formerly known as Emerson Cultural Center) (Buyer) concerning the property described as:

Tract 1 of Rouses 3rd Addition to the City of Bozeman, located in Section 12, T2S, R5E, Gallatin County Montana (plat reference: C-13-C)

Or as the legal description may be amended or corrected by the title company.

All the existing terms and conditions of the "Buy/Sell" are hereby incorporated by reference except as modified by the following terms and provisions:

1. PURCHASE PRICE: Change: Two Million, Two Hundred Seventy Five Thousand, One Hundred U.S. Dollars and no/100 (\$2,275,100.00) Payable as follows:
 - \$47,000.00 earnest money as stated in Paragraph 2 of the "Buy/Sell"; and
 - \$2,228,100.00 to be paid at closing in cash or certified funds.
2. EARNEST MONEY: Add: Upon release of all contingencies as set forth in the "Buy/Sell", Buyer agrees to transfer the earnest money to Seller and release all claims to the same.
- 4.B. APPRAISAL CONTINGENCY: Add: The appraiser shall be mutually chosen by Seller and Buyer. The costs of the appraisal shall be paid by Buyer.
14. BUYER'S CERTIFICATION: Add: Buyer represents that it has sufficient funds for the payment of the Purchase Price and closing costs to close this sale in accordance with the "Buy/Sell" and is not relying upon any contingent source of such funds.
22. BINDING EFFECT AND NON-ASSIGNABILITY: Add: Buyer's rights under the "Buy/Sell" are not assignable without the written consent of the seller, which consent may be withheld in Seller's sole discretion.

Each party shall be responsible for their own respective attorney fees and costs incurred herein.

All performance dates contained in the "Buy/Sell" shall remain the same, except as otherwise stated herein.

Acceptance of this counter offer may be made by providing a signed copy to the offering party or their Broker/Salesperson prior to 2/14/18 1:00pm MDT. Offering party may withdraw this counter offer any time prior to receiving written acceptance. If acceptance is not given to the offering party by expiration of the time for acceptance, this offer is then null and void.

The parties hereto, all agree that the transaction contemplated by this document may be conducted by electronic means in accordance with the Montana Uniform Electronic Transaction Act.

Buyer: Emerson Center for the Arts & Culture
Buyer's Address: 111 South Grand Ave., Bozeman, MT 59715
Buyer's Representative: Wynn Jessup, President/Susan Denson-Guy, Executive Director (ED)

Buyer's Representative Signature: _____
Wynn Jessup, President Susan Denson-Guy ED

Dated: _____

Seller: Bozeman School District #7
Seller's Address: 404 W. Main Street, Bozeman, MT 59715
Seller's Representative: Andrew J. Willett, Board Chair

Seller's Representative Signature: _____
Andrew J. Willett, Board Chair

Dated: _____

Attest: _____
Mike Waterman, District Clerk

**Bozeman Public Schools
Human Resources**

February 12, 2018

REQUIRES BOARD ACTION

Confirmation of Employment (Certified)

Name	Position	Unit/Grade Step	Effective	Salary
Ramm, Keaton	Spanish Teacher, 1.0 FTE, BHS (LT Sub over 90 days)	BA, Step 1	8/28/17 - 2/25/18	\$24,675.12

Confirmation of Employment (Classified)

Name	Position	Unit/Grade Step	Effective	Hourly Rate
Balliet, Patricia	Satellite Hostess II, .5625 FTE, HAWT, FS Specialist, .4375 FTE, SUPT SVCS, 9.25 mos.	FB1	1/25/2018	\$10.90
Bilverstone, William	Before/Afterschool PARA, .1875 FTE, Overflow PARA, .1875 FTE, HYL, 9.25 mos.	B01/Non Unit	1/23/2018	\$10.90/\$11.25
Cannon, Erika	Overflow PARA, .250 FTE, HAWT, 9.25 mos.	Non Unit	1/24/2018	\$11.25
Cialella, Dawn	Resource PARA, .500 FTE, EMDI, 9.25 mos.	B01	1/31/2018	\$10.90
Gnuse, Patricia	Self Contained PARA, .875 FTE, EMDI, 9.25 mos.	D01	1/12/2018	\$12.30
Peters, Jennifer	Crosswalk PARA, .0375 FTE, Discretionary PARA, .400 FTE, MDLK, 9.25 mos.	B04	1/15/2018	\$11.55
Shea, Macy	Before/Afterschool PARA, .3687 FTE, WHIT, 9.25 mos.	B01	1/18/2018	\$10.90
Smotherman, Ira	Self Contained PARA, .5313 FTE, EMDI, 9.25 mos.	D01	1/15/2018	\$12.30
Straughn, Sadie	Self Contained PARA, .875 FTE, CJMS, 9.25 mos.	D01	1/29/2018	\$12.30
Waldo, Nicole	Non Instructional PARA, .500 FTE, Before/Afterschool Program Director, .375 FTE, CJMS, 9.25/9.5 mos.	Non Unit	1/29/2018	\$16.00
Wilson, Jayme	Overflow PARA, .750 FTE, IRVG, 9.25 mos.	Non Unit	1/30/2018	\$11.25

Confirmation of Request for Leave of Absence (Certified)

Name	Position	Reason	Effective Dates
Bernard, Ann	Core Teacher, 1.0 FTE, SMS	FMLA	5/29/18 - 6/8/18
Boujoukos, Stacey	MS Teacher, 1.0 FTE, CJMS	FMLA	1/29/18 - 5/7/18
Breault, Josie	Elementary Teacher, 1.0 FTE, LONG	FMLA	4/2/18 - 6/8/18
Columbo, Jay	Core Teacher, 1.0 FTE, CJMS	Intermittent FMLA	4/25/18 - 6/8/18
Colombo, Natalie	Elementary Teacher, 1.0 FTE, MDLK	FMLA	4/25/2018 6/8/18

Confirmation of Request for Leave of Absence (Classified)

Name	Position	Reason	Effective Dates
Zahran, Akram	Custodian, 1.0 FTE, SMS, 12 mos.	LOA	1/4/18 - 6/30/18

Confirmation of Resignations/Terminations (Administrative)

Name	Position	Reason	Effective	Years of Service
Navas, Sharon	Principal, 1.0 FTE, \$107,396, MDLK	Retirement	6/15/2018	10

**Bozeman Public Schools
Human Resources**

February 12, 2018

REQUIRES BOARD ACTION (con't)

Confirmation of Resignations/Terminations (Professional)

Name	Position	Reason	Effective	Years of Service
Ruff, Vance	Transportation Coordinator, 1.0 FTE, \$34,506.03, BUS OFF, 12 mos.	Resignation	3/5/2018	9.75

Confirmation of Resignations/Terminations (Classified)

Name	Position	Reason	Effective	Years of Service
Adolph, Mike	Custodian, 1.0 FTE, G07, \$16.71/hr., MOST, 12 mos.	Resignation	2/16/2018	10 mos.
Cassaday, Sandra	Satellite Hostess II, .5625 FTE, FB1, \$10.90/hr., HAWT, 9.25 mos.	Resignation	1/5/2018	3 mos.
Franklin, Valorie	Discretionary PARA, .5625 FTE, Title 1 PARA, .1875 FTE, B05, \$11.77/hr., WHIT, 9.25 mos.	Resignation	2/2/2018	4.9
Hunter, Shannon	Elementary PARA, .625 FTE, B04, \$11.55/hr., EMDI, 9.25 mos.	Resignation	6/8/2018	5
Johnson, Dana	Secretary/Bookkeeper, 1.0 FTE, H28, \$21.61/hr., BHS, 11 mos.	Retirement	6/30/2018	28
Petty, Dan	Custodian, 1.0 FTE, G09, \$18.97/hr., FAC, 12 mos.	Retirement	3/30/2018	9.3
Sherman, Jessie	Running Start PARA, .750 FTE, B04, \$11.55/hr., WHIT, 9 mos.	Resignation	2/9/2018	3.4
Wessel, Jennifer	Self Contained PARA, .875 FTE, D04, \$13.03/hr., CJMS, 9.25 mos.	Resignation	2/16/2018	3

REPORT OF ADMINISTRATIVE ACTIONS

Changes and Revisions in Contracts (Classified)

Name	From	To	Effective	Reason
Bishop, Elizabeth	ISS PARA, .5312 FTE, B03, \$11.33/hr., SMS, 9.25 mos.	ISS PARA, .4813 FTE, B03, \$11.33/hr., SMS, 9.25 mos.	1/3/2018	Decrease in FTE/Hrs.
Dennehy, McKayle	Before/Afterschool PARA, .300 FTE, B02, \$11.11/hr., WHIT, 9.25 mos.	Before/Afterschool PARA, .3688 FTE, B02, \$11.11/hr., WHIT, 9.25 mos.	1/3/2018	Increase in FTE/Hrs.
Harris, Jane	Self Contained PARA, .9375 FTE, D20, \$16.39/hr., EMDI, 9.25 mos.	Self Contained PARA, .875 FTE, D20, \$16.39/hr., EMDI, 9.25 mos.	1/3/2018	Decrease in FTE/Hrs.
Henry, Amanda	Discretionary PARA, .075 FTE, B01, \$10.90/hr., Overflow PARA, .300 FTE, Non Unit, \$11.25/hr., Cashier, .3125 FTE, FB1, \$10.90/hr., MOST, 9.25 mos.	Discretionary PARA, .075 FTE, B01, \$10.90/hr., Overflow PARA, .200 FTE, Non Unit, \$11.25/hr., Cashier, .3125 FTE, FB1, \$10.90/hr., MOST, 9.25 mos.	1/16/2018	Decrease in FTE/Hrs.
Hoffman, Alyssa	Before/Afterschool PARA, .1625 FTE, B01, \$10.90/hr., WHIT, 9.25 mos.	Before/Afterschool PARA, .300 FTE, B01, \$10.90/hr., WHIT, 9.25 mos.	1/3/2018	Increase in FTE/Hrs.
Hornby, Emma	Before/Afterschool PARA, .0937 FTE, B02, \$11.11/hr., WHIT, 9.25 mos.	Before/Afterschool PARA, .300FTE, B02, \$11.11/hr., WHIT, 9.25 mos.	1/3/2018	Increase in FTE/Hrs.
Hoyt, Jill	Elementary PARA, .800 FTE, B05, \$11.77/hr., MDLK, 9.25 mos.	Elementary PARA, 1.0 FTE, B05, \$11.77/hr., MDLK, 9.25 mos.	1/3/2018	Increase in FTE/Hrs.
Huckert, Brenda	Cashier, .2815 FTE, FB1, \$10.90/hr., LONG, 9.25 mos.	Cashier, .250 FTE, FB1, \$10.90/hr., LONG, 9.25 mos.	1/11/2018	Decrease in FTE/Hrs.

**Bozeman Public Schools
Human Resources**

February 12, 2018

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Changes and Revisions in Contracts (Classified) (con't)

Name	From	To	Effective	Reason
Huston, Kate	SPED Resource PARA, .350 FTE, Crosswalk PARA, .025 FTE, B05, \$11.77/hr., Self Contained PARA, .300 FTE, D05, \$13.28/hr., MOST, 9.25 mos.	SPED Resource PARA, .500 FTE, Crosswalk PARA, .075 FTE, B05, \$11.77/hr., Self Contained PARA, .150 FTE, D05, \$13.28/hr., MOST, 9.25 mos.	1/15/2018	Increase in FTE/Hrs.
Jackson, Lee Ann	Cook III, .750 FTE, FC1. \$11.75/hr., SMS, 9.25 mos.	Self Contained PARA, .5313 FTE, D05, \$13.28/hr., SMS, 9.25 mos.	1/29/2018	Change in Assignment, Pay Rate, Decrease in FTE/Hrs.
McDonald, Carly	Before/Afterschool PARA, .3063 FTE, B02, \$11.11/hr., WHIT, 9.25 mos.	Before/Afterschool PARA, .3438 FTE, B02, \$11.11/hr., WHIT, 9.25 mos.	1/3/2018	Increase in FTE/Hrs.
Miller, Rommel	Before/Afterschool PARA, .1253 FTE, B01, \$10.90/hr., WHIT, 9.25 mos.	Before/Afterschool PARA, .250 FTE, B01, \$10.90/hr., WHIT, 9.25 mos.	1/3/2018	Increase in FTE/Hrs.
Pac, Hayley	Before/Afterschool PARA, .3375 FTE, B01, \$10.90/hr., Overflow PARA, .4625 FTE, Non Unit, \$11.25/hr., MOST, 9.25 mos.	Before/Afterschool PARA, .3375 FTE, B01, \$10.90/hr., Overflow PARA, .400 FTE, Non Unit, \$11.25/hr., MOST, 9.25 mos.	1/16/2018	Decrease in FTE/Hrs.
Rath, Kathleen	Before/Afterschool PARA, .050 FTE, LONG, SPED Resource PARA, .625 FTE, MDLK, B02, \$11.11/hr., 9.25 mos.	Before/Afterschool PARA, .050 FTE, LONG, SPED Resource PARA, .7375 FTE, MDLK, B02, \$11.11/hr., 9.25 mos.	1/15/2018	Increase in FTE/Hrs.
Reichert, Tammy	ELementary PARA, .300 FTE, SPED Resourc PARA, .5063 FTE, B05, \$11.77/hr., Self Contained PARA, .0437 FTE, D05, \$13.28/hr., Overflow PARA, .150 FTE, Non Unit, \$11.25/hr., MDLK, 9.25 mos.	ELementary PARA, .300 FTE, SPED Resourc PARA, .4063 FTE, B05, \$11.77/hr., Self Contained PARA, .1437 FTE, D05, \$13.28/hr., Overflow PARA, .150 FTE, Non Unit, \$11.25/hr., MDLK, 9.25 mos.	1/15/2018	Redistribution of FTE/Hrs.
Scheer, Brytney	Self Contained PARA, .810 FTE, D02, \$12.54/hr., EMDI, 9.25 mos.	Self Contained PARA, .8438 FTE, D02, \$12.54/hr., EMDI, 9.25 mos.	1/3/2018	Increase in FTE/Hrs.
Williams, Aloha	Crosswalk PARA, .0625 FTE, SPED Resource PARA, .375 FTE, B06, \$12.17/hr., MDLK, Library Secretary, .500 FTE, D06, \$13.55/hr., CJMS, 9.25 mos.	Crosswalk PARA, .0625 FTE, SPED Resource PARA, .4375 FTE, B06, \$12.17/hr., MDLK, Library Secretary, .500 FTE, D06, \$13.55/hr., CJMS, 9.25 mos.	1/17/2018	Increase in FTE/Hrs.
Wood, David	Before/Afterschool PARA, .150 FTE, B02, \$11.11/hr., HYLTL, 9.25 mos.	Before/Afterschool PARA, .275 FTE, B02, \$11.11/hr., HYLTL, 9.25 mos.	1/3/2018	Increase in FTE/Hrs.

Stipends -Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Asher, Kyle	Basketball - Girls 7th Gr - SMS	\$1,253.00	6	1/3/18 - 2/23/18
Babcock, Trista	Winter Intramurals - Girls 6th Gr Basketball - SMS (.5)	\$984.50	5	1/10/18 - 2/16/18

**Bozeman Public Schools
Human Resources**

February 12, 2018

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Stipends - Extracurricular (con't)

Name	Authorized Position	Stipend	Level	Effective
Carter, Ali	Basketball - Girls 8th Gr - SMS	\$1,969.00	5	1/3/18 - 2/23/18
Cole, Mike	Basketball - Girls 8th Gr - CJMS	\$1,969.00	5	1/3/18 - 2/23/18
Duncan, Adam	Intramurals - Winter - Girls Basketball - CJMS (.5) (Longevity)	\$1,063.26	5	1/10/18 - 2/16/18
Echert, Tracy	Intramural Basketball - MOST	\$664.00	7	12/1/17 - 1/31/18
Fisher, Eric	Intramural Basketball - MDLK (Longevity)	\$690.56	7	12/1/17 - 1/31/18
Fisher, Eric	Intramural Basketball - Willson (Longevity)	\$690.56	7	12/1/17 - 1/31/18
Gomez, Omar	Wrestling - 7th/8th Gr - CJMS (% of 5/6)	\$1,730.33	5/6	1/24/18 - 3/10/18
Herbst, Alyssa	Intramural Basketball - HYLTL (Longevity)	\$717.12	7	12/1/17 - 1/31/18
Hickert, Ashley	Basketball - Girls 8th Gr - CJMS	\$1,969.00	5	1/3/18 - 2/23/18
Kubitz, Brandon	Basketball - Girls 7th Gr - CJMS	\$1,253.00	6	1/3/18 - 2/23/18
Lehr-Erbele, Greg	Basketball - Girls 8th Gr - SMS	\$1,969.00	5	1/3/18 - 2/23/18
Mayer, Scott	Basketball - Girls 8th Gr - SMS (Longevity)	\$2,047.76	5	1/3/18 - 2/23/18
McGregor, Jon	Basketball - Girls 8th Gr - CJMS	\$1,969.00	5	1/3/18 - 2/23/18
Smith, Julie	Intramural Basketball - EMDI (Longevity)	\$717.12	7	12/1/17 - 1/31/18
Vincent, Kelsey	Basketball - Girls 7th Gr - CJMS	\$1,253.00	6	1/3/18 - 2/23/18
Weaver Martin, Kelsi	Winter Intramurals - Girls 6th Gr Basketball - CJMS (.5)	\$984.50	5	1/10/18 - 2/16/18
Wild, Matt	Intramural Basketball - EMDI (Longevity)	\$690.56	7	12/1/17 - 1/31/18

Stipends - Not Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Bergin, Dana	ADED Instructor (Hrly. Rate)	\$15.00		1/8/18 - 6/30/18
Ely, Samantha	Homebound Teacher - Up to 10 hrs./wk. (Hrly. Rate)	\$23.00		1/8/18 - 6/30/18
Heller, Brooke	Wellness Fair - Body Composition	\$150.00		1/22-23/18
Johnson, Shara-lyn	Additional Compensation added to Hrly. Rate for assisting while HR staff out.	\$2.29		1/8/18 - 1/19/18
Laslovich, Katie	Daily Rate for Interim Principal Assignment @ BHS for January and February 2018 (17 Days in Jan @ \$53.11/day)	\$903.00		January, 2018
Laslovich, Katie	Daily Rate for Interim Principal Assignment @ BHS for January and February 2018 (19 Days in Feb @ \$53.11/day)	\$1,009.00		February, 2018
Marsh, Myriah	ADED Instructor (Hrly. Rate)	\$15.00		1/8/18 - 6/30/18
Meredith, Mark	Wellness Fair - Lung Function Test	\$150.00		1/22-23/18
Nave, Elizabeth	Travel Stipend - 2 Sites	\$270.00		2017-2018

**Bozeman Public Schools
Human Resources**

February 12, 2018

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Stipends - Not Extracurricular (con't)

Name	Authorized Position	Stipend	Level	Effective
Neely, Carl	Daily Rate for Interim Asst. Principal Assignment @ BHS for January and February 2018 (17 Days in Jan @ \$71.56/day)	\$1,217.00		January, 2018
Neely, Carl	Daily Rate for Interim Asst. Principal Assignment @ BHS for January and February 2018 (19 Days in Feb @ \$71.56/day)	\$1,360.00		February, 2018
Pummel, Mary Beth	Travel Stipend - 2 Sites	\$270.00		2017-2018
Rockafellow, Rachel	ADED Instructor (Hrly. Rate)	\$15.00		1/8/18 - 6/30/18
Williams, Sarah	Long Term Sub Rate for OT J. Duquette (Hrly. Rate)	\$40.00		12/12/17 - 3/30/18

BOARD MEETING, BOARD OF TRUSTEES, SCHOOL DISTRICT NO. 7 AND HIGH SCHOOL DISTRICT

Open Session

DATE: February 26, 2018

TIME: 12:00 p.m.

PLACE: Willson Board Room

MEMBERS

PRESENT: Heide Arneson, Vice Chair
Douglas Fischer
Gary Lusin
Greg Neil
Tanya Reinhardt
Wendy Tage
Sandy Wilson

MEMBERS

ABSENT: Andy Willett, Chair

STAFF

PRESENT: Robert Watson, Superintendent
Steve Johnson, Deputy Superintendent Operations
Pat Strauss, Director of Human Resources
Mike Waterman, Director of Business Services/District Clerk
Todd Swinehart, Director of Facilities
Nancy Brady, Secretary

OTHERS

PRESENT: Tami Phillippi, BEA President

MEDIA: Gail Schontzler, Bozeman Chronicle

Call to Order

The meeting was called to order at 12:00 p.m. by Vice Chair Arneson. Following the Roll Call and the Pledge of Allegiance, Arneson welcomed visitors and explained the purpose of the meeting and procedures to be followed.

Consent Agenda – High School District

Trustee Wilson moved that the Board of Trustees approve items #1 and 6. Trustee Tage seconded the motion. Motion carried 7-0.

1. Temporary Construction Easement – Irrigation Line Relocation on High School #2 Property

6. Resolution of Intent to Increase Nonvoted Levies

Consent Agenda – Elementary District

Trustee Fischer moved that the Board of Trustees approve items #9 and 12. Trustee Neil seconded the motion. Motion carried 6-0.

9. Resolution of Intent to Increase Nonvoted Levies

12. Irving Elementary Elevator Addition – Bid Negotiations

Board of Trustees

Trustee Tage encourage the Board to participation in upcoming BSF Spelling Bee and form a team.

Trustees thanked Superintendent Watson for the great job he is doing in presenting the “school safety message”.

Public Participation on Non-Agenda Items

None

Call for May 8, 2018 School Election – High School District

Mike Waterman, Director of Business Services, explained by law the Board of Trustees shall call for an election at least seventy (70) days before the date of the election. The purpose of the May 8, 2018 election is to vote on one Trustee for a three-year term and a General Fund Operating Levy.

Trustee Tage moved the Board of Trustees call for the annual school election and adopt the following resolution. Trustee Lusin seconded the motion. Motion carried 7-0.

RESOLUTION CALLING FOR AN ELECTION

Be it resolved, the Board of Trustees for Bozeman High School District #7, Gallatin County, State of Montana, will hold the Annual Regular School Election on Tuesday, May 8, 2018, which date is not less than seventy (70) days after the passage of this resolution.

The purpose of the election is voting on one Trustee for a three-year term and a General Fund operating levy.

The election will be held by mail ballot conducted by the Gallatin County Election Administrator with all qualified electors in Bozeman High School District #7 participating.

Mike Waterman, District Clerk, is instructed to notify the County Election Administrator of the date of the election, and request her to close registration and to prepare election materials as required by law. The Gallatin County Election Administrator is further instructed to submit a written mail ballot plan to the office of the Montana Secretary of State in a timely manner and to publish and post notice of the election in a manner and at the times required by law, and to appoint a sufficient number of judges and to conduct the election as required by law.

Bridger Charter Academy Charter Renewal

Superintendent Rob Watson introduced this item explaining in January Bozeman School District was notified of the process to renew the Bridger Charger Academy charter application. The approval for the initial charter was two years, with the option to renew the charter in the Spring of 2018 using the process outlined in MCA 10-55-604. Per this process the Board must adopt the application renewal of the charter program prior to submission to the Board of Public Education. This application needs to be submitted Monday, March 5, 2018. If approved, Superintendent Watson will finish the application this week and submit it.

Watson talked about the staff goals, concerns and recommendations and answered Trustees’ questions.

Trustee Lusin moved the Board of Trustees approve the application for renewal for the Bridger Charter Academy and authorize Chair to sign the renewal application. Trustee Neil seconded the motion. Motion carried 7-0.

Call for May 8, 2018 School Election – Elementary District

Director of Business Services Mike Waterman explained the purpose the Elementary District Resolution calling for an election is to elect three Trustees for three-year terms, voting on a General Fund Operating Levy and three land parcel acquisitions.

Deputy Superintendent Johnson explained even though we are proposing to purchase three parcels of land, there are only two school site ballot questions. Two of the parcels are contiguous and the purchase of only one of the two parcels will not meet the needs of the District. Those two parcels will be included in one school site question on the ballot and the third parcel, which stands alone, will be listed as a separate question on the ballot.

Johnson discussed the timing of the purchase options. Director of Facilities Todd Swinehardt is working on making sure the properties will work for the District's needs.

Johnson and Waterman answered Trustees' questions.

Trustee Lusin moved the Board of Trustees call for the annual school election and adopt the following resolution. Trustee Reinhardt seconded the motion. Motion carried 6-0.

RESOLUTION CALLING FOR AN ELECTION

Be it resolved, the Board of Trustees for Bozeman Elementary District #7, Gallatin County, State of Montana, will hold the Annual Regular School Election on Tuesday, May 8, 2018, which date is not less than seventy (70) days after the passage of this resolution.

The purpose of the election is voting on three Trustees for three-year terms, a General Fund operating levy, and three land parcel acquisitions.

The election will be held by mail ballot conducted by the Gallatin County Election Administrator with all qualified electors in Bozeman Elementary District #7 participating.

Mike Waterman, District Clerk, is instructed to notify the County Election Administrator of the date of the election, and request her to close registration and to prepare election materials as required by law. The Gallatin County Election Administrator is further instructed to submit a written mail ballot plan to the office of the Montana Secretary of State in a timely manner and to publish and post notice of the election in a manner and at the times required by law, and to appoint a sufficient number of judges and to conduct the election as required by law.

Meeting adjourned at 12:31 p.m.

Heide Arneson, Acting Board Chair

Mike Waterman, District Clerk

	Wilson	Willett	Tage	Reinhardt	Neil	Lusin	Fischer	Arneson

TITLE: 2017-18 "AA" GIRLS' STATE SWIM INDIVIDUAL CHAMPION

CATEGORY: RECOGNITION AND AWARDS

ORIGINATED BY: Jerry Reisig, Activities Director

OTHERS INVOLVED: Siobhan Gilmartin, Head Coach
Fran Searles and Molly Harding
Assistant Coaches

PRESENTED BY: Siobhan Gilmartin, Head Coach

DATA EXPANSION: None

COST/FUND SOURCE: N/A

IMPLEMENTATION

ACTION: Elementary and High School District RECOGNITION
March 5, 2018

SUPERINTENDENT'S RECOMMENDATION:

It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: The Bozeman High School Girls' Swim Team competed in the "AA" State Swim Meet in Great Falls on February 9-10, 2018; and

WHEREAS: The Bozeman High School Girls' Swim Team took 2nd place in the "AA" State Swim Meet; and

WHEREAS: The following Girls' Swim Team member was an individual place winner:

Sara Guillen – 500 Yard Freestyle

THEREFORE: Be it resolved that the Board of Trustees recognize and honor the Bozeman High School 2017-18 State Swim Individual Champion Sara Guillen.

	Wilson	Willet	Tage	Reinhardt	Neil	Lusin	Fischer	Arneson

TITLE: 2017-18 GATORADE MONTANA GIRLS' CROSS COUNTRY RUNNER OF THE YEAR

CATEGORY: RECOGNITION AND AWARDS

ORIGINATED BY: Jerry Reisig, Activities Director

OTHERS INVOLVED: Casey Jermyn, Head Coach

PRESENTED BY: Casey Jermyn, Head Coach

DATA EXPANSION: Gatorade Press Release

COST/FUND SOURCE: N/A

IMPLEMENTATION ACTION: Elementary and High School District RECOGNITION
March 5, 2018

SUPERINTENDENT'S RECOMMENDATION:
It is recommended that the Board of Trustees adopt the following resolution:

- WHEREAS: Gatorade Company has named Bozeman Cross Country runner, Camila Noe, as its 2017-18 Gatorade Montana Girls' Cross Country Runner of the Year, distinguishing her as Montana's best high school girls' cross country runner, and
- WHEREAS: Camila Noe is a member of the "AA" State Cross Country Championship Team, finishing in 1st place at the Montana State "AA" Championships, placing 1st at the Nike Cross Nationals Northwest Regional Championships and 51st overall at the Nike Nationals; and
- WHEREAS: Noe was a team captain for the 2017 season, led the Hawks to an 8th place finish at NXN in 2016 and a 5th place finish in 2017 and is a BHS record holder in the 3200m with a time of 10:26 at the prestigious Arcadia Invitational; and
- WHEREAS: Camila maintained a 3.52 GPA, volunteered locally with the Special Olympics and donates her time to multiple community road races;
- THEREFORE: Be it resolved that the Board of Trustees recognize and honor Camila Noe as the 2017-18 Gatorade Montana Girls' Cross Country Runner of the Year.

Contact: Kelsey Rhoney (312-729- 3685)

**BOZEMAN HIGH SCHOOL STUDENT-ATHLETE NAMED
GATORADE MONTANA GIRLS CROSS COUNTRY RUNNER OF THE YEAR**

CHICAGO (January 29, 2018) — In its 33rd year of honoring the nation's best high school athletes, The Gatorade Company, today announced Camila Noe of Bozeman High School as its 2017-18 Gatorade Montana Girls Cross Country Runner of the Year. Noe is the third Gatorade Montana Girls Cross Country Runner of the Year to be chosen from Bozeman High School.

The award, which recognizes not only outstanding athletic excellence, but also high standards of academic achievement and exemplary character demonstrated on and off the racecourse, distinguishes Noe as Montana's best high school girls cross country runner. Now a finalist for the prestigious Gatorade National Girls Cross Country Runner of the Year award to be announced in January, Noe joins an elite alumni association of past state award-winners in 12 sports, including Lukas Verzbicas (2010-11, 2009-10 Carl Sandburg, Orland Park, Ill.), Megan Goethals (2009-10, Rochester, Rochester Hills, Mich.), Jordan Hasay (2008-09, Mission College Prep., San Luis Obispo, Calif.) and Chris Derrick (2007-08, Neuqua Valley, Naperville, Ill.).

The 5-foot-7 senior won the Class AA state meet this past season with a time of 17:28.0, breaking the tape 37.8 seconds ahead of her next-closest competitor and leading the Hawks to their 11th-straight state championship as a team. Noe shaved nearly nine seconds off the course record at the Nike Cross Nationals Northwest Regional championships with her winning time of 17:13.5. She finished 51st at the NXN Final, leading the Hawks to a fifth-place finish in the national team competition.

Noe has volunteered locally with the Special Olympics and she has donated her time to multiple community road races. "Camila was the most consistent female runner in the state and had a great state meet," said Nathan Gregier, head coach of C.M. Russell High. "She handles pressure very well and always runs her own race."

Noe has maintained a 3.52 GPA in the classroom. She has signed a National Letter of Intent to run cross country on scholarship at the University of Portland this fall.

The [Gatorade Player of the Year](#) program annually recognizes one winner in the District of Columbia and each of the 50 states that sanction high school football, girls volleyball, boys and girls cross country, boys and girls basketball, boys and girls soccer, baseball, softball, and boys and girls track & field, and awards one National Player of the Year in each sport. The selection process is administered by the Gatorade Player of the Year Selection Committee, which work with top sport-specific experts and a media advisory board of accomplished, veteran prep sports journalists to determine the state winners in each sport.

Noe joins Gatorade Montana Girls Cross Country Runners of the Year Tiahna Vladic (2016-17, Billings Senior High School), Annie Hill (2015-16, Glacier High School), Makena Morley (2014-15, 2013-14, 2012-13 & 2011-12, Bigfork High School), Caroline Hardin (2010-11, Bozeman High School), and Heidi Turner (2009-10, 2008-09 & 2007-08, Bozeman High School) as athletes who have won the cross-country award since its inception in 2007.

As a Gatorade Player of the Year, Noe will be able to select a national or local youth sports organization to receive a grant as part of the Gatorade Play It Forward program. Every Gatorade Player of the Year state winner receives a \$1,000 grant to donate and will have the opportunity to enter for an additional \$10,000 spotlight grant by writing a brief essay explaining why their selected organization deserves additional support. 12 spotlight grants - one for each sport - will be announced throughout the year.

To keep up to date on the latest happenings, become a fan of Gatorade Player of the Year on Facebook and follow the conversation on Twitter #GatoradePOY. For more on the Gatorade Player of the Year program, including nomination information, a complete list of past winners and the announcement of the Gatorade National Player of the Year, visit <http://playeroftheyear.gatorade.com/>.

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	Wilson	Willet	Tage	Reinhardt	Neil	Lusin	Fischer	Arneson
Motion								
Second								
Ayes								
Nays								
Abstain								

TITLE: 2017-18 GATORADE MONTANA BOYS' CROSS COUNTRY RUNNER OF THE YEAR

CATEGORY: RECOGNITION AND AWARDS

ORIGINATED BY: Jerry Reisig, Activities Director

OTHERS INVOLVED: Casey Jermyn, Head Coach

PRESENTED BY: Casey Jermyn, Head Coach

DATA EXPANSION: Gatorade Press Release

COST/FUND SOURCE: N/A

IMPLEMENTATION ACTION: Elementary and High School District RECOGNITION
March 5, 2018

SUPERINTENDENT'S RECOMMENDATION:
It is recommended that the Board of Trustees adopt the following resolution:

- WHEREAS: Gatorade Company has named Bozeman Cross Country runner, Duncan Hamilton, as its 2017-18 Gatorade Montana Boys' Cross Country Runner of the Year; and
- WHEREAS: Duncan Hamilton is a member of the "AA" State Cross Country Championship Team, finished in 2nd place at the Montana "AA" Championship meet and placed 2nd at the Nike Regional meet. He earned Second Team All-American status by finishing 11th overall at Nike Cross Nationals Final this past season; and
- WHEREAS: Duncan was a team captain in 2017 for the Bozeman Cross Country team and a key member of the Bozeman HAWKS in 2016 when they won the first NXN National Championship as a team; and
- WHEREAS: Hamilton has maintained a 4.22 GPA, is a member of Bozeman High Schools National Honor Society and volunteered locally as part of a multiple community service initiative through the Boy Scouts of America;
- THEREFORE: Be it resolved that the Board of Trustees recognize and honor Duncan Hamilton as the 2017-18 Gatorade Montana Boys' Cross Country Runner of the Year.

Contact: Kelsey Rhoney (312-729- 3685)

**BOZEMAN HIGH SCHOOL STUDENT-ATHLETE NAMED
GATORADE MONTANA BOYS CROSS COUNTRY RUNNER OF THE YEAR**

CHICAGO (February 12, 2018) — In its 33rd year of honoring the nation's best high school athletes, The Gatorade Company, today announced Duncan Hamilton of Bozeman High School as its 2017-18 Gatorade Montana Boys Cross Country Runner of the Year. Hamilton is the fourth Gatorade Montana Boys Cross Country Runner of the Year to be chosen from Bozeman High School.

The award, which recognizes not only outstanding athletic excellence, but also high standards of academic achievement and exemplary character demonstrated on and off the field, distinguishes Hamilton as Montana's best high school boys cross country runner. Now a finalist for the prestigious Gatorade National Boys Cross Country Runner of the Year award to be announced in January, Hamilton joins an elite alumni association of past state award-winners in 12 sports, including Lukas Verzbicas (2010-11, 2009-10 Carl Sandburg, Orland Park, Ill.), Megan Goethals (2009-10, Rochester, Rochester Hills, Mich.), Jordan Hasay (2008-09, Mission College Prep., San Luis Obispo, Calif.), Donn Cabral (2007-08, Glastonbury High School, Glastonbury, Conn.) and Chris Derrick (2007-08, Neuqua Valley, Naperville, Ill.).

The 6-foot, 138-pound senior earned Second Team All-American status by finishing 11th at the Nike Cross Nationals Final this past season. Hamilton also finished second at the NXN Northwest Regional championships and at the Class AA state meet, where he led the Hawks to a 10th-straight first-place finish as a team. His clocking of 15:16.9 over 5K at the NXN regional is a state record.

A member of Bozeman High's National Honor Society, Hamilton has volunteered locally as part of multiple community service initiatives through the Boy Scouts of America, where he has earned Eagle Scout status. "Duncan clearly puts in the work to be a dominant force on the cross country course," said Sarah Lord, head coach of Billings High. "He doesn't get rattled by the competition and he seems to really trust in his training and his race strategy."

Hamilton has maintained a weighted 4.22 GPA in the classroom. He has signed a National Letter of Intent to run cross country on scholarship at Montana State University this fall.

The [Gatorade Player of the Year](#) program annually recognizes one winner in the District of Columbia and each of the 50 states that sanction high school football, girls volleyball, boys and girls cross country, boys and girls basketball, boys and girls soccer, baseball, softball, and boys and girls track & field, and awards one National Player of the Year in each sport. The selection process is administered by the Gatorade Player of the Year Selection Committee, which work with top sport-specific experts and a media advisory board of accomplished, veteran prep sports journalists to determine the state winners in each sport.

Hamilton joins Gatorade Montana Boys Cross Country Runners of the Year Chase Equall (2016-17, Bozeman High School), Aidan Reed (2015-16 & 2014-15, Helena High School), Jason Holmes (2013-14, Bozeman High School), Zach Perrin (2012-13, Flathead High School), Jakob Woodland (2011-12, Bozeman High School), Jacob Turner (2010-11, Sentinel High School), Mike Asay (2009-10, Manhattan High School), Drew Coco (2008-09, Whitefish High School), and Patrick Casey (2007-08, Laurel High School) as athletes who have won the cross country award since its inception in 2007.

As a Gatorade Player of the Year, Hamilton will be able to select a national or local youth sports organization to receive a grant as part of the Gatorade Play It Forward program. Every Gatorade Player of the Year state winner receives a \$1,000 grant to donate and will have the opportunity to enter for an additional \$10,000 spotlight grant by writing a brief essay explaining why their selected organization deserves additional support. 12 spotlight grants - one for each sport - will be announced throughout the year.

To keep up to date on the latest happenings, become a fan of Gatorade Player of the Year on Facebook and follow the conversation on Twitter #GatoradePOY. For more on the Gatorade Player of the Year program, including nomination information, a complete list of past winners and the announcement of the Gatorade National Player of the Year, visit <http://playeroftheyear.gatorade.com/>.

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	Wilson	Willet	Tage	Reinhardt	Neil	Lusin	Fischer	Arneson
Motion								
Second								
Ayes								
Nays								
Abstain								

TITLE: 2017-18 "AA" WRESTLING STATE INDIVIDUAL CHAMPIONS

CATEGORY: RECOGNITION AND AWARDS

ORIGINATED BY: Jerry Reisig, Activities Director

OTHERS INVOLVED: Nate Laslovich, Head Coach
Assistant Coaches: James Pummel
Kyle Taranto, Hunter Chandler,
Vito DeGidio

PRESENTED BY: Nate Laslovich, Head Coach

DATA EXPANSION: None

COST/FUND SOURCE: N/A

IMPLEMENTATION

ACTION: Elementary and High School District RECOGNITION
March 5, 2018

SUPERINTENDENT'S RECOMMENDATION:

It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: The Bozeman High School Wrestling Team competed in the "AA" State Wrestling Meet in Billings on February 9-10, 2018; and

WHEREAS: The Bozeman High School Wrestling Team took 2nd place in the "AA" State Wrestling Meet; and

WHEREAS: The following wrestlers are State "AA" Individual Champions:

- Sterling Quinn – 1st Place 120 lb Weight Class
- Leif Schroeder – 1st Place 126 lb Weight Class
- Chance McLane – 1st Place 145 lb Weight Class

THEREFORE: Be it resolved that the Board of Trustees recognize and honor Bozeman High School's 2017-18 "AA" State Champion Wrestlers: Chance McLane, Sterling Quinn and Leif Schroeder.

	Wilson	Willet	Tage	Reinhardt	Neil	Lusin	Fischer	Arneson
	Motion							
	Second							
	Ayes							
	Nays							
	Abstain							

TITLE: U.S. TRACK & FIELD AND CROSS COUNTRY MONTANA GIRLS' AND BOYS' CROSS COUNTRY COACH OF THE YEAR

CATEGORY: RECOGNITION AND AWARDS

ORIGINATED BY: Jerry Reisig, Activities Director

OTHERS INVOLVED: Marilyn King, Deputy Superintendent Instruction

PRESENTED BY: Jerry Reisig, Activities Director

DATA EXPANSION: US Track & Field Notification Letter

COST/FUND SOURCE: N/A

IMPLEMENTATION

ACTION: Elementary and High School District RECOGNITION
March 5, 2018

SUPERINTENDENT'S RECOMMENDATION:

It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: Casey Jermyn has been the Girls' and Boys' Cross Country Coach for two seasons; and

WHEREAS: The girls finished as Montana State Champions in October 21, 2017, took 1st place in the 2017 Nike Cross Nationals Northwest Regional Meet held on November 11, 2017, and took 5th place in the 2017 Nike Cross Nationals Meet held on December 2, 2017. The boys finished as Montana State Champions in October 21, 2017, took 4th place in the 2017 Nike Cross Nationals Northwest Regional Meet held on November 11, 2017; and

WHEREAS: Casey has been selected by U.S. Track & Field and Cross Country Coaches Association as the 2017 Montana State Girls' and Boys' Cross Country Coach of the Year;

THEREFORE: Be it resolved that the Board of Trustees recognize and honor Casey Jermyn.

Casey Jermyn
Bozeman High School
205 N 11th Ave
Bozeman, MT 59715



January 15, 2018

Dear Coach Jermyn,

It is with great pleasure that I am able to inform you that you have been selected by the U.S. Track & Field and Cross Country Coaches Association as the Boys' and Girls' High School Coach of the Year for the state of Montana for the 2017 Cross Country season. This honor is based upon the performance of the Bozeman High School teams throughout the 2017 season and is a reflection of the hard work and dedication of the student athletes, the coaching staff and the administration of the school.

The U.S. Track & Field and Cross Country Coaches Association (USTFCCCA) is a non-profit professional organization representing cross country and track & field coaches of all levels. The organization represents over 9,000 coaching members encompassing NCAA track & field and cross country programs of all divisions, the NAIA, the NJCAA and a number of state high school track & field /cross country coaches associations. The USTFCCCA serves as an advocate for cross country and track & field coaches, providing a leadership structure to assist the needs of a diverse membership, serving as a lobbyist for coaches' interests, and working as a liaison between the various stakeholders in the sports of cross country and track & field.

The USTFCCCA is proud to be able to bring this well-deserved recognition to you, your cross country program and your school. The awards themselves will be shipped to your school within the month. We wish you continued success in your mission to develop the youth of America into productive and well-rounded individuals.

Respectfully,

Sam Seemes
CEO

U.S. Track & Field and Cross Country Coaches Association

CC: Kevin Conwell, Principal, Bozeman High School

	Wilson	Willet	Tage	Reinhardt	Neil	Lusin	Fischer	Arneson
	Motion							
	Second							
	Ayes							
	Nays							
	Abstain							

TITLE: 2017-18 SPEECH AND DEBATE NATIONAL QUALIFIERS

CATEGORY: RECOGNITION AND AWARDS

ORIGINATED BY: Jerry Reisig, Activities Director

OTHERS INVOLVED: Adam Thane, Head Coach
Assistant Coaches: Karen Downes, Lila Michael, Lynn Holsinger, Morgan Coffin, Alexandra Greene, Brittany Alberson

PRESENTED BY: Adam Thane, Head Coach

DATA EXPANSION: Bozeman Chronicle Article

COST/FUND SOURCE: N/A

IMPLEMENTATION

ACTION: Elementary and High School District RECOGNITION
March 5, 2018

SUPERINTENDENT'S RECOMMENDATION:

It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: The Bozeman High School Hawkers Speech and Debate Team took 1st place at the National Speech and Debate Association Qualifying Tournament held in Helena February 9-10, 2018 winning the overall Sweepstakes Award; and

WHEREAS: The National Speech and Debate Association Qualifying Tournament resulted in the following Bozeman High School Speech and Debate Team Members qualifying for the National Speech and Debate Association Nation Tournament, which will be held June 16-23, 2018 in Ft. Lauderdale, Florida:

Public Forum Debate:

Pushya Krishna and Augusta Reinhart, Malachi Reynolds and Katie Gregoire

Lincoln-Douglas Debate:

Katie Ellig, Dyllan Hankins

Policy Debate:

Easton Kelley and Ruby Lenard

Dramatic Interpretation:

Favour Bright

Program Oral Interpretation:

Christly Bright

Informative Speaking:

Scarlytt Long

Humorous Interpretation:

Kiki McMahan

THEREFORE: Be it resolved that the Board of Trustees recognize and honor the 2017-18 National Speech and Debate Association National Qualifiers.

Hawkers speech team sweeps final tournament, sending 12 to nationals

- [By Gail Schontzler Chronicle Staff Writer](#)
- February 13, 2018

The Bozeman High School Hawkets Speech and Debate team finished off the regular season by winning the National Speech and Debate Association Montana District Qualifying Tournament this weekend at Helena High School.

The Hawkets won the overall Sweepstakes Award, while Kalispell's Glacier High School won second place and Flathead High School took third. Twenty-two schools, including all 14 of Montana's largest AA schools, participated in the tournament.

Bozeman head coach Adam Thane said the team's overall win was led by an incredibly strong showing in the debate events. The Hawkets won the top four places in Public Forum Debate.

Bozeman High qualified eight of the 13 debaters who will represent Montana at the National Speech and Debate Association's High School National Tournament, to be held in June in Fort Lauderdale, Florida. Bozeman qualified four more students in speech, to bring the school's total to 12 National Qualifiers.

The Hawkets' National Qualifiers are:

- Public Forum Debate, partners Pushya Krishna and Augusta Reinhart, who won first at the tournament, and partners Malachi Reynolds and Katie Gregoire, who won second.
- Lincoln-Douglas Debate, Katie Ellig, who won second, and Dyllan Hankins, who won third.
- Policy Debate, partners Easton Kelley and Ruby Lenard, who won second.
- Dramatic interpretation, Favour Bright, who won first.
- Program Oral Interpretation, Christly Bright, who won first.
- Informative Speaking, Scarlytt Long, who won second.
- Humorous Interpretation, Kiki McMahan, who placed fifth.

"It was a great end to a phenomenal season," Thane said. The students who competed at the national qualifier, he said, "are a phenomenal group of competitors, only nine of whom we lose to graduation. I couldn't be prouder of the way they ended the year."

Other Hawkets had the following results:

- Public Forum Debate, partners Colton Lipfert and Kaitlyn Krushefski came in third and are the first alternate for nationals; partners Corrina Kitchen and Michelle O'Shea came in fourth and are second alternate.
- U.S. Extemporeous, Owen Burroughs won fourth and is first alternate.
- Duo Interpretation, partners Favour Bright and Sienna Geddes placed fourth and are first alternate.
- Informative Speaking, Macy Anne Thompson placed fifth.
- Original oratory, Garret Nielson placed fourth and is second alternate.
- Congressional Debate-House, Aiden Farmer placed fourth and is first alternate.

Gail Schontzler can be reached at 406-582-2633 or gails@dailychronicle.com.

	Wilson	Willitt	Tage	Reinhardt	Neil	Lusin	Fischer	Arneson
	Motion							
	Second							
	Ayes							
	Nays							
	Abstain							

TITLE: 2017-18 "AA" SPEECH AND DEBATE STATE CHAMPIONSHIP TEAM AND ALL STATE/STATE CHAMPION INDIVIDUALS

CATEGORY: RECOGNITION AND AWARDS

ORIGINATED BY: Jerry Reisig, Activities Director

OTHERS INVOLVED: Adam Thane, Head Coach
Assistant Coaches:
Karen Downes, Lynn Holsinger
Lila Michael, Morgan Coffin
Alexandra Greene, Brittany Alberson

PRESENTED BY: Adam Thane, Head Coach

DATA EXPANSION: Bozeman Chronicle Article

COST/FUND SOURCE: N/A

IMPLEMENTATION

ACTION: Elementary and High School District RECOGNITION
March 5, 2018

SUPERINTENDENT'S RECOMMENDATION:

It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: The Bozeman High Speech and Debate team took 1st place in the 2017-18 State "AA" Speech and Debate Championship Tournament in Great Falls on January 26–27, 2018, the programs' third consecutive state title which resulted in the following honors for Bozeman High School students; and

WHEREAS: Earning Individual State Champion in the following categories were:

- Policy Debate: Easton Kelley and Ruby Lenard
- Impromptu Speaking: Owen Burroughs
- Original Oratory: Garret Nielson
- Dramatic Interpretation: Favour Bright

WHEREAS: Earning All State honors in the following categories were:

- Policy Debate: Easton Kelley and Ruby Lenard, Jackson Raecke and Ryan Geissler, Dale Hansen and Wilson McMakin, Ava Snow and Althea Reichert
- Public Forum Debate: Pushya Krishna and Augusta Reinhart
- Original Oratory: Garret Nielson
- Informative Speaking: Scarlytt Long
- Impromptu Speaking: Owen Burroughs

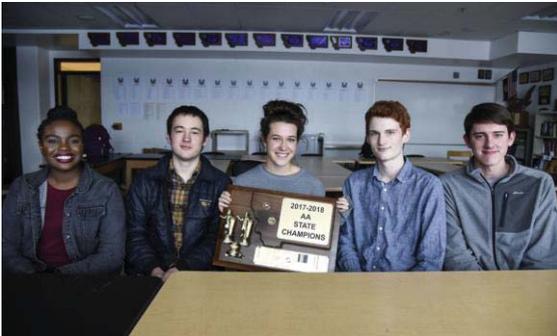
Extemporaneous Speaking: Owen Burroughs
Memorized Public Address: Hanni Wiegand, Emily Daniels
Dramatic Interpretation: Favour Bright
Duo Interpretation: Favour Bright and Alexandra Flory

WHEREAS: State Championship Team Members are:
Favour Bright, Owen Burroughs, Grace Cawley, Emily Daniels, Jack Dungan, Katie Ellig, Alexandra Flory, Ryan Geissler, Katie Gregoire, Dyllan Hankins, Dale Hansen, Elsa Horgan, Erika Johnson, Easton Kelley, Corrina Kitchen, Pushya Krishna, Kaitlyn Krushefski, Ruby Lenard, Colton Lipfert, Scarlytt Long, Kiki McMahon, Wilson McMakin, Audrey Miller, Abby Mize, Aidan Morton, Garret Nielson, Michelle O'Shea, Jackson Raecke, Althea Reichert, Augusta Reinhart, Malachi Reynolds, Ava Snow, Macy Thompson, Salomé Tierney, Hanni Wiegand, Anja Wookey-Huffman, Logan Yates;

THEREFORE: Be it resolved that the Board of Trustees recognize and honor the 2017-18 Speech and Debate State Individual Champions, All State Individuals, and State Championship Team.

Three-peat: Hawkers win state speech and debate tourney

- [By Gail Schontzler Chronicle Staff Writer](#)
- Feb 3, 2018



From left, Favour Bright, Easton Kelley, Ruby Lenard, Owen Burroughs and Garrett Neilson each placed first place in their respective events at the Speech and Debate AA State Championships held in Great Falls last weekend. [Rachel Leathe/Chronicle](#)

There was angst and excitement for the Hawkers speech and debate team at the state tournament in Great Falls last weekend, when Bozeman High pulled off its third straight championship.

“Friday we went into the competition thinking we have this in the bag,” said junior Owen Burroughs. But by Saturday morning, it was clear from their coaches’ somber expressions that the competition was stiffer than expected.

“We had a shot, but we had to fight for it,” Burroughs said.

“We all talked each other up,” said senior Favour Bright. She said head coach Adam Thane gave the 37-student team a great speech on the bus, saying, “Do it for each other, because we’re a family.’ That inspired us.”

As officials announced the winners in individual events Saturday night, “it was bad,” said junior Ruby Lenard. “My head was in my hands. I was so incredibly stressed, watching the Glacier (High) people get a lot of medals.”

But then Bozeman’s policy debate teams won first, second, third and fourth place, and the Hawkers’ points started to mount. Finally the announcement came that Kalispell’s Flathead High was third and Glacier’s team won second. That meant Bozeman High won the championship, by a close score of 180 points to 150.

“It felt great,” Bright said. “I knew we all worked really hard. I would feel really bummed if we didn’t do it. It was a great way to end the season.”

Bozeman was competing against the state’s 13 other largest, AA high schools.

Students who won first in their events were asked the secret of success. Garret Nielson, a senior, won first in original oratory with his 10-minute speech on the “death of democracy.” Nielson talked about low voter turnout — only 60 percent in presidential elections and 40 percent in congressional races.

It was a strong choice of topic — “important to all of us,” Nielson said. “And it’s relevant, especially today.”

Bright won first in dramatic interpretation for her rendition of “Bastard Out of Carolina.” She acts out four characters to tell the heartbreaking story of a little girl abused by her stepfather and neglected by her mother.

“My piece, it makes be cry,” she said.

The Hawks’ formidable policy debate teams had to argue whether the U.S. government should increase funding or regulation of education. Lenard and her partner Easton Kelley won first place, after doing a lot of research for their own argument and their opponents’. And they said they make a good team, with Kelley describing himself as “more calm and calculating,” and Lenard calling herself “passionate.”

Burroughs won first in impromptu speech, an event where competitors are given a political cartoon or a quote and then have three minutes to make up a five-minute speech. Burroughs said in the final round, he made a speech on the importance of staying true to your ideals, no matter the circumstances, and cited examples from his extensive readings.

Thane said most years the Hawks get most of their points from the debate side, but in this tournament the speech side scored its highest points since 2009.

Asked if other teams hate Bozeman for winning three years in a row, Thane said, “I think most people respected the result. We only came in second in one tournament all year. It was a pretty good year for us.”

Only 37 Bozeman students competed at state, out of the total Hawks team of 151 students. Thane said he’s working to build up the team in anticipation of Bozeman High’s student body splitting in two when the second high school opens in 2020, to make sure there’s a healthy team at each school.

Thane expressed concern that the new school building doesn’t seem to have a big enough classroom for speech and debate, which needs lots of storage space. He argued the Hawks team right now has more students than the football team, which is getting a new stadium costing nearly \$7 million.

This wasn’t the first time the Hawks enjoyed a three-peat. Trophies on the high school walls show the team achieved that feat in 1984 and 1997. It also won five championships from 1989 to 1993.

The last competition of the season will be Feb. 9 in Helena, when students will be chosen to represent Montana at the national tournament in Florida in June.

In addition to the first-place winners, here are results for Hawks who won points and contributed to the team victory:

Policy debate: second place, Jackson Raecke and Ryan Geissler; third, Dale Hansen and Wilson McMakin; fourth, Althea Reichert and Ava Snow.

Lincoln Douglas – fifth, Audrey Miller; sixth, Dyllan Hankins.

Public Forum – second Pushya Krishna and Augusta Reinhart; sixth, Malachi Reynolds and Katie Gregoire.

Extemporaneous speech – third, Owen Burroughs; sixth, Garret Nielson.

Duo interpretation – second, Favour Bright and Alexandra Flory.

Dramatic interpretation – sixth, Grace Cawley.

Memorized public address – third, Hanni Wiegand; fourth, Emily Daniels.

Informative speaking – fourth, Scarlytt Long; fifth, Aidan Morton.

Gail Schontzler can be reached at 406-582-2633 or gails@dailychronicle.com.

	Wilson	Willet	Tage	Reinhardt	Neil	Lusin	Fischer	Arneson

TITLE: HIGH SCHOOL #2 – APPROVAL OF GC/CM CONTRACT AMENDMENT, BID PACKAGE #1

CATEGORY: ACTION ITEM - CONSENT

ORIGINATED BY: Todd Swinehart, Director of Facilities

OTHERS INVOLVED: Langlas & Associates
CTA Architects Engineers

DATA EXPANSION: [GMP Contract Amendment](#)

COST/FUND SOURCE: High School Bond Revenue

IMPLEMENTATION

ACTION: High School District ACTION
Effective March 5, 2018

ISSUE:

Shall the Board of Trustees authorize the administration to enter into an agreement to amend the GC/CM services contract for Bid Package #1 - Construction Services Guaranteed Maximum Price for the High School #2 project with Langlas & Associates?

FACTS:

1. Langlas & Associates was selected by the Board to serve as the General Contractor/Contractor Manager (GC/CM) on November 14, 2016.
2. On May 2, 2017 a successful election authorized a \$125,000,000 bond levy for the design and construction of the High School #2 and improvements to BHS.
3. Authority to pre-select and pre-qualify certain subcontractors and vendors was authorized by the Board at the December 1, 2017 meeting.
4. A formal RFQ/RFP package was publicly advertised in December with responses due December 21, 2017.
5. Bid Pack#1 was publicly advertised in February 2018 to solicit bids from pre-qualified, pre-selected and open ended subcontractors and vendors.
6. A formal pre-bid meeting was held on February 14, 2018.
7. Bid Package #1 was publicly opened per statutory requirements on February 27, 2018.
8. This approval establishes the official “Notice to Proceed” and authorize Langlas & Associates to officially start the construction process.

SUPERINTENDENTS RECOMMENDATION:

It is recommended that the board authorize the administration to enter into an agreement to amend the GC/CM services contract for Bid Package #1 - Construction Services Guaranteed Maximum Price for the High School #2 project with Langlas & Associates.

OTHER ALTERNATIVES:

Suggest other contractors or contract modifications.

DISCUSSION:

This contract amendment establishes the Guaranteed Maximum Price (GMP) for the Bid Package #1 portion of the work associated with High School #2. This work will consist of Landscaping, Site/Civil (including arterial and round about construction), Track and Tennis court surfacing, site electrical and traffic signals along with the cost for the exploratory and completed geothermal heating system wells. Also accounted for is a portion of the Contractor's General Conditions, Profit, Bond and Gross Receipts tax.

This contract amendment also accepts the General Conditions contract for the remaining portions of work. The GMP total for Bid Package #1 is \$14,251,316 which includes a portion of work to be reimbursed by the City of Bozeman.

	Wilson	Willet	Tage	Reinhardt	Neil	Lusin	Fischer	Arneson
								
Motion								
Second								
Ayes								
Nays								
Abstain								

TITLE: BID APPROVAL – WILLSON WINDOW REPLACEMENT PHASE II

CATEGORY: ACTION ITEM - CONSENT

ORIGINATED BY: Todd Swinehart
Director of Facilities

OTHERS INVOLVED: Comma-Q Architecture Inc.
Matt Stark, Facilities Project Manager

DATA EXPANSION: Award Memo; Bid Tabulation

COST/FUND SOURCE: \$325,500.00 HS Building Reserve
\$108,500.00 Elementary Building Reserve
\$434,000.00 Total Funds

IMPLEMENTATION ACTION: Elementary and High School District ACTION
Effective March 5, 2018

ISSUE:
Shall the Board of Trustees approve the bid and contract award to perform window removal and new window installation for Phase II of the Willson Window Replacement project?

FACTS:

1. Phase I was completed over the summer of 2017.
2. The Board approved a capital project on December 18, 2017 to include the Phase II window replacement project, estimated at \$400,000. Therefore, the actual low bid is \$34,000 over our estimate.
3. Invitations to bid Phase II were advertised in February, 2018 per MCA 20-9-204.
4. Bids were publicly opened on February 21, 2018, with three bids being received.
5. The project will include the replacement of windows, installation of new concrete sills and new interior blinds at designated locations of the Willson Building.

SUPERINTENDENT’S RECOMMENDATION:
It is recommended to accept the base Bid and authorize administration to award a contract to Spring Corporation, the apparent low bidder.

OTHER ALTERNATIVES:

1. Reject the bids, modify alternates to be awarded, cancel or delay project.

DISCUSSION:
The windows at the Willson Building have exceeded their original intended lifespan. The insulating qualities of the single pane steel sash windows do not meet the current industry standards for energy efficient buildings. Per the 2015 Facilities Condition Inventory Report, over 90% of the exterior windows at the Willson Building were determined to be deficient in performance.

This project aims to lower that deficiency level over the course of the two-phased project. Phase I replaced the windows along the north (Main Street) elevations, for the first, second and third floor, courtyard area, (first and second floors) and the windows in the back parking area (boardroom and Tech Services). Phase II will replace the windows at the rear east entrance and the adjoining restrooms along with the offices leading to the gymnasium and the replacement of the windows in the gymnasium.

Spring Corporation is the apparent low bidder. They are familiar with the building and have performed acceptable work in the past for the District.

Reverted downtown TIF funds may be used to offset some of the Building Reserve expenditures. That decision will be made once the amount of the TIF reversion is known and what our ending General Fund reserves are.

February 22, 2018

Mr. Todd Swinehart
Director of Facilities
Bozeman School District #7
P.O. Box 520
Bozeman, MT 59771



Comma-Q
Architecture

109 N Rouse Ave, Ste 1
Bozeman, MT 59715
(406) 585-1112
www.commaq.com

Dear Todd,

On February 21, 2018, Bozeman School District #7 received Bid Proposals for the Willson Window Replacement Phase 2. Three (3) proposals were submitted per the Contract Documents (dated February 7, 2018) as prepared by Comma-Q Architecture, Inc.

The bid results identify the apparent low bidder as Spring Corporation. See the attached Bid Tabulation Sheet.

Comma-Q Architecture has reviewed the bid and scope of work with Ty Spring of Spring Corporation. Valley Glass and Windows is the primary sub-contractor. Based on this review, Comma-Q Architecture recommends award of the project to Spring Corporation in the amount of **\$434,000.00 (four hundred thirty-four thousand dollars and zero cents)**.

Respectfully Submitted,

Scott Dean | Architect

Attachments: Bid Tabulation Sheet



BSD7 - Willson Building Window Replacement Phase 2

Bid Opening - Wednesday, February 21, 2018

	BIDDER NO. 1	BIDDER NO. 2	BIDDER NO. 3	BIDDER NO. 4	BIDDER NO. 5	BIDDER NO. 6	BIDDER NO. 7
Contractor:	Cucancic Const. Inc.	Ingram-Clevenger	Spring Corporation				
Included Bid Security (y/n)	y	y	y				
Acknowledged Addendum No. 1 (y/n)	y	y	y				
Base Bid:	\$800,000.00	\$469,900.00	\$434,000.00				
Modification to Base Bid (if applicable)	-\$324,166	\$0	\$0				
Total Bid:	\$475,834.00	\$469,900.00	\$434,000.00				

	Wilson	Willlett	Tage	Reinhardt	Neil	Lusin	Fischer	Arneson

TITLE: 2018-2019 SCHOOL CALENDAR REVISIONS

CATEGORY: ACTION ITEM - CONSENT

ORIGINATED BY: Pat Strauss, Director of Human Resources

OTHERS INVOLVED: Calendar Committee

DATA EXPANSION: 2018-19 Calendars; Board Policy #2200/2220P; Collective Bargaining Agreement Articles 13.3, 13.4, 13.5; MCA 20-1-301

IMPLEMENTATION

ACTION: Elementary and High School District ACTION
March 5, 2018

ISSUE:

Shall the Board approve the revision to Spring Break dates of the 2018-2019 school calendar as proposed?

FACTS:

1. The Board approved the 2018-2019 Calendar on January 9, 2017 with the caveat that the proposed Spring Break for March 2019 was tentative pending the 2019 Spring Break dates published by Montana State University.
2. Montana State University has set the week of March 18-22 as Spring Break for 2019.
3. The proposed Bozeman School District Spring Break approved on January 9, 2017 was March 11-15.
4. The proposed revision moves the Bozeman School District Spring Break to March 18-22 which aligns with Montana State University.

SUPERINTENDENT'S RECOMMENDATION:

It is recommended the 2018-2019 school calendar Spring Break revision be approved as presented.

OTHER ALTERNATIVES:

Do not approve.

Bozeman Public Schools

Calendar 2018-2019

<p style="text-align: center;">July</p> <table style="width: 100%; border-collapse: collapse;"> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>Th</td><td>F</td><td>S</td></tr> <tr><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td></tr> <tr><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td></tr> <tr><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td></tr> <tr><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td></tr> <tr><td>29</td><td>30</td><td>31</td><td></td><td></td><td></td><td></td></tr> </table>	S	M	T	W	Th	F	S	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31					<p style="text-align: center;">August</p> <table style="width: 100%; border-collapse: collapse;"> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>Th</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td><td>4</td></tr> <tr><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td></tr> <tr><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td></tr> <tr><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td></tr> <tr><td>26</td><td>27</td><td>28</td><td>29</td><td>K</td><td>31</td><td></td></tr> </table>	S	M	T	W	Th	F	S				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	K	31		<p style="text-align: center;">September</p> <table style="width: 100%; border-collapse: collapse;"> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>Th</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td></tr> <tr><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td></tr> <tr><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td></tr> <tr><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td></tr> <tr><td>30</td><td></td><td></td><td></td><td></td><td></td><td></td></tr> </table>	S	M	T	W	Th	F	S							1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30							<p style="text-align: center;">October</p> <table style="width: 100%; border-collapse: collapse;"> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>Th</td><td>F</td><td>S</td></tr> <tr><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td></tr> <tr><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td></tr> <tr><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td></tr> <tr><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td></tr> <tr><td>28</td><td>29</td><td>30</td><td>31</td><td></td><td></td><td></td></tr> </table>	S	M	T	W	Th	F	S		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31										
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DATES TO REMEMBER

GRADING PERIODS

SYMBOL CODES

Aug 22 - 24	K-12 PIR Days (School Not In Session)
Aug 27	School Begins 1-12
Aug 30	K Full Day Begins
Sep 3	Labor Day Holiday
Oct 8 - 9	K-5 P/T Conferences (No School K-5)
Oct 19 - 20	Flexible PIR Days (No School K-12)
Nov 21 - 23	Thanksgiving Holiday
Nov 26	K-12 PIR Day (No School K-12)
Dec 24 - Jan 4	Winter Break
Jan 21	K-12 PIR Day (No School K-12)
Jan 22	9-12 PIR Day (No School 9-12)
Feb 18	Presidents' Day Holiday
Mar 18 - 22	Spring Break
Apr 11	K-5 Parent/Teacher Conf 6-8 PIR Day (No School K-8)
Apr 12	K-5 Parent/Teacher Conf K-12 PIR Day (No School K-12)
May 24	K-12 PIR Day (No School K-12)
May 27	Memorial Day Holiday
Jun 2	Graduation!
Jun 6	Last Day Of School Students Released @ 12:45

K-5:	Jan 18
	Jun 6
6-8:	Nov 20
	Mar 1
	Jun 6
9-12:	Period 1 - Oct 5
	Period 2 - Nov 21
	1st Sem - Jan 19
	Period 1 - Mar 1
	Period 2 - Apr 19
	2nd Sem - Jun 6

	Dist. Flexible PIR Days (No School)
	K-12 PIR (No School K-12)
	K-5 P/T Conf (No School K-5)
	K-8 PIR (No School K-8)
	9-12 PIR (No School 9-12)
	Holiday and/or Break
	School Begins
	School Ends
	Kindergarten Starts

With the approval of this calendar, the Board of Trustees, in commemoration of Martin Luther King Day (1/21/19), is directing that all teachers (K-5) and all Social Studies teachers (6-12) take action in class to recognize and celebrate the principles for which Martin Luther King stood.

INSTRUCTION

School Year Calendar and DaySchool Calendar

In order to permit staff, students and parents to make plans for their own work and vacation schedules, the Board shall adopt a school calendar for the forthcoming school year by June 1. Following this action, staff, students, parents and patrons will be advised of the school calendar.

Subject to §§ 20-1-301 and 20-1-308, MCA, and the collective bargaining agreement with employee groups, the trustees shall set the number of hours in a school term, the length of the school day, and the number of school days in a school week. When proposing to adopt changes to a previously adopted school term, school week, or school day, the trustees shall: (a) negotiate the changes with the recognized collective bargaining unit representing the employees affected by the changes; (b) solicit input from the employees affected by the changes but not represented by a collective bargaining agreement; (c) and from the people who live within the boundaries of the school district.

Commemorative Holidays

Teachers and students will devote a portion of the day on each commemorative holiday designated in § 20-1-306, MCA, to study and honor the commemorated person or occasion. If a commemorative holiday falls on a non-school day, the Superintendent may designate a regular school day as the day to recognize the commemorative holiday.

Saturday School

In addition to cases of emergencies, pupil instruction may be held on a Saturday at the discretion of the Superintendent for the purpose of providing additional pupil instruction, provided that: (a) Saturday school is not a pupil-instruction day and does not count toward the minimum aggregate hours of pupil instruction; and (b) student attendance is voluntary.

School Fiscal Year

The school fiscal year begins on July 1 and ends on June 30. At least the minimum number of aggregate hours must be conducted during each school fiscal year. The minimum aggregate hours required by grade are:

- (a) A minimum of 360 aggregate hours for a half-time kindergarten program or 720 hours for a full-time kindergarten program;
- (b) 720 hours for grades 1 through 3;
- (c) 1,080 hours for grades 4 through 12; and
- (d) 1,050 hours may be sufficient for graduating seniors.

Seven (7) pupil instruction-related (PIR) days may be scheduled for the following purposes for Average Number Belonging (ANB) calculation purposes:

1. Pre-school staff orientation for the purpose of organization of the school year;
2. Staff professional development programs (minimum of three (3) days);
3. Parent/teacher conferences; and
4. Post-school record and report (not to exceed one (1) day, or one-half (½) day at the end of each semester or quarter).

Additional PIR days may be added to the school calendar at the discretion of the Trustees.

Legal References:	§ 20-1-301, MCA	School fiscal year
	§ 20-1-302, MCA	School day and week
	§ 20-1-303, MCA	Conduct of School on Saturday or Sunday prohibited - exceptions
	§ 20-1-304, MCA	Pupil-instruction-related day
	§ 20-1-306, MCA	Commemorative exercises on certain days
	ARM 10.55.701	Board of Trustees
	ARM 10.65.101-103	Pupil-Instruction-Related Days
	ARM 10.55.906	High School Credit

Adopted: 11/24/86 Rev.: 03/24/14

INSTRUCTION

School Calendar

Each year a single calendar will be prepared which conforms to the guidelines below. That calendar will be submitted for approval by the Trustees.

1. The beginning day of school will be as near Labor Day as practical, depending on the year in question. In no instance would school start earlier than the last Monday in August.
2. Labor Day would always be an unscheduled day in the calendar.
3. Thanksgiving day and the Friday following would be unscheduled or vacation days.
4. Christmas vacation would be at least 8 and not more than 10 week days.
5. Memorial Day would always be an unscheduled day or a holiday.
6. Five days of spring break would be taken annually to coincide as closely as possible with the spring break at MSU.
7. At least four PIR days would be included within the calendar in addition to the three PIR days at the beginning and end of the school year.
8. President's Day would be a vacation day as it facilitates the construction of the calendar. The two "flex" days at Christmas also facilitate the construction of the calendar.

Certified Collective Bargaining Agreement Language-Article 13

13.2 Calendar Established: The Board establishes the final calendar, but there shall be no deviation or change in the school calendar once adopted except by mutual agreement of the Board and the Association, unless necessitated by a natural disaster, or an unavoidable emergency or a change in statute or regulations.

13.3 Calendar Preparation: A committee will annually construct a school calendar, and shall recommend that calendar to the Board for adoption no later than March 1 of the year in which the calendar would go into effect. A majority of members of the committee shall be teachers who are appointed by the Association. The superintendent or his/her designee will chair this committee.

The calendar shall be prepared by using the guidelines below. The Trustees may accept the calendar or direct the committee to deliberate and prepare an alternate calendar within the framework of the guidelines below.

13.4 Appointments: Appointments would be made and submitted to the chair by December 1 of each year. The first meeting of the Calendar Committee will be held by January 15 of each year.

13.5 Guidelines: The calendar which is presented to the Board of Trustees will conform to the following guidelines:

A. The beginning day of school will be as near Labor Day as practical. In no instance will school start earlier than the last Monday in August.

B. Labor Day will always be an unscheduled day in the calendar.

C. Thanksgiving Day and the Friday following Thanksgiving will be unscheduled days in the calendar.

D. Christmas break will be at least eight and not more than ten days, all of which will be unscheduled week days in the calendar.

E. Memorial Day will always be an unscheduled day in the calendar.

F. Spring break will be at least three and not more than five unscheduled week days. This break will be scheduled to coincide as closely as possible with the spring break at Montana State University.

G. President's Day may be an unscheduled day if it facilitates the construction of the calendar.

MONTANA CODE ANNOTATED 2015

IMPORTANT

THIS IS **NOT** THE MOST CURRENT MCA
THE **2017 MCA** IS AVAILABLE HERE.
PLEASE UPDATE YOUR BOOKMARKS.

[Previous Section](#) [MCA Contents](#) [Part Contents](#) [Search](#) [Help](#) [Next Section](#)

20-1-301. School fiscal year. (1) The school fiscal year begins on July 1 and ends on June 30. At least the minimum aggregate hours defined in subsection (2) must be conducted during each school fiscal year, except that 1,050 aggregate hours of pupil instruction for graduating seniors may be sufficient.

(2) The minimum aggregate hours required by grade are:

(a) 360 hours for a half-time kindergarten program or 720 hours for a full-time kindergarten program, as provided in [20-7-117](#);

(b) 720 hours for grades 1 through 3; and

(c) 1,080 hours for grades 4 through 12.

(3) For any elementary or high school district that fails to provide for at least the minimum aggregate hours, as listed in subsections (1) and (2), the superintendent of public instruction shall reduce the direct state aid for the district for that school year by two times an hourly rate, as calculated by the office of public instruction, for the aggregate hours missed.

History: En. 75-7402 by Sec. 366, Ch. 5, L. 1971; amd. Sec. 2, Ch. 373, L. 1974; R.C.M. 1947, 75-7402; amd. Sec. 6, Ch. 288, L. 1979; amd. Sec. 1, Ch. 148, L. 1981; amd. Sec. 1, Ch. 460, L. 1983; amd. Sec. 3, Ch. 22, L. 1997; amd. Sec. 110, Ch. 42, L. 1997; amd. Sec. 1, Ch. 430, L. 1997; amd. Sec. 5, Ch. 237, L. 2001; amd. Sec. 3, Ch. 138, L. 2005; amd. Sec. 9, Ch. 1, Sp. L. May 2007.

Provided by Montana Legislative Services

	Wilson	Willet	Tage	Reinhardt	Neil	Lusin	Fischer	Arneson
Motion								
Second								
Ayes								
Nays								
Abstain								

TITLE: PERSONNEL ACTIONS

CATEGORY: ACTION ITEM - CONSENT

ORIGINATED BY: Pat Strauss,
Director of Human Resources

OTHERS INVOLVED: Robert Watson,
Superintendent

DATA EXPANSION: Accompanying Personnel
Actions Report

COST/FUND SOURCE: Salaries are listed for each employee

IMPLEMENTATION ACTION: Elementary and High School District ACTION
Effective March 5, 2018

SUPERINTENDENT'S RECOMMENDATION:

It is recommended that the Board of Trustees confirm the attached personnel actions involving certified and classified personnel. Also attached is a report of administrative actions regarding personnel which have transpired since the last meeting.

DISCUSSION:

These appointments are made as the result of careful attention to Board policy, Title IX regulations, and Federal and State laws. All applicants are evaluated with respect to the criteria for each advertised position to ensure that only the most suitable candidates are recommended.

**Bozeman Public Schools
Human Resources**

March 5, 2018

REQUIRES BOARD ACTION

Confirmation of Employment (Classified)

Name	Position	Unit/Grade Step	Effective	Hourly Rate
Floming, Taylor	Running Start PARA, 1.0 FTE, WHIT, 9.25 mos.	B01	2/12/2018	\$10.90
Miller, Benjamin	Custodian, 1.0 FTE, MOST, 12 mos.	G01	2/21/2018	\$14.88

Confirmation of Request for Leave of Absence (Certified)

Name	Position	Reason	Effective Dates
Maxfield, Haley	Kindergarten Teacher, 1.0 FTE, HAWT	FMLA	5/3/18 - 6/8/18
Parseghian, Julia	Speech Language Pathologist, .80 FTE, CJMS	LOA	5/8/18 - 6/8/18
Powell, Meghan	Elementary Teacher, 1.0 FTE, HAWT	VCDP	2018-2019

Confirmation of Request for Leave of Absence (Classified)

Name	Position	Reason	Effective Dates
Vacca, Jessica	Self Contained PARA, .875 FTE, BHS, 9.25 mos.	LOA	4/6/18 - 6/7/18

Confirmation of Resignations/Terminations (Certified)

Name	Position	Reason	Effective	Years of Service
Cannata, Ann	MS Teacher, 1.0 FTE, MA(M)+105, Step 18, \$75,976, CJMS	Retirement	6/8/2018	24
Jacoby, Peter	MS Teacher, 1.0 FTE, MA(M)+105, Step 14, \$69,771, SMS	Retirement	6/8/2018	18.6
Johnson, Karen	Health Enhancement Teacher, 1.0 FTE, BA(M)+105, Step 18, \$75,976, SMS	Retirement	6/8/2018	36
Morical, Wendy	Gifted and Talented Teacher, .70 FTE, BA(M)+90, Step 18, \$50,343.30, ASPT	Retirement	6/8/2018	24
Wallace, James	Elementary Teacher, 1.0 FTE, BA(M)+105, Step 16, \$72,277, LONG	Retirement	6/8/2018	19

Confirmation of Resignations/Terminations (Professional)

Name	Position	Reason	Effective	Years of Service
Burrows, Robert	Supervisor of Support Services, 1.0 FTE, \$94,242, 12 mos.	Retirement	9/10/2018	28.05

Confirmation of Resignations/Terminations (Classified)

Name	Position	Reason	Effective	Years of Service
Bateman, Brittney	Central Kitchen Specialist, 1.0 FTE, FC1, \$11.75/hr., SUPT SVCS, 9.25 mos.	Resignation	2/9/2018	5.5 mos.
Deegan, Julie	Custodian, .50 FTE, MDLK, .50 FTE, CJMS, G05, \$16.08/hr., 12 mos.	Resignation	2/16/2018	5 mos.
Ganser, Anna	Self Contained PARA, .875 FTE, D10, \$14.65/hr., CJMS, 9.25 mos.	Resignation	3/2/2018	9.4
Garcia, Albert	Head Custodian, 1.0 FTE, G09, \$18.92/hr., MDLK, 12 mos.	Retirement	3/30/2018	8.4
Giannetti, Joseph	Roving Custodian, 1.0 FTE, G04, \$15.77/hr., FAC, 12 mos.	Resignation	3/23/2018	6 mos.
Jenkinson, Richard	Self Contained PARA, .875 FTE, D02, \$12.54/hr., BHS, 9.25 mos.	Resignation	4/13/2018	4.5 mos.
Johnson, Dana	Secretary/Bookkeeper, 1.0 FTE, H28, \$21.61/hr., BHS, 11 mos.	Retirement (Correction to Retirement Date)	9/30/2018	28.2

**Bozeman Public Schools
Human Resources**

March 5, 2018

REQUIRES BOARD ACTION (con't)

Confirmation of Resignations/Terminations (Classified) (con't)

Name	Position	Reason	Effective	Years of Service
Koroiyale, Jessica	Self Contained PARA, .500 FTE, D01, \$12.30/hr., LONG, 9.25 mos.	Resignation	2/26/2018	3 mos.
Kunda, Carol Ann	Crosswalk PARA, .0625 FTE, B16, \$13.99/hr., Self Contained PARA, .625 FTE, D16, \$15.82/hr., HYL, 9.25 mos.	Retirement	6/7/2018	13.1

REPORT OF ADMINISTRATIVE ACTIONS

Changes and Revisions in Contracts (Classified)

Name	From	To	Effective	Reason
Balliet, Patricia	FS Specialist, .4375, SUPT SVCS, Satellite Hostess II, .5625 FTE, HAWT, FB1, \$10.90/hr., 9.25 mos.	Satellite Hostess II, .5625 FTE, HAWT, FB1, \$10.90/hr., 9.25 mos.	2/12/2018	Decrease in FTE/Hrs.
Cialella, Dawn	SPED Resource PARA, .500 FTE, B01, \$10.90/hr., EMDI, 9.25 mos.	SPED Resource PARA, .4938 FTE, B01, \$10.90/hr., EMDI, 9.25 mos.	2/20/2018	Decrease in FTE/Hrs.
Hofman, Claudine	Self Contained PARA, .9375 FTE, D07, \$13.81/hr., CJMS, 9.25 mos.	Self Contained PARA, .875 FTE, D07, \$13.81/hr., CJMS, 9.25 mos.	2/14/2018	Decrease in FTE/Hrs.
Kurk, Bailee	Before/Afterschool PARA, .375 FTE, B01, \$10.90/hr., HYL, 9.25 mos.	Before/Afterschool PARA, .375 FTE, HYL, Non Instructional PARA, .3125 FTE, CJMS, B01, \$10.90/hr., 9.25 mos.	2/12/2018	Additional Assignment, Increase in FTE/Hrs.
Love, Michael	Roving Custodian, 1.0 FTE, G05, \$16.08/hr. FAC, 12 mos.	Head Custodian, 1.0 FTE, G05, \$17.63/hr., MOST, 12 mos.	3/1/2018	Change in Assignment, Location, Hourly Rate
Pac, Hayley	Overflow PARA, .400 FTE, Non Unit, \$11.25/hr., Before/Afterschool PARA, .3375 FTE B01, \$10.90/hr., MOST, 9.25 mos.	Overflow PARA, .2125 FTE, Non Unit, \$11.25/hr., Before/Afterschool PARA, .3375 FTE B01, \$10.90/hr., MOST, 9.25 mos.	2/20/2018	Decrease in FTE/Hrs.
Straughn, Sadie	Self Contained PARA, .875 FTE, D01, \$12.30/hr., CJMS, 9.25 mos.	Self Contained PARA, .9375 FTE, D01, \$12.30/hr., CJMS, 9.25 mos.	2/14/2018	Increase in FTE/Hrs.
Walker, Kathryn	Crosswalk PARA, .125 FTE, Discretionary PARA, .250 FTE, Title 1 Schoolwide PARA, .5625 FTE, Running Start PARA, .250 FTE, B02, \$11.11/hr., WHIT, 9.25 mos.	Crosswalk PARA, .125 FTE, Discretionary PARA, .250 FTE, Title 1 Schoolwide PARA, .5625 FTE, B02, \$11.11/hr., WHIT, 9.25 mos.	2/12/2018	Termination of Assignment, Decrease in FTE/Hrs.

Stipends -Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Booth, Jamie	Tennis - Asst. Coach - BHS	\$2,952.00	4	3/11/18 - 5/25/18
Bullock, Robert	Tennis - Asst. Coach - BHS	\$2,952.00	4	3/11/18 - 5/25/18
Cech, Ryan	Track - Asst. Coach - BHS (Longevity)	\$3,817.40	3	3/11/18 - 5/25/18
Harris, Clayton	Tennis - Head Coach - BHS	\$3,671.00	3	3/11/18 - 5/25/18
Cole, Mike	Track - Asst. Coach - BHS (Longevity)	\$3,964.68	3	3/11/18 - 5/25/18
Fisher, Eric	Intramural Saturday Basketball - MDLK (Longevity)	\$690.56	7	1/20/18 - 3/3/18

**Bozeman Public Schools
Human Resources**

March 5, 2018

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Stipends - Extracurricular (con't)

Name	Authorized Position	Stipend	Level	Effective
Fisher, Eric	Intramural Tennis - Willson	\$664.00	7	1/30/18 - 3/8/18
Fisher, Eric	Track - Head Coach - BHS	\$5,370.00	2	3/11/18 - 5/25/18
Heppner, Bruce	Wrestling - 7/8th Gr. - SMS (% 5/6)	\$1,730.33	5/6	1/24/18 - 3/10/18
Holmquist, Wes	Summer Gym Supervisor - BHS (.333) (Longevity)	\$1,223.67	3	6/3/18 - 7/31/18
Hostetler, Troy	Fastpitch Softball - Head Coach - BHS (Longevity)	\$5,584.80	2	3/11/18 - 5/25/18
Houston, Todd	Fastpitch Softball - Asst.Coach - BHS	\$3,671.00	3	3/11/18 - 5/25/18
Jermyn, Casey	Track - Asst. Coach - BHS	\$3,671.00	3	3/11/18 - 5/25/18
Mckiernan, Stacie	Hawk Theater Company - Head - BHS - (Longevity)	\$3,188.16	4	2017-2018
Monroe, Travis	Track - Asst. Coach - BHS (Longevity)	\$3,817.84	3	3/11/18 - 5/25/18
Nagel, Jason	Wrestling - 7/8th Gr. - CJMS (% 5/6)	\$1,730.33	5/6	1/24/18 - 3/10/18
Pederson, Blaine	Track - Asst. Coach - BHS (Longevity)	\$3,817.84	3	3/11/18 - 5/25/18
Thatcher, Dan	Fastpitch Softball - Asst.Coach - BHS	\$3,671.00	3	3/11/18 - 5/25/18
Wahl, Nathan	Weightroom - Spring Supervisor - BHS	\$1,969.00	5	3/11/18 - 5/25/18
Wahl, Nathan	Summer Gym Supervisor - BHS (.333)	\$1,223.30	3	6/3/18 - 7/31/18
Wesche, Levi	Summer Gym Supervisor - BHS (.333) (Longevity)	\$1,272.61	3	6/3/18 - 7/31/18

Stipends - Not Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Johnson, Shara-lyn	Additional compensation added to hourly rate for assisting in HR while staff out.	\$2.29		2/14/18 - 2/23/18
Torres, Paola	ADED instructor (Hrly. Rate)	\$15.00		1/8/18 - 6/30/18
Marty, Steve	ADED instructor (Hrly. Rate)	\$15.00		9/1/17 - 6/30/18
Hompesch, Robin	Administration of DEQ Grant for the Mandeville Creek Watershed	\$6,000.00		2017-2018
Guttormson, Maggie	Math STREAM Grant year 5 - Geometry 4- 7	\$750.00		11/25/17 - 12/20/17
Squillace, Sandra	Math STREAM Grant year 5 - Geometry K- 3	\$750.00		November, December 2018
Gaines, Kristi	National Board Certification	\$2,000.00		2017-2018
Garged, Aisha	World Language Coach - Spring - 1 Section(s) (IRVG)	\$600.00		1/24/18 - 4/10/18
McKelvy, Stephen	World Language Coach - Spring - 1 Section(s) (MDLK)	\$600.00		1/24/18 - 4/10/18
Price, Caroline	World Language Coach - Spring - 2 Section(s) (EMDI, HAWT)	\$1,200.00		1/24/18 - 4/10/18
Swenson, Gigi	World Language Coach - Spring - 2 Section(s) (EMDI, MOST)	\$1,200.00		1/24/18 - 4/10/18
Wolf, Kristen	World Language Coach - Spring - 4 Section(s) (IRVG, HYLTL, LONG, MDLK)	\$2,400.00		1/24/18 - 4/10/18

	Wilson	Willett	Tage	Reinhardt	Neil	Lusin	Fischer	Arneson

TITLE: DISPOSAL OF PORTION OF PATTERSON ROAD PROPERTY AND 1218 DURSTON HOUSE

CATEGORY: ACTION ITEM - CONSENT

ORIGINATED BY: Steve Johnson, Deputy Superintendent Operations

OTHERS INVOLVED: Todd Swinehart, Director of Facilities

DATA EXPANSION: Sketch Patterson Road Site

COST/FUND SOURCE: Proceeds from sale to Building Fund

IMPLEMENTATION ACTION: Elementary and High School District ACTION Effective March 5, 2018

ISSUE:
Approval of the resolution to dispose of a portion of the Patterson Road Site and the District owned house and outbuildings at 1218 Durston Road.

- FACTS:
1. The pertinent statutory reference for disposal of obsolete, undesirable or unsuitable property is found at MCA 20-6-604.
 2. The disposal of a portion of the Patterson Road Site was discussed and recommended in the 2017 Facility Master Plan Update, adopted by the Board August 14, 2017.
 3. The disposal of the 1218 Durston Road house was discussed as part of the plans for the BHS Stadium and Site improvements on December 14, 2017 and January 8, 2018.

SUPERINTENDENT'S RECOMMENDATION:
It is recommended that the Board adopt the following resolution:

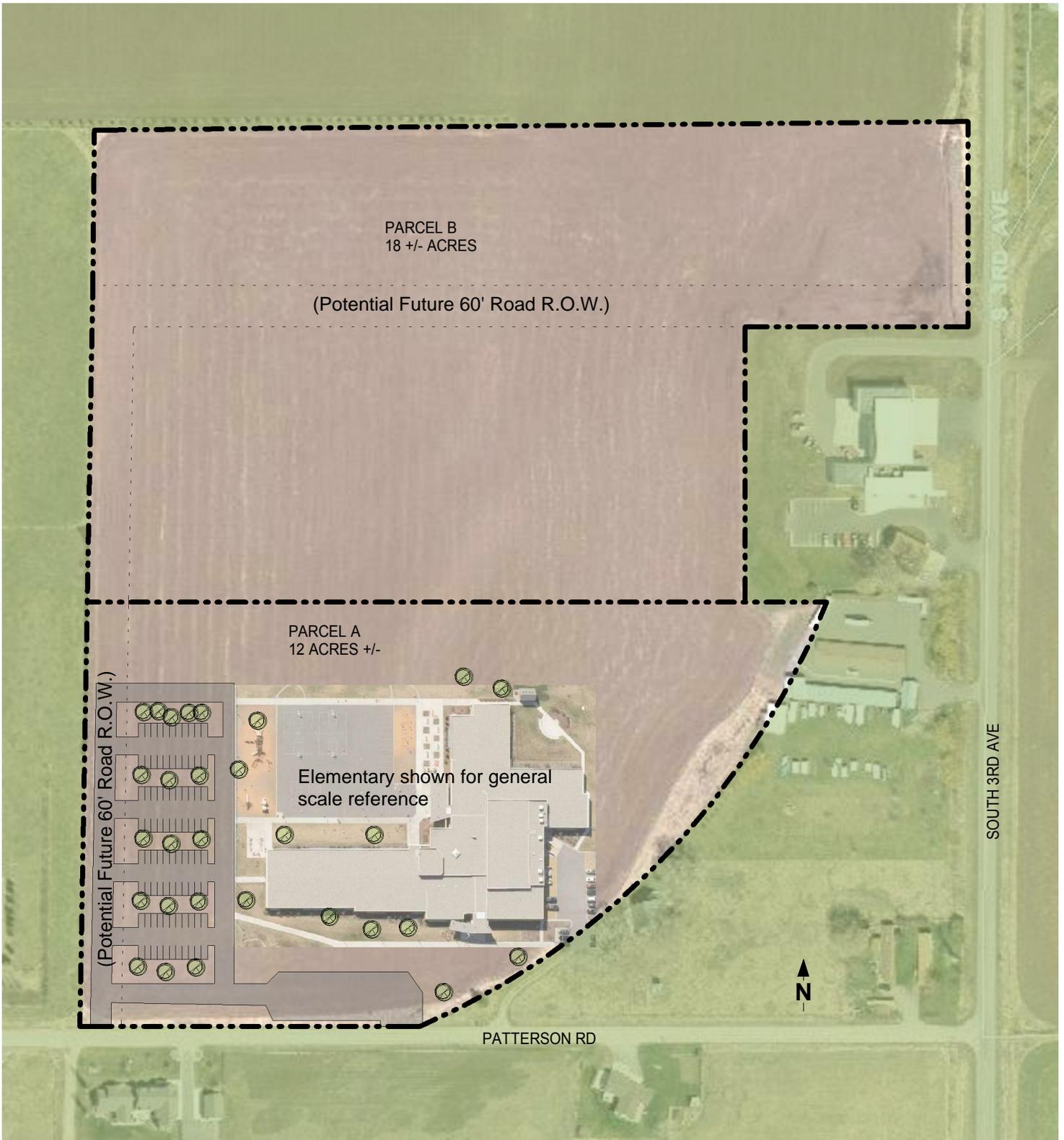
Having found that real and personal property should be sold or disposed of, the Trustees of Bozeman School District #7 hereby resolve to sell or otherwise dispose of the following because it is or is about to become abandoned, obsolete, undesirable or unsuitable for the school purposes of the District.

- The approximately 17 northern most acres of the District owned Patterson Road property. A map of the portion to be sold once the property is subdivided is in the Discussion Section of this agenda item.
- The District owned house and outbuildings at 1218 Durston Road.

OTHER ALTERNATIVES:
Do not resolve.

DISCUSSION:
The property will be disposed of in the manner most beneficial to the District. We have researched the possibility of selling the house for removal from the site and will continue to explore this option. However, it appears because of the age and construction of the house, it is likely it will need to be torn down rather than moved. Records show that the original house was constructed in 1930 with an addition in 1980.

Our intent with the Patterson Road property is to subdivide and retain approximately 11 acres for a future elementary school site. That will leave approximately 19 acres to sell. We intend to get an appraisal on the property and list the property for sale for the appraised value.



NOTES:

- CURRENT COUNTY ZONING: AGRICULTURAL SUBURBAN (A-S)
- CURRENT MINIMUM PARCEL SIZE IS 20 ACRES
- CONCEPTUAL SITE PLAN IS BASED ON ARIAL PHOTOS AND AVIALBE PLANNING MAPS
- CIVIL SURVEY IS REQUIRED FOR MORE PRECISE SITE PLAN DRAWING
- WETLANDS MAY BE PRESENT ON PROPERTY - IT IS RECOMMENDED THAT A QUALIFIED WETLANDS CONSULTANT BE CONSULTED REGARDING WETLAND BOUNDARIES AND REQUIREMENTS

	Wilson	Willet	Tage	Reinhardt	Neil	Lusin	Fischer	Arneson
Motion								
Second								
Ayes								
Nays								
Abstain								

TITLE: SUPERINTENDENT'S REPORT
 CATEGORY: SUPERINTENDENT'S REPORT
 ORIGINATED BY: Rob Watson, Superintendent
 OTHERS INVOLVED: N/A
 DATA EXPANSION: None
 COST/FUND SOURCE: N/A

IMPLEMENTATION ACTION: None
 March 5, 2018

DISCUSSION:
 The Superintendent will normally give a brief oral report on miscellaneous items of interest to the District.

	Wilson	Willet	Tage	Reinhardt	Neil	Lusin	Fischer	Arneson
Motion								
Second								
Ayes								
Nays								
Abstain								

TITLE: REQUESTS, CALENDAR, CONCERNS, REPORTS, FUTURE AGENDA ITEMS AND OPEN MEETING TOPICS FOR NEXT MEETING

CATEGORY: BOARD OF TRUSTEES

ORIGINATED BY: N/A

OTHERS INVOLVED: N/A

DATA EXPANSION: None

COST/FUND SOURCE: N/A

IMPLEMENTATION ACTION: March 5, 2018

DISCUSSION:
 This agenda item will offer the opportunity for Board Members to present items they would like discussed in the open session of the next regular meeting or to make requests, express concerns, give reports, and discuss calendar items.

	Wilson	Willet	Tage	Reinhardt	Neil	Lusin	Fischer	Arneson
Motion								
Second								
Ayes								
Nays								
Abstain								

TITLE: PUBLIC PARTICIPATION ON NON-AGENDA ITEMS

CATEGORY: PUBLIC PARTICIPATION

ORIGINATED BY: Board of Trustees

OTHERS INVOLVED: N/A

DATA EXPANSION: None

COST/FUND SOURCE: N/A

IMPLEMENTATION ACTION: No official action required.

DISCUSSION:
 This agenda item will offer the opportunity for a public input period: Members of the community are given an opportunity to make brief comments to the Board on any matters not included in the agenda.

	Wilson	Willett	Tage	Reinhardt	Neil	Lusin	Fischer	Arneson

TITLE: HIGH SCHOOL BOND PROJECTS UPDATE AND EXEMPTIONS FOR BHS SITE DEVELOPMENT

CATEGORY: ACTION ITEM - SINGULAR

ORIGINATED BY: Todd Swinehart, Director of Facilities

OTHERS INVOLVED: NE45 Architecture; Jackson Contractor Group Inc.; Steve Johnson, Deputy Superintendent Operations; Matt Stark, Facilities Project Manager; Stadium Design Committee

DATA EXPANSION: BSD7 High School Multi-Use Sports Stadium Exemptions Letter

COST/FUND SOURCE: High School Bond Revenue

IMPLEMENTATION

ACTION: High School District ACTION
Effective March 5, 2018

ISSUE:

Shall the Board of Trustees approve the High School bond update and the indicated zoning and parking exemptions for the BHS site?

FACTS:

1. MCA 76-2-402 provides guidance for the process should a state agency propose to use public lands contrary to local zoning regulations. Per these requirements, the City of Bozeman is scheduled to hold a public hearing on April 2, 2018.
2. On May 2, 2017 a successful election authorized a \$125,000,000 bond levy for the design and construction of the future second high school, improvements to BHS.
3. On July 24, 2017 the board authorized administration to enter into an Interlocal Agreement with Montana State University for joint design and Construction Services.
4. On September 22, 2017 the Montana Department of Administration, Architectural and Engineering Division, selected NE45 Architecture as the Architect-of-record for the Lambert Field Improvements. In conjunction with the Interlocal Agreement, the District concurred with the selection on September 26, 2017.
5. Jackson Contractor Group, Inc. was selected jointly by MSU and BSD7, per the Interlocal Agreement on November 27, 2017.
6. On December 14, 2017, the board tentatively approved the schematic design for the stadium and site plan.
7. On January 4, 2017 a public meeting was held to address any community concerns relating to the proposed design.
8. On January 8, 2018 the board approved the schematic design for the stadium and site plan.
9. Architectural fees for the proposed improvements were approved on January 22, 2018.
10. The pre-construction contract was approved With Jackson Contractors on January 22, 2018.

SUPERINTENDENT'S RECOMMENDATION:

It is recommended the Board approve the High School bond update and the indicated zoning and parking exemptions for the BHS site.

OTHER ALTERNATIVES:

1. Approve with Changes.
2. Postpone Review and Approval

DISCUSSION:

Any exemptions outlined under MCA 76-2-402 necessitates noticing and holding a public hearing as required under Statute at a City Commission meeting. MCA 76-2-402 states:

Local zoning regulations -- application to agencies. *Whenever an agency proposes to use public land contrary to local zoning regulations, a public hearing, as defined below, shall be held.*

(1) *The local board of adjustments, as provided in this chapter, shall hold a hearing within 30 days of the date the agency gives notice to the board of its intent to develop land contrary to local zoning regulations.*

(2) *The board shall have no power to deny the proposed use but shall act only to allow a public forum for comment on the proposed use.*

It is being requested that the following zoning exemptions be requested for the development of the BHS site.

Sec. 38.26.050 / B. Additional Screening Requirements

This requirement creates screening that would decrease visibility on the property. The intent is to provide a higher level of safety for students.

Sec. 38.26.050 / C. Parking Lot Landscaping

Requires that parking lots with more than 15 spaces shall have a minimum of 20 sf of landscape area within the parking lot for each off-street parking space in a lot. It remains the Bozeman School District's policy to provide uninterrupted paved areas within all school parking lots. The intent is to provide better visual access and a higher level of safety for the students within the parking lots. The proposed new parking lot is to the west of the North Classroom Building nearly in the middle of campus.

Sec. 38.25.040.3 / City Parking Requirements

A reduction to the city parking requirements is being requested. Reductions of this nature are allowed per code but are treated as an exemption. Per the attached memo, City code would require a total of 2,166 parking stalls given the worst-case scenario, which assumes that a football game would occur at the same time as a basketball tournament, with school in session (which would include full occupancy of the future auditorium). Per a Joint-Use Analysis, it is determined that these events would not occur at the same time and that the required parking (within a 1,000 linear foot proximity rule) would be met with the following criteria:

- *Average School Day: 407 Spaces Required, 998 Provided*
- *Basketball Tournament: 634 Spaces Required, 962 Provided*
- *Football Game: 900 Spaces Required, 1,028 Provided*

With the proposed development of the new parking lot, there will be 1,078 on-site parking spaces at the BHS campus.

The indicated public hearing for these exemptions will be held at the regularly scheduled city commission meeting on April 2, 2018.

February 26th, 2018

Courtney Johnson, AIA, NCARB
Senior Planner
City of Bozeman
20 E. Olive St.
PO Box 1230
Bozeman, MT 59771

RE: **BSD7 High School Multi-Use Sports Stadium Exemptions**

Courtney Johnson:

The above mentioned High School multi-use stadium per part I.1.d of the Interlocal Agreement School District 7 – City of Bozeman dated November 12, 2012 permits an exemption from site development standards including, but not limited to, landscaping, lighting, and parking. We have taken efforts to comply with standards where possible; however, it has been determined that certain conditions resulting from the standards would reduce the safety and security of the students using the facility.

We are proposing the following exemptions:

Exemption Request:

Sec. 38.26.050 / B. Additional Screening Requirements

This requirement creates screening that we feel like would decrease visibility on the property. The intent is to provide a higher level of safety for students.

Sec. 38.26.050 / C. Parking Lot Landscaping

Requires that parking lots with more than 15 spaces shall have a minimum of 20sf of landscape area within the parking lot for each off-street parking space in a lot. It remains the Bozeman School District's policy to provide uninterrupted paved areas within all school parking lots. The intent is to provide better visual access and a higher level of safety for the students within the parking lots.

Sec. 38.25.040.3 / City Parking Requirements

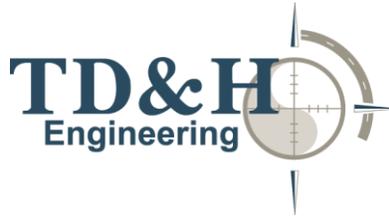
We are proposing a reduction to the city parking requirements. We understand that reductions of this nature are allowed per code but are treated as an exemption and therefore are included with this memo.

Sincerely,



NE45 Architecture, LLC
Jeff Lusin, AIA, LEED AP
Principal

Attachments: TD&H Parking and Landscape Code Exemptions Memo- 02.06.2018



MEMORANDUM

Date:	February 6, 2018	TDH Job No.:	B17-083
To:	Courtney Johnson, Sr. Planner		
From:	Ahren Hastings, PE		
Subject:	Van Winkle Stadium- Parking and Landscaping Code Exemptions		

The New Bozeman High School Stadium is located on the site bound by Main Street, 15th Avenue, 11th Avenue, and Durston Road. The design of the Bozeman High School Stadium will include renovations to Ruth Thibeault Way and construction of a new 121 stall parking lot immediately west of the existing school.

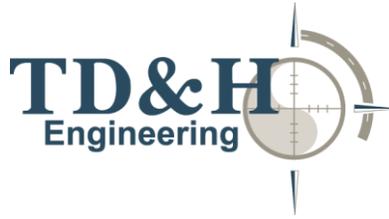
Per Part I.1.d of the Interlocal Agreement School District 7 – City of Bozeman Dated November 12, 2012 permits an exemption from site development standards including, but not limited to, landscaping, lighting, and parking. We have taken efforts to comply with standards where possible; however, it has been determined that certain conditions resulting from the standards would reduce the safety and security of the students using the facility.

The new parking lot for the school and stadium will not be complying with the following mandatory landscaping provisions: Per Sec. 38.26.050.C Parking Lot Landscaping - requires that parking lots with more than 15 spaces shall have a minimum of 20sf of landscape area within the parking lot for each off-street parking space in a lot. It remains the Bozeman School District's policy to provide uninterrupted paved areas within all school parking lots. The intent is to provide better visual access and a higher level of safety for the students within the parking lots.

Per Sec. 38.25.040.3 we are also proposing a reduction to the city parking requirements. We understand that reductions of this nature are allowed per code, but are treated as an exemption and therefore are included with this memo. The calculations for these reductions are presented in our memo dated 1.10.18 submitted with the Informal Review (also attached here). Please let us know if there are any questions regarding these proposed exemptions.

Sincerely,

Ahren Hastings PE
Project Manager
TD&H ENGINEERING



MEMORANDUM

Date:	January 10, 2018	TDH Job No.:	B17-083
To:	Bozeman School District, Design Team, City of Bozeman		
From:	Kyle Scarr, P.E.		
Subject:	Van Winkle / Existing Bozeman High Parking Calculation		

City of Bozeman Design Requirements per Article 38.25.010 for Senior High are as follows:

Required Parking

- a) 1.5 spaces per classroom/lecture hall
- b) 1 space for each 5 students
- c) 1 space for each non-teaching position
- d) 1 space for each 3 fixed seats of public assembly or 1 space / 25 sf of public space non-fixed seating

Possible Reductions

- a) 10% reduction for Transit Availability per 38.25.040-A.2.C.3.
- b) Note, currently Streamline has two stops directly adjacent to the school that operates on an hourly schedule (Beall and 15th / Main Street at School). At least one approved shelter is required in order to take this reduction.

Assumptions

- a) Due to school scheduling, overlap of large events such as a football game (full stadium) or weekend basketball tournament (full competition and auxiliary gyms) are not anticipated to occur concurrently with each other or with normal school hours. These large events generally occur only 10-15 times a year. The following analysis shows parking can be met for the average school day and during the occasional large event.
- b) Assumes remodeled existing Bozeman High School will have the same program as the proposed new High School with the exception of the stadium

Required School Parking

Assumes remodeled existing Bozeman High School will have the same program as the proposed new High School with the exception of the Stadium.

Requirement	Quantity	Spaces Required
1.5 spaces per classroom	76 classrooms	114
1 space for each 5 students	1,500 students	300
1 space for each non-teaching position	38 staff	38
1 space for each 3 fixed seats of public assembly or 1 space / 25 sf of public space non-fixed seating	Comp. gym – 1,801 seats	601
	Auxiliary gyms – 307 seats	103
	Auditorium – 750 seats	250
	Stadium – 3,000 seats	1,000
Subtotal		2,406
Transit Availability	10% reduction	-240
Total Required Parking		2,166
Onsite Parking Areas Provided within 1,000 feet		998
Offsite Parking Areas Provided within 1,000 feet		80

Joint Use Analysis – Basketball Tournament

Assumes remodeled existing Bozeman High School will have the same program as the proposed new High School with the exception of the Stadium.

Requirement	Quantity	Spaces Required
1.5 spaces per classroom	76 classrooms	-
1 space for each 5 students	1,500 students	-
1 space for each non-teaching position	38 staff	-
1 space for each 3 fixed seats of public assembly or 1 space / 25 sf of public space non-fixed seating	Comp. gym – 1,801 seats	601
	Auxiliary gyms – 307 seats	103
	Auditorium – 750 seats	-
	Stadium – 3,000 seats	-
Subtotal		704
Transit Availability	10% reduction	-70
Total Required Parking		634
Onsite Parking Areas Provided within 1,000 feet		962
Offsite Parking Areas Provided within 1,000 feet		80

Joint Use Analysis – Football Game

Assumes remodeled existing Bozeman High School will have the same program as the proposed new High School with the exception of the Stadium.

Requirement	Quantity	Spaces Required
1.5 spaces per classroom	76 classrooms	-
1 space for each 5 students	1,500 students	-
1 space for each non-teaching position	38 staff	-
1 space for each 3 fixed seats of public assembly or 1 space / 25 sf of public space non-fixed seating	Comp. gym – 1,801 seats	-
	Auxiliary gyms – 307 seats	-
	Auditorium – 750 seats	-
	Stadium – 3,000 seats	1,000
Subtotal		1,000
Transit Availability	10% reduction	-100
Total Required Parking		900
Onsite Parking Areas Provided within 1,000 feet		1,028
Offsite Parking Areas Provided within 1,000 feet		50

Joint Use Analysis – Average School Day

Assumes remodeled existing Bozeman High School will have the same program as the proposed new High School with the exception of the Stadium.

Requirement	Quantity	Spaces Required
1.5 spaces per classroom	76 classrooms	114
1 space for each 5 students	1,500 students	300
1 space for each non-teaching position	38 staff	38
1 space for each 3 fixed seats of public assembly or 1 space / 25 sf of public space non-fixed seating	Comp. gym – 1,801 seats	-
	Auxiliary gyms – 307 seats	-
	Auditorium – 750 seats	-
	Stadium – 3,000 seats	-
Subtotal		452
Transit Availability	10% reduction	-45
Total Required Parking		407
Onsite Parking Areas Provided within 1,000 feet		998
Offsite Parking Areas Provided within 1,000 feet		80

	Wilson	Willett	Tage	Reinhardt	Neil	Lusin	Fischer	Arneson

TITLE: COMPLETE SUPERINTENDENT'S ANNUAL EVALUATION DISCUSSION

CATEGORY: EXECUTIVE SESSION

ORIGINATED BY: Board of Trustees

OTHERS INVOLVED: Superintendent

DATA EXPANSION: None

COST/FUND SOURCE: N/A

IMPLEMENTATION

ACTION: Elementary and High School District DISCUSSION
March 5, 2018

DISCUSSION:

The Board of Trustees will complete their discussion on the Superintendent's annual evaluation.

FUTURE BOARD MEETINGS AND OTHER IMPORTANT DATES

March 26, 2018	Special Board Meeting
April 9, 2018	Regular Board Meeting
April 23, 2018	Special Board Meeting
May 14, 2018	Regular Board Meeting
June 11, 2018	Regular Board Meeting



Bozeman School District #7 2017-18 TRUSTEE COMMITTEE APPOINTMENTS

Board of Trustee Standing Committees

Long Range Strategic Planning (LRSP) Committee

Trustees

Heide Arneson
Douglas Fischer
Greg Neil

Long Range Facilities Planning (LRFP) Committee

Trustees

Gary Lusin
Wendy Tague
Sandy Wilson

District Safety Committee

Trustees

Tanya Reinhardt
Sandy Wilson

Board of Trustee as Needed Committees

Budget Committee

Trustees

Heide Arneson
Douglas Fischer

Teacher (BEA) Negotiations Committee

Trustees

Gary Lusin
Heide Arneson
Sandy Wilson

Trustee Representation on Committees/Councils Associated with BSD #7

Bozeman Schools Foundation (BSF)

Trustees

Sandy Wilson
Heide Arneson, Alternate
Gary Lusin
Heide Arneson
Gary Lusin, Municipal Director
Heide Arneson, Delegate
Tanya Reinhardt, Delegate
Sandy Wilson, Delegate
Wendy Tague, Alternate

Wellness Advisory (WAC)

Indian Education For All (IEFA)

MTSBA Municipal Director and Delegates

School Liaisons

Bozeman High School
Bridger Alternative Program
Chief Joseph Middle School
Sacajawea Middle School
Emily Dickinson Elementary School
Hawthorne Elementary School
Hyalite Elementary School
Irving Elementary School
Longfellow Elementary School
Meadowlark
Morning Star Elementary School
Whittier Elementary School

Sandy Wilson
Sandy Wilson
Heide Arneson
Tanya Reinhardt
Heide Arneson
Wendy Tague
Douglas Fischer
Douglas Fischer
Andy Willett
Wendy Tague
Gary Lusin
Greg Neil



BOZEMAN SCHOOL DISTRICT #7 LONG RANGE STRATEGIC PLAN

Core Purpose

“Bozeman Public Schools exist to provide an outstanding education that inspires and ensures high achievement so every student can succeed and make a difference in a rapidly changing world community.”

Core Values

- ✓ **High Student Achievement:** We are committed to ensuring that all students achieve at high levels.
- ✓ **Committed, Quality Staff:** We employ and retain well qualified and talented staff members who demonstrate a commitment to the core purpose of the District.
- ✓ **Community and Family Engagement:** We believe that parents and the community are essential contributors in the achievement of our goals.
- ✓ **Climate:** We operate in a climate of respect, honesty and hard work, recognizing the need to be adaptable and open to change.
- ✓ **Fiscal Responsibility:** We are fiscally responsible in the management and expenditure of all District resources.
- ✓ **Decision Making:** We rely on best practices research to guide our decision-making.

Big Audacious Goal – Envisioned Future

“The Bozeman Public School District is widely recognized as a vibrant, flexible and progressive educational system that generates student excellence and engages students to succeed and positively contribute in a global community.”

Goals of the Bozeman Public School District

Goal Area 1: Academic Performance: Every student meets or exceeds the high academic standards of the Bozeman Public School District.

Goal Area 2: Operations and Capacity Building: District operations, facilities and human resources support an efficient and progressive educational system.

Goal Area 3: Community Engagement and External Relations: Bozeman Public Schools has created an environment in which parents, community, legislators and all education stakeholders are supportive, engaged, and contribute to successfully educate our students.

Goal Area 4: Student Success/Safety/Health/Welfare: Bozeman Public Schools has effective systems in place for students to learn and staff to work in a safe and healthy environment.

Bozeman School District #7

BOARD REOCCURRING CALENDAR



JULY

- LRSP Annual Report
- Learning Materials Review Committee
- Set Health and Dental Insurance Price Tags
- Supplemental Book Adoption-One Book-One Bozeman and Bozeman Schools Foundation

AUGUST

- Opening School Activities
- Approve Final Budgets (on 2nd Monday)
- Begin budget process for following year

SEPTEMBER

- One Book-One Bozeman Participation
- LRSP Implementation Framework and Reporting
- Board Luncheon LRSP Reports

OCTOBER

- Attend Montana School Boards Association Annual Meeting
- Board Luncheon LRSP Reports

NOVEMBER

- LRSP: Annual Facilities Master Plan Review
- Preliminary Enrollment and Projection Reports
- Board Luncheon LRSP Reports

DECEMBER

- Bozeman High School New Course Proposals
- Hold Board/Employee Holiday Celebration
- Annual Facilities Master Plan Adoption

JANUARY

- CAFR and Audit Report for prior year
- Consider MHSA Resolutions
- Building Reserve Allocation
- Evaluate the Superintendent

FEBRUARY

- School District Calendar Approval

MARCH

- Call for Annual School Elections
- National Merit Awards
- Hold Budget Review Meetings
- Professional Development Plan Approval
- Board Resolution for Screen Free Week
- Out of State Field Trips and Travel
- Budget Discussion Referencing Staffing

APRIL

- National School Boards Association Annual Conference
- Hold Budget Review Meetings
- Teacher Appreciation Week
- District Technology Plan Approval
- RIF Notification
- Set Special Levy Amounts if Levy Election is in May

MAY

- Approve or Non-renewal of Teachers
- Hold Trustee Election (first Tuesday following first Monday)
- Reorganize the Board and Recognize Retiring Members
- Consider MSBA Resolutions
- Administrator Compensation Policy
- Federal Grant Applications
- Appointment of Bozeman Public Schools Foundation Directors

JUNE

- Recognize Retiring Staff

MONTH VARIES

- Approve Employee Contracts
- Consider Policy Changes
- LRSP Mega Issues Dialogues
- Approve Curriculum Adoptions
- Approve Instructional Material Purchases
- Approve Memorandum of Understanding for Services

BOARD OF TRUSTEES

- Andy Willett, Chair
- Heide Arneson, Vice Chair
- Douglas Fischer
- Gary Lusin
- Greg Neil
- Tanya Reinhardt
- Wendy Tage
- Sandra Wilson

ACRONYMS AND INITIALS

AASA	American Association of School Administrators
AFT	American Federation of Teachers
ANB	Average Number Belonging
ARRA	American Reinvestment and Recovery Act
BEA	Bozeman Education Association
BCEA	Bozeman Classified Employees Association
CA	Communication Arts
CIA	Curriculum, Instruction & Assessment Committee
CLT	Curriculum Leadership Team
CRT	Crisis Response Team
CRT	Criterion-Referenced Test
CSCT	Comprehensive School Community Treatment
DARE	Drug Abuse Resistance Education
Dibels	Dynamic Indicators of Basic Early Literacy
DRP	Degrees of Reading Power
ELE	Essential Learning Expectations
ELL	English Language Learners
FAPE	Free Appropriate Public Education
IC	Instructional Cabinet
IDEA	Individuals with Disabilities Educational Act
IDEA-Part B	Individuals with Disabilities Educational Act K-12
IEP	Individualized Education Program. A written statement of a handicapped child's education program, required by federal law and state regulations
LEA	Local Education Agency
MAEMSP	Montana Association of Elementary and Middle School Principals
MASS	Montana Association of School Superintendents
MASBO	Montana Association of School Business Officials
MASSP	Montana Association of Secondary School Principals
MBI	Montana Behavior Initiative
MEA-MFT	Montana Education Association – Montana Federation of Teachers
Moodle	Modular Objective-Oriented Dynamic Learning Environment. A free web application educators can use to create effective online learning sites.
MTSBA	Montana School Boards Association
NAESP	National Association of Elementary School Principals
NASSP	National Association of Secondary School Principals
NCLB	No Child Left Behind
NEA	National Education Association
NSBA	National School Boards Association
OCR	Owner's Construction Representative
OPI	Office of Public Instruction
OT	Occupational Therapy
PD	Professional Development
PIR	Pupil Instruction Related
PLC	Professional Learning Community
PT	Physical Therapy
RII	Response to Intervention
QUAD A	Association of AA Administrators (Superintendents)
SAC-B	Superintendent's Advisory Council - Business
SAC-C	Superintendent's Advisory Council - Classified
SAC-P	Superintendent's Advisory Council - Parents
SAC-T	Superintendent's Advisory Council - Teachers
SAM	School Administrators of Montana. "Umbrella" organization for all Montana administrative leadership groups: MASS, MASSP, MAEMSP
SAT	Student Assistance Team
SEA	State Education Agency
SEPTA	Special Education Parent Teacher Association
UBD	Understanding by Design
VCDP	Voluntary Career Development Plan
VCOP	Voluntary Career Option Plan
WAC	Wellness Advisory Committee

SPECIAL EDUCATION IMPAIRMENTS

AU	Autism	LD	Learning Disability
CD	Cognitive Delay	OH	Other Health Impairment
DE	Deafness	OI	Orthopedic Impairment
DB	Deaf/Blindness	TB	Traumatic Brain Injury
DD	Developmental Delay	SL	Speech/Language Impaired
ED	Emotional Disturbance	VI	Visually Impaired
HI	Hearing Impairment		

Bozeman Public Schools

Calendar 2017-2018

July S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	August S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	September S M T W Th F S 1 2 3 4 K 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	October S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31
November S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	December S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	January S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	February S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28
March S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	April S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	May S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	June S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30

DATES TO REMEMBER

Aug 24 - 28	K-12 PIR Days (School Not In Session)
Aug 29	School Begins 1-12
Sep 4	Labor Day Holiday
Sep 5	K Full Day Begins
Oct 2 - 3	K-5 P/T Conferences (No School K-5)
Oct 19 - 20	Flexible PIR Days (No School K-12)
Nov 22 - 24	Thanksgiving Holiday
Nov 27	K-12 PIR Day (No School K-12)
Dec 21 - Jan 2	Winter Break
Jan 22	K-12 PIR Day (No School K-12)
Jan 23	9-12 PIR Day (No School 9-12)
Feb 19	Presidents' Day Holiday
Mar 12 - 16	Spring Break
Apr 12	K-5 P/T Conferences 6-8 PIR Day (No School K-8)
Apr 13	K-5 P/T Conferences K-12 PIR Day (No School K-12)
May 25	K-12 PIR Day (No School K-12)
May 28	Memorial Day Holiday
Jun 3	Graduation!
Jun 7	Last Day Of School Students Released @ 12:45

GRADING PERIODS

K-5:	Jan 19 Jun 7
6-8:	Nov 21 Mar 2 Jun 6
9-12:	Per 1 - Oct 6 Per 2 - Nov 22 1st Sem - Jan 19 Per 1 - Mar 2 Per 2 - Apr 20 2nd Sem - Jun 7

SYMBOL CODES

	Dist. Flexible PIR Days (No School)
	K-12 PIR (No School K-12)
	K-5 P/T Conf (No School K-5)
	K-8 PIR (No School K-8)
	9-12 PIR (No School 9-12)
	Holiday and/or Break
	School Begins
	School Ends
K	Kindergarten Starts

With the approval of this calendar, the Board of Trustees, in commemoration of Martin Luther King Day (January 15, 2018), is directing that all teachers (K-5) and all social studies teachers (6-12) take action in class to recognize and celebrate the principles for which Martin Luther King stood.