

AGENDA #19

BOZEMAN SCHOOL DISTRICT NO. 7
WILLSON BOARD ROOM
FRIDAY May 18, 2018 – 12:00 p.m.

12:00 p.m.

CALL TO ORDER

ROLL CALL

PLEDGE OF ALLEGIANCE

PRESIDING TRUSTEE'S EXPLANATION OF PROCEDURES

Recognition of visitors and explanation of procedures to be followed when addressing the Board.

Please turn off cell phones.

PUBLIC PARTICIPATION ON NON-AGENDA ITEMS

1. Public Input Period: Members of the community are given an opportunity to make brief comments to the Board on any matters not included in the agenda.

ACTION ITEMS – SINGULAR

Elementary District


2. Appointment of Irving Elementary School Principal

High School District

3. High School Leadership Assignments 2018-19

ADJOURN

Public comment can be submitted electronically to trustees@bsd7.org

|  | Wilson | Willett | Tage | Reinhardt | Neil | Lusin | Fischer | Arneson |
|---|--------|---------|------|-----------|------|-------|---------|---------|
| Motion | | | | | | | | |
| Second | | | | | | | | |
| Ayes | | | | | | | | |
| Nays | | | | | | | | |
| Abstain | | | | | | | | |

TITLE: PUBLIC PARTICIPATION ON NON-AGENDA ITEMS

CATEGORY: PUBLIC PARTICIPATION

ORIGINATED BY: Board of Trustees

OTHERS INVOLVED: N/A

DATA EXPANSION: None


COST/FUND SOURCE: N/A

IMPLEMENTATION

ACTION: No official action required.

DISCUSSION:

This agenda item will offer the opportunity for a public input period: Members of the community are given an opportunity to make brief comments to the Board on any matters not included in the agenda.

|  | Wilson | Willet | Tage | Reinhardt | Neil | Lusin | Fischer | Arneson |
|---|--------|--------|------|-----------|------|-------|---------|---------|
| Motion | | | | | | | | |
| Second | | | | | | | | |
| Ayes | | | | | | | | |
| Nays | | | | | | | | |
| Abstain | | | | | | | | |

TITLE: APPOINTMENT OF IRVING
ELEMENTARY SCHOOL PRINCIPAL
 CATEGORY: ACTION ITEM- SINGULAR
 ORIGINATED
BY: Rob Watson,
Superintendent
 OTHERS
INVOLVED: Pat Strauss, Director of Human
Resources; Interview Committees
 DATA
EXPANSION: None
 COST/FUND
SOURCE: General Fund

IMPLEMENTATION

ACTION: Elementary District ACTION
Effective May 18, 2018

ISSUE:

Should the Board of Trustees appoint the Superintendent's recommendation as the Principal of Irving Elementary School?

FACTS:

1. An interview team consisting of administration, teachers, support staff, and parents was established.
2. The interview team conducted interviews of the selected candidates for the Irving Elementary School Principalship on February 27, March 20, and May 8, 2018.
3. Reference checks were made on the successful candidate.

SUPERINTENDENT'S RECOMMENDATION:


It is recommended to the Board of Trustees that the District hire (name to be presented at the Board meeting), Principal for Irving Elementary School effective July 1, 2018.

OTHER ALTERNATIVES:

1. Reject the Superintendent's recommendation.
2. Provide an alternative plan to fill the vacancy.

DISCUSSION:

The Superintendent will bring recommendation under separate cover to the Board of Trustees.

|  | Wilson | Willet | Tage | Reinhardt | Neil | Lusin | Fischer | Arneson |
|---|--------|--------|------|-----------|------|-------|---------|---------|
| Motion | | | | | | | | |
| Second | | | | | | | | |
| Ayes | | | | | | | | |
| Nays | | | | | | | | |
| Abstain | | | | | | | | |

TITLE: HIGH SCHOOL LEADERSHIP ASSIGNMENTS: 2018-19
 CATEGORY: ACTION ITEM - SINGULAR
 ORIGINATED BY: Rob Watson, Superintendent
 OTHERS INVOLVED: Pat Strauss, Director of Human Resources
 DATA EXPANSION: Policy 6130, High School Leadership Assignments: 2018-19
 COST/FUND SOURCE: Bond Proceeds

IMPLEMENTATION

ACTION: High School District ACTION
 Effective May 18, 2018

ISSUE:

Should the Board of Trustees accept the Superintendent's recommendation for the High School leadership assignments for the 2018-19 school year?

FACTS:

1. Subject to the approval of the Trustees, the Superintendent shall have the authority to reorganize and/or rearrange the specific responsibilities of the administrative and supervisory staff in a manner that will provide for the effective operation of the District. The Superintendent shall, in considering any assignment or transfer, base a decision on such factors as the desired performance and/or expectations inherent in the position, the staff member's background and preparation, the impact on other facets of the District's operations, and the needs of the District.
2. A vacancy for a high school administrator exists due to resignation of a high school assistant principal effective the end of the 2017-2018 school year.
3. The Superintendent met individually with all District administrators in the fall of 2017 to discuss their professional goals and aspirations. During these discussions, administrators considered whether their current assignments were in alignment with their professional goals and aspirations. In addition, the Superintendent considered if the current assignments were aligned with the needs of the District.
4. The Superintendent has made some decisions regarding high school administrative assignments for the 2018-19 school year. The details of these assignments will be shared with the Board at the meeting.

SUPERINTENDENT'S RECOMMENDATION:

Under separate cover, the Superintendent will bring the High School leadership assignments for 2018-19 to the Board of Trustees for approval at the meeting. It is recommended that the Board approve the Superintendent's recommendation for the 2018-19 high school leadership assignments.

OTHER ALTERNATIVES:

1. Reject the Superintendent's recommendation.
2. Provide an alternative plan.

FUTURE BOARD MEETINGS AND OTHER IMPORTANT DATES

| | |
|-----------------|-----------------------|
| June 11, 2018 | Regular Board Meeting |
| June 20, 2018 | Special Board Meeting |
| July 16, 2018 | Regular Board Meeting |
| August 13, 2018 | Regular Board Meeting |



Bozeman School District #7

2017-18 TRUSTEE COMMITTEE APPOINTMENTS

Board of Trustee Standing Committees

Long Range Strategic Planning (LRSP) Committee

Trustees

Heide Arneson
Douglas Fischer
Greg Neil

Long Range Facilities Planning (LRFP) Committee

Trustees

Gary Lusin
Wendy Tage
Sandy Wilson

District Safety Committee

Trustees

Tanya Reinhardt
Sandy Wilson

Board of Trustee as Needed Committees

Budget Committee

Trustees

Heide Arneson
Douglas Fischer

Teacher (BEA) Negotiations Committee

Trustees

Gary Lusin
Heide Arneson
Sandy Wilson

Trustee Representation on Committees/Councils Associated with BSD #7

Bozeman Schools Foundation (BSF)

Trustees

Sandy Wilson
Heide Arneson, Alternate
Gary Lusin
Heide Arneson
Gary Lusin, Municipal Director
Heide Arneson, Delegate
Tanya Reinhardt, Delegate
Sandy Wilson, Delegate
Wendy Tage, Alternate

Wellness Advisory (WAC)

Indian Education For All (IEFA)

MTSBA Municipal Director and Delegates

School Liaisons

Bozeman High School
Bridger Alternative Program
Chief Joseph Middle School
Sacajawea Middle School
Emily Dickinson Elementary School
Hawthorne Elementary School
Hyalite Elementary School
Irving Elementary School
Longfellow Elementary School
Meadowlark
Morning Star Elementary School
Whittier Elementary School

Sandy Wilson
Sandy Wilson
Heide Arneson
Tanya Reinhardt
Heide Arneson
Wendy Tage
Douglas Fischer
Douglas Fischer
Andy Willett
Wendy Tage
Gary Lusin
Greg Neil



BOZEMAN SCHOOL DISTRICT #7 LONG RANGE STRATEGIC PLAN

Core Purpose

“Bozeman Public Schools exist to provide an outstanding education that inspires and ensures high achievement so every student can succeed and make a difference in a rapidly changing world community.”

Core Values

- ✓ **High Student Achievement:** We are committed to ensuring that all students achieve at high levels.
- ✓ **Committed, Quality Staff:** We employ and retain well qualified and talented staff members who demonstrate a commitment to the core purpose of the District.
- ✓ **Community and Family Engagement:** We believe that parents and the community are essential contributors in the achievement of our goals.
- ✓ **Climate:** We operate in a climate of respect, honesty and hard work, recognizing the need to be adaptable and open to change.
- ✓ **Fiscal Responsibility:** We are fiscally responsible in the management and expenditure of all District resources.
- ✓ **Decision Making:** We rely on best practices research to guide our decision-making.

Big Audacious Goal – Envisioned Future

“The Bozeman Public School District is widely recognized as a vibrant, flexible and progressive educational system that generates student excellence and engages students to succeed and positively contribute in a global community.”

Goals of the Bozeman Public School District

Goal Area 1: Academic Performance: Every student meets or exceeds the high academic standards of the Bozeman Public School District.

Goal Area 2: Operations and Capacity Building: District operations, facilities and human resources support an efficient and progressive educational system.

Goal Area 3: Community Engagement and External Relations: Bozeman Public Schools has created an environment in which parents, community, legislators and all education stakeholders are supportive, engaged, and contribute to successfully educate our students.

Goal Area 4: Student Success/Safety/Health/Welfare: Bozeman Public Schools has effective systems in place for students to learn and staff to work in a safe and healthy environment.

Bozeman School District #7

BOARD REOCCURRING CALENDAR



JULY

- LRSP Annual Report
- Learning Materials Review Committee
- Set Health and Dental Insurance Price Tags
- Supplemental Book Adoption-One Book-One Bozeman and Bozeman Schools Foundation

AUGUST

- Opening School Activities
- Approve Final Budgets (on 2nd Monday)
- Begin budget process for following year

SEPTEMBER

- One Book-One Bozeman Participation
- LRSP Implementation Framework and Reporting
- Board Luncheon LRSP Reports

OCTOBER

- Attend Montana School Boards Association Annual Meeting
- Board Luncheon LRSP Reports

NOVEMBER

- LRSP: Annual Facilities Master Plan Review
- Preliminary Enrollment and Projection Reports
- Board Luncheon LRSP Reports

DECEMBER

- Bozeman High School New Course Proposals
- Hold Board/Employee Holiday Celebration
- Annual Facilities Master Plan Adoption

JANUARY

- CAFR and Audit Report for prior year
- Consider MHSA Resolutions
- Building Reserve Allocation
- Evaluate the Superintendent

FEBRUARY

- School District Calendar Approval

MARCH

- Call for Annual School Elections
- National Merit Awards
- Hold Budget Review Meetings
- Professional Development Plan Approval
- Board Resolution for Screen Free Week
- Out of State Field Trips and Travel
- Budget Discussion Referencing Staffing

APRIL

- National School Boards Association Annual Conference
- Hold Budget Review Meetings
- Teacher Appreciation Week
- District Technology Plan Approval
- RIF Notification
- Set Special Levy Amounts if Levy Election is in May

MAY

- Approve or Non-renewal of Teachers
- Hold Trustee Election (first Tuesday following first Monday)
- Reorganize the Board and Recognize Retiring Members
- Consider MSBA Resolutions
- Administrator Compensation Policy
- Federal Grant Applications
- Appointment of Bozeman Public Schools Foundation Directors

JUNE

- Recognize Retiring Staff

MONTH VARIES

- Approve Employee Contracts
- Consider Policy Changes
- LRSP Mega Issues Dialogues
- Approve Curriculum Adoptions
- Approve Instructional Material Purchases
- Approve Memorandum of Understanding for Services

BOARD OF TRUSTEES

- Andy Willett, Chair
- Heide Arneson, Vice Chair
- Douglas Fischer
- Gary Lusin
- Greg Neil
- Tanya Reinhardt
- Wendy Tage
- Sandra Wilson

ACRONYMS AND INITIALS

| | |
|-------------|---|
| AASA | American Association of School Administrators |
| AFT | American Federation of Teachers |
| ANB | Average Number Belonging |
| ARRA | American Reinvestment and Recovery Act |
| BEA | Bozeman Education Association |
| BCEA | Bozeman Classified Employees Association |
| CA | Communication Arts |
| CIA | Curriculum, Instruction & Assessment Committee |
| CLT | Curriculum Leadership Team |
| CRT | Crisis Response Team |
| CRT | Criterion-Referenced Test |
| CSCT | Comprehensive School Community Treatment |
| DARE | Drug Abuse Resistance Education |
| Dibels | Dynamic Indicators of Basic Early Literacy |
| DRP | Degrees of Reading Power |
| ELE | Essential Learning Expectations |
| ELL | English Language Learners |
| FAPE | Free Appropriate Public Education |
| IC | Instructional Cabinet |
| IDEA | Individuals with Disabilities Educational Act |
| IDEA-Part B | Individuals with Disabilities Educational Act K-12 |
| IEP | Individualized Education Program. A written statement of a handicapped child's education program, required by federal law and state regulations |
| LEA | Local Education Agency |
| MAEMSP | Montana Association of Elementary and Middle School Principals |
| MASS | Montana Association of School Superintendents |
| MASBO | Montana Association of School Business Officials |
| MASSP | Montana Association of Secondary School Principals |
| MBI | Montana Behavior Initiative |
| MEA-MFT | Montana Education Association – Montana Federation of Teachers |
| Moodle | Modular Objective-Oriented Dynamic Learning Environment. A free web application educators can use to create effective online learning sites. |
| MTSBA | Montana School Boards Association |
| NAESP | National Association of Elementary School Principals |
| NASSP | National Association of Secondary School Principals |
| NCLB | No Child Left Behind |
| NEA | National Education Association |
| NSBA | National School Boards Association |
| OCR | Owner's Construction Representative |
| OPI | Office of Public Instruction |
| OT | Occupational Therapy |
| PD | Professional Development |
| PIR | Pupil Instruction Related |
| PLC | Professional Learning Community |
| PT | Physical Therapy |
| RII | Response to Intervention |
| QUAD A | Association of AA Administrators (Superintendents) |
| SAC-B | Superintendent's Advisory Council - Business |
| SAC-C | Superintendent's Advisory Council - Classified |
| SAC-P | Superintendent's Advisory Council - Parents |
| SAC-T | Superintendent's Advisory Council - Teachers |
| SAM | School Administrators of Montana. "Umbrella" organization for all Montana administrative leadership groups: MASS, MASSP, MAEMSP |
| SAT | Student Assistance Team |
| SEA | State Education Agency |
| SEPTA | Special Education Parent Teacher Association |
| UBD | Understanding by Design |
| VCDP | Voluntary Career Development Plan |
| VCOP | Voluntary Career Option Plan |
| WAC | Wellness Advisory Committee |

SPECIAL EDUCATION IMPAIRMENTS

| | | | |
|----|-----------------------|----|--------------------------|
| AU | Autism | LD | Learning Disability |
| CD | Cognitive Delay | OH | Other Health Impairment |
| DE | Deafness | OI | Orthopedic Impairment |
| DB | Deaf/Blindness | TB | Traumatic Brain Injury |
| DD | Developmental Delay | SL | Speech/Language Impaired |
| ED | Emotional Disturbance | VI | Visually Impaired |
| HI | Hearing Impairment | | |

Bozeman Public Schools

Calendar 2017-2018

| | | | |
|---|---|---|---|
| July S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 | August S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 | September S M T W Th F S 1 2 3 4 K 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 | October S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 |
| November S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 | December S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 | January S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 | February S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 |
| March S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 | April S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 | May S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 | June S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 |

DATES TO REMEMBER

| | |
|----------------|---|
| Aug 24 - 28 | K-12 PIR Days (School Not In Session) |
| Aug 29 | School Begins 1-12 |
| Sep 4 | Labor Day Holiday |
| Sep 5 | K Full Day Begins |
| Oct 2 - 3 | K-5 P/T Conferences (No School K-5) |
| Oct 19 - 20 | Flexible PIR Days (No School K-12) |
| Nov 22 - 24 | Thanksgiving Holiday |
| Nov 27 | K-12 PIR Day (No School K-12) |
| Dec 21 - Jan 2 | Winter Break |
| Jan 22 | K-12 PIR Day (No School K-12) |
| Jan 23 | 9-12 PIR Day (No School 9-12) |
| Feb 19 | Presidents' Day Holiday |
| Mar 12 - 16 | Spring Break |
| Apr 12 | K-5 P/T Conferences 6-8 PIR Day (No School K-8) |
| Apr 13 | K-5 P/T Conferences K-12 PIR Day (No School K-12) |
| May 25 | K-12 PIR Day (No School K-12) |
| May 28 | Memorial Day Holiday |
| Jun 3 | Graduation! |
| Jun 7 | Last Day Of School Students Released @ 12:45 |

GRADING PERIODS

| | |
|-------|---|
| K-5: | Jan 19 Jun 7 |
| 6-8: | Nov 21 Mar 2 Jun 6 |
| 9-12: | Per 1 - Oct 6 Per 2 - Nov 22 1st Sem - Jan 19 Per 1 - Mar 2 Per 2 - Apr 20 2nd Sem - Jun 7 |

SYMBOL CODES

| | |
|---|--|
| | Dist. Flexible PIR Days (No School) |
| | K-12 PIR (No School K-12) |
| | K-5 P/T Conf (No School K-5) |
| | K-8 PIR (No School K-8) |
| | 9-12 PIR (No School 9-12) |
| | Holiday and/or Break |
| | School Begins |
| | School Ends |
| K | Kindergarten Starts |

With the approval of this calendar, the Board of Trustees, in commemoration of Martin Luther King Day (January 15, 2018), is directing that all teachers (K-5) and all social studies teachers (6-12) take action in class to recognize and celebrate the principles for which Martin Luther King stood.