



## BOZEMAN SCHOOL DISTRICT NO. 7

WILLSON BOARD ROOM #122

MONDAY -- February 13, 2023 -- 5:45 PM

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### Regular Board Meeting

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5:45 1. **Call to Order -- Roll Call -- Pledge of Allegiance**

Red = Not an Agenda Item (Placeholder)

Black = Agenda Item

2. **BSD7 Experience**

2.1 Student Representatives Report

2.2 Board Education - Building Reserve

The Board Education Opportunity is a **15-minute** segment that allows our Board to receive an educational snippet of what is happening in our District.

2.3 Recognition and Awards

[2.3.1](#) 2022-23 Gatorade Montana Girls & Boys Cross Country Players of the Year

[2.3.2](#) ASBO Meritorious Budget Award for the 2022-23 Budget

3. **Action Items -- Consent**

3.1 **Policy 2nd Reading**

3.2 Minutes

[3.2.1](#) Consider Approval of Board Meeting Minutes

3.3 High School District

[3.3.1](#) Consider Calling for May 2, 2023 School Election - High School District

3.4 Both Districts

[3.4.1](#) Consider Approval of Personnel Actions

[3.4.2](#) Consider Approval of Financial Reports, Warrant Approval, and Donations

[3.4.3](#) Consider Approval of 2022-2023 Superintendent Evaluation

[3.4.4](#) Consider Approval of Superintendent Contract

3.5 Elementary District

[3.5.1](#) Consider Calling for May 2, 2023 School Election - Elementary District

4. **Action Items -- Singular**

4.1 **Both Districts**

4.2 **High School District**

4.3 **Elementary District**

5. **Board Discussion**

5.1 **Policy 1st Reading**

[5.2](#) Middle School Schedule Consensus Discussion

[5.3](#) Committee Reports

[5.4](#) Legislative Update

[5.5](#) Discuss Strategy and Partnership with Bozeman Schools Foundation to Enhance Privately Funded Positions/Programs

[5.6](#) Preliminary 2023-24 Budget Report

[5.7](#) Bozeman Charter School Renewal

6. **Public Comment on Non-Agenda Items**

Recognition of visitors and explanation of procedures to be followed when addressing the Board. Members of the community are given the opportunity to make brief comments to the Board on any matter that is not included in the agenda. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

## 7. Reports

[7.1](#) Executive Cabinet Report

[7.2](#) Board of Trustees

Requests, Calendar, Concerns, Reports, Future Agenda Items, Open Meeting Topics for Next Meeting

ADJOURN

Public comment may be submitted electronically to [trustees@bsd7.org](mailto:trustees@bsd7.org)

## PLEASE TURN OFF CELL PHONES

Montana Code Annotated 2019

TITLE 45. CRIMES

CHAPTER 8. OFFENSES AGAINST PUBLIC ORDER

Part 1. Conduct Disruptive of Public Order

Disorderly Conduct

45-8-101. Disorderly conduct. (1) A person commits the offense of disorderly conduct if:

- (a) the person knowingly disturbs the peace by:
    - (i) quarreling, challenging to fight, or fighting;
    - (ii) making loud or unusual noises;
    - (iii) using threatening, profane, or abusive language;
    - (iv) rendering vehicular or pedestrian traffic impassable;
    - (v) rendering the free ingress or egress to public or private places impassable;
    - (vi) disturbing or disrupting any lawful assembly or public meeting;
    - (vii) transmitting a false report or warning of a fire or other catastrophe in a place where its occurrence would endanger human life;
    - (viii) creating a hazardous or physically offensive condition by any act that serves no legitimate purpose; or
    - (ix) transmitting a false report or warning of an impending explosion in a place where its occurrence would endanger human life; or
  - (b) in the course of engaging in any of the conduct prohibited by subsections (1)(a)(i) through (1)(a)(vi), a peace officer recognizes the person's conduct creates an articulable public safety risk.
- (2)
    - (a) Except as provided in subsections (2)(b), (3), and (4), a person convicted of the offense of disorderly conduct shall be fined an amount not to exceed \$100.
    - (b) A person convicted of a second or subsequent violation of subsections (1)(a)(i) through (1)(a)(vi) within 1 year shall be fined an amount not to exceed \$100 or be imprisoned in the county jail for a term not to exceed 10 days, or both.
  - (3) A person convicted of a violation of subsections (1)(a)(vii) through (1)(a)(ix) shall be fined an amount not to exceed \$1,000 or be imprisoned in the county jail for a term not to exceed 1 year, or both.
  - (4) A person convicted of a violation of subsection (1)(b) shall be fined an amount not to exceed \$500 or be imprisoned in the county jail for a term not to exceed 1 day, or both.

History: En. 94-8-101 by Sec. 1, Ch. 513, L. 1973; R.C.M. 1947, 94-8-101; amd. Sec. 1, Ch. 508, L. 1989; amd. Sec. 8, Ch. 415, L. 1991; amd. Sec. 1693, Ch. 56, L. 2009; amd. Sec. 1, Ch. 250, L. 2013; amd. Sec. 16, Ch. 321, L. 2017; amd. Sec. 2, Ch. 372, L. 2019.



<b>Meeting Date:</b>	February 13, 2023
<b>Category:</b>	Recognition and Awards
<b>Agenda Item #:</b>	2.3.1
<b>Originated By:</b>	Mark Ator, Activities Director
<b>Others Involved:</b>	Graydon Curry, GHS Head Coach Casey Jermyn, BHS Head Coach

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

2022-23 Gatorade Montana Girls and Boys Cross Country Players of the Year

**Fiscal Impact:**

N/A

**Recommendation:**

It is recommended that the Board of Trustees adopt the following resolution:

- WHEREAS: Gatorade Company has named Gallatin High Cross Country runner Claire Rutherford, as its 2022-23 Gatorade Montana Girls Cross Country Player of the Year; and
- WHEREAS: Gatorade Company has named Bozeman High Cross Country runner Weston Brown, as its 2022-23 Gatorade Montana Boys Cross Country Player of the Year; and
- WHEREAS: Claire finished in 1st place at the 2022 Montana State AA Cross Country championship meet and 10<sup>th</sup> overall at the NW Nike Cross Country Regional meet in Boise, Idaho, and
- WHEREAS: Weston finished in 1st place at the 2022 Montana State AA Cross Country championship meet and 2nd overall at the NW Nike Cross Country Regional meet in Boise, Idaho.
- THEREFORE: Be it resolved that the Board of Trustees recognize and honor Claire Rutherford and Weston Brown as 2022-23 Gatorade Montana Cross Country Players of the Year.



<b>Meeting Date:</b>	February 13, 2023
<b>Category:</b>	Recognition and Awards
<b>Agenda Item #:</b>	2.3.2
<b>Originated By:</b>	Mike Waterman, Executive Director of Business and Operations
<b>Others Involved:</b>	Lacy Clark, Director of Business Services

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

[ASBO Meritorious Budget Award](#) for the 2022-23 budget.

**Fiscal Impact:**

N/A

**Recommendation:**

It is recommended that the Board of Trustees adopt the following resolution:

- WHEREAS: Objective 3.01 of the District Long Range Strategic Plan calls for the District to “Enhance District transparency and accountability through effective communication with our community”; and
- WHEREAS: The Association of School Business Officials International (ASBO) awards a Meritorious Budget Award (MBA) for excellence in budget presentation; and
- WHEREAS: The MBA promotes and recognizes best budget presentation practices in school districts and Districts that apply to the MBA program recognize the importance of presenting a high-quality, easy-to-understand budget internally and to the community; and
- WHEREAS: The attainment of this award represents a significant accomplishment by the District and its management; and
- WHEREAS: Bozeman School District received the award for the 7th consecutive year for our [FY 2022-23 budget document](#); and
- WHEREAS: Director of Business Services Lacy Clark is primarily responsible for overseeing the completion of the budget;
- THEREFORE: Be it resolved that the Board of Trustees recognize and honor Lacy Clark and the entire Business Services staff for excellence in preparation of the District’s budget document.



Meeting Date:	February 13, 2023
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.2.1
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Lori Ross, Executive Assistant

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

Consider Approval of Board Meeting Minutes

**Facts & Discussion:**

1. Minutes of the [January 9, 2023](#) Regular Board Meeting and the [January 23, 2023](#) Special Board Meeting.
2. Minutes of the [January 3](#), [January 17](#) and [January 31, 2023](#) Board Luncheons.
3. Minutes of the [January 3](#) and [January 18, 2023](#) Committee Meeting.
4. Upon approval, the minutes represent the official actions of the Board of Trustees of School District No. 7.

**Fiscal Impact:**

N/A

**Superintendent's Recommendation:**

It is recommended the Board of Trustees approve as presented, the minutes of the Regular Board Meeting on [1-09-2023](#), Special Board Meeting on [1-23-2023](#) Board Luncheons on [1-03-2023](#), [1-17-2023](#) and [1-31-2023](#), and Committee Meetings on [1-03-2023](#) and [1-18-2023](#).

**Other Alternatives:**

1. Do not approve the recommendation and request administration to propose changes.



Meeting Date:	February 13, 2023
Category:	Action Item - Consent - High School District
Agenda Item #:	3.3.1
Originated By:	Lacy Clark, District Clerk
Others Involved:	

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

Consider calling for May 2, 2023 School Election - High School District

**Facts & Discussion:**

1. 20-20-201, MCA, provides that the Board of Trustees shall call for an election at least seventy (70) days before the date of the election. The first Tuesday following the first Monday in May shall be the regular School Election Day.
2. The Board of Trustees must pass a resolution calling for the 2023 regular school election by February 22, 2023. The budget outlook for the upcoming year will be reviewed during this meeting.
3. The Trustees will finalize levy amounts on March 6, 2023. However, the Board has until March 27, 2023 to cancel the election if it is determined the election is not needed.
4. The District intends to fully cooperate with and assist the Gallatin County election administrator to the extent needed in conducting the election.

**Fiscal Impact:**

Approximately \$35,000, General Fund

**Recommendation:**

It is recommended that the Board of Trustees call for the annual school election and adopt the following resolution.

**Other Alternatives:**

1. Do not approve the recommendation and request administration propose changes.

## **RESOLUTION CALLING FOR AN ELECTION**

Be it resolved, the Board of Trustees for Bozeman High School District #7, Gallatin County, State of Montana, will hold the Annual Regular School Election on Tuesday, May 2, 2023, which date is not less than seventy (70) days after the passage of this resolution.

The purpose of the election is voting on a General Fund operating levy and a Building Reserve Safety levy.

The election will be held by mail ballot conducted by the Gallatin County Election Administrator with all qualified electors in Bozeman High School District #7 participating.

Lacy Clark, District Clerk, is instructed to notify the County Election Administrator of the date of the election, and request him to close registration and to prepare election materials as required by law. The Gallatin County Election Administrator is further instructed to submit a written mail ballot plan to the office of the Montana Secretary of State in a timely manner and to publish and post notice of the election in a manner and at the times required by law, and to appoint a sufficient number of judges and to conduct the election as required by law.

APPROVED this 13th day of February, 2023.

By:

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Greg Neil, Board Chairperson

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Lacy Clark, District Clerk



**Meeting Date:** February 13, 2023

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**Category:** Action Item - Consent - Both Districts

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**Agenda Item #:** 3.4.1

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**Originated By:** Pat Strauss, Director of Human Resources

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**Others Involved:**

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MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

Consider Approval of Personnel Actions

**Facts:**

As per [MCA 20-3-324 -- Powers and Duties of Trustees --](#) the trustees of each district shall employ or dismiss personnel considered necessary to carry out the various services of the district.

**Fiscal Impact:**

Noted on report

**Recommendation:**

The Board of Trustees is requested to employ, dismiss, or accept the resignations of those noted on the Personnel Action Report.

**Other Alternatives:**

1. Do not approve the recommendation and request that the administration propose changes.



**Bozeman Public Schools  
Human Resources**

February 13, 2023

**REQUIRES BOARD ACTION**

**Confirmation of Employment (Certified)**

Name	Position	Level/Step	Effective	Salary
Godard, Robin	English Teacher, .40 FTE, BHS	BA(M)+60, Step 5	2/7/2023	\$10,434.08
Gallant, Joi	SPED Teacher, .20 FTE DTC1, .20 DTC2, WILL	BA, Step 1	1/20/2023	\$8,495.62

**Confirmation of Employment (Classified)**

Name	Position	Level/Step	Effective	Hrly. Rate
Blickensderfer, Sage	SPED PARA, .4125 FTE, MDLK, 9.25 mos.	SPED D02	1/27/2023	\$16.78
Edwards, Gloria	SPED PreK PARA, .3375 FTE, HYL T, 9 mos.	SPED D05	1/30/2023	\$17.63
Gallant, Joi	SPED PARA, .1875 FTE, DTC2, SPED Temp PARA, .3125 FTE, DTC1, 9.25 mos.	SPED D01	1/26/2023	\$16.45
Kitchen, Laurena	Roving Custodian, .50 FTE, FAC, 12 mos.	G01	1/23/2023	\$18.28
Post, Ella	Before/After School PARA, .375 FTE, HAWT, 9.25 mos.	B01	1/20/2023	\$15.45
Roberts, Emmaline	Health Aide, .3125 FTE, LONG, 9.25 mos.	D01	11/29/2022	\$15.84
Rocha, Emma	SPED PreK PARA, .50 FTE, HYL T, 9 mos.	SPED D01	1/30/2023	\$16.45
Scott, Hillary	SPED PARA, .70 FTE, BHS, 9.25 mos.	SPED D02	1/3/2023	\$16.78
Smith, Ave	SPED PARA, .875 FTE, MDLK, 9.25 mos.	SPED D01	1/23/2023	\$16.45

**Confirmation of Request for Leave of Absence (Certified)**

Name	Position	Reason	Effective Dates
Berger, Laura	Elementary Teacher, 1.0 FTE, MDLK	FMLA	4/17/23 - 6/9/23

**Confirmation of Request for Leave of Absence (Classified)**

Name	Position	Reason	Effective Dates
Ridenour, Bennett	HS Finance Secretary, 1.0 FTE, GHS, 11 mos.	FMLA	5/30/23 - 8/18/23

**REPORT OF ADMINISTRATIVE ACTIONS**

**Confirmation of Resignations/Terminations (Certified)**

Name	Position	Reason	Effective	Years of Service
Bilbao, Shannon	Running Start Teacher, 1.0 FTE, BA(M)+45, Step 11, \$65,087, HYL T	Resignation	1/16/2023	7
Skinner, Caitlin	English Teacher, .20 FTE, Teacher Leader, .60 FTE, BA(M)+105, Step 10, \$36,882.48, BHS	Resignation	1/24/2023	7

**Confirmation of Resignations/Terminations (Professional)**

Name	Position	Reason	Effective	Years of Service
Anderson, Danni	Benefits and Wellness Coordinator, 1.0 FTE, Non Unit, \$30,528, Payroll, 12 mos.	Resignation	2/8/2023	8.7 mos.
Livingston, Brenda	District Accounting Bookkeeper, 1.0 FTE, Non Unit, \$20.56/hr., BUS OFF, 12 mos.	Resignation	1/31/2023	5.4

**Confirmation of Resignations/Terminations (Classified)**

Name	Position	Reason	Effective	Years of Service
Cutler, Kelly	Discretionary PARA, .50 FTE, B01, \$15.45/hr., LONG, 9.25 mos.	Resignation	2/14/2023	4.85 mos.

**Bozeman Public Schools  
Human Resources**

**February 13, 2023**

**REPORT OF ADMINISTRATIVE ACTIONS (con't)**

**Confirmation of Resignations/Terminations (Classified) (con't)**

<b>Name</b>	<b>Position</b>	<b>Reason</b>	<b>Effective</b>	<b>Years of Service</b>
Long, Elizabeth	Transportation PARA, .0729 FTE, B05, \$16.40/hr., SPED PARA, .1763 FTE, SPED Disc PARA, .450 FTE, SPED D05, \$17.63/hr., HYLTL, 9.25 mos.	Resignation	1/11/2023	2.25 mos.
Love, Michael	Custodian, 1.0 FTE, G10, \$21.85/hr., BHS, 12 mos.	Resignation	1/18/2023	8.1
Miller, Leah	SPED PreK PARA, .50 FTE, SPED D01, \$16.45/hr., HYLTL, 9 mos.	Resignation	12/16/2022	3.2 mos.
Winnings, Erin	SPED PARA, .8438 FTE, SPED D03, \$17.12/hr., EMDI, 9.25 mos.	Resignation	1/25/2023	4.2 mos.

**Changes and Revisions in Contracts (Classified)**

<b>Name</b>	<b>From</b>	<b>To</b>	<b>Effective</b>	<b>Reason</b>
Acker, Nicolaus	Transportation PARA, .0625 FTE, SPED PARA, .875 FTE, SPED D03, \$17.12/hr., BHS, 9.25 mos.	Transportation PARA, .0375 FTE, SPED PARA, .875 FTE, SPED D03, \$17.12/hr., BHS, 9.25 mos.	1/30/2023	Decrease in FTE/Hrs.
Baumann, Chloe	Before/After School PARA, .375 FTE, B01, \$15.45/hr., MDLKL, 9.25 mos.	Before/After School PARA, .30 FTE, B01, \$15.45/hr., MDLKL, 9.25 mos.	1/17/2023	Decrease in FTE/Hrs.
Bianchini, Katrina	Before/After School PARA, .125 FTE, B04, \$16.24/hr., HYLTL, FS Specialist, .75 FTE, FB4, \$18.57/hr., CJMS, 9.25 mos.	Before/After School PARA, .25 FTE, B04, \$16.24/hr., HYLTL, FS Specialist, .75 FTE, FB4, \$18.57/hr., CJMS, 9.25 mos.	1/17/2023	Increase in FTE/Hrs.
Blake, Baylee	Before/After School Program Director, .625 FTE, Non Unit, \$18.00/hr., MOST, 9.5 mos.	Transportation PARA, .0625 FTE, B02, \$15.76/hr., Before/After School Program Director, .625 FTE, Non Unit, \$18.00/hr., MOST, 9.25/9.5 mos.	2/6/2023	Additional Assignment, Increase in FTE/Hrs.
Boor, Carolyn	SPED PARA, .475 FTE, SPED D02, \$16.78/hr., DTC1, 9.25 mos.	SPED Temp PARA, .375 FTE, SPED PARA, .475 FTE, SPED D02, \$16.78/hr., DTC1, 9.25 mos.	1/18/2023	Additional Assignment, Increase in FTE/Hrs.
Court, Julia	SPED Temp PARA, .0875 FTE, SPED PARA, .150 FTE, SPED D01, \$16.45/hr., DTC1, 9.25 mos.	SPED PARA, .150 FTE, SPED D01, \$16.45/hr., DTC1, 9.25 mos.	1/25/2023	Term of Assignment, Decrease in FTE/Hrs.
Cutler, Kelly	Overflow PARA, .25 FTE, Non Unit, \$15.00/hr., Discretionary PARA, .50 FTE, B01, \$15.45/hr., LONG, 9.25 mos.	Discretionary PARA, .50 FTE, B01, \$15.45/hr., LONG, 9.25 mos.	1/17/2022	Term of Assignment, Decrease in FTE/Hrs.
Dunham, Elias	Before/After School PARA, .225 FTE, B02, \$15.76/hr., HAWT, 9.25 mos.	Before/After School PARA, .150 FTE, B02, \$15.76/hr., HAWT, 9.25 mos.	1/30/2023	Decrease in FTE/Hrs.
Dunn, Brysynn	Before/After School PARA, .375 FTE, B01, \$15.45/hr., IRVGL, 9.25 mos.	Before/After School PARA, .225 FTE, B01, \$15.45/hr., IRVGL, 9.25 mos.	1/16/2023	Decrease in FTE/Hrs.
Edwards, Gloria	SPED PARA, .3375 FTE, SPED D05, \$17.63/hr., HYLTL, 9.25 mos.	SPED PARA, .3375 FTE, SPED Disc PARA, .1125 FTE, SPED D05, \$17.63/hr., HYLTL, 9.25 mos.	2/3/2023	Additional Assignment, Increase in FTE/Hrs.

**Bozeman Public Schools  
Human Resources**

February 13, 2023

**REPORT OF ADMINISTRATIVE ACTIONS (con't)**

**Changes and Revisions in Contracts (Classified) (con't)**

<b>Name</b>	<b>From</b>	<b>To</b>	<b>Effective</b>	<b>Reason</b>
Haase, Carter	SPED PARA, .875 FTE, SPED D01, \$16.45/hr., BHS, 9.25 mos.	Transportation PARA, .025 FTE, SPED PARA, .875 FTE, SPED D01, \$16.45/hr., BHS, 9.25 mos.	1/30/2023	Additional Assignment, Increase in FTE/Hrs.
Kettle, Jacob	Before/After School PARA, .375 FTE, B01, \$15.45/hr., HAWT, 9.25 mos.	Before/After School PARA, .225 FTE, B01, \$15.45/hr., HAWT, 9.25 mos.	1/30/2023	Decrease in FTE/Hrs.
Leonard, Baylee	Transportation PARA, .0125 FTE, B02, \$15.76/hr., SPED PreK PARA, .50 FTE, SPED Disc PreK PARA, .125 FTE, SPED PARA, .3313 FTE, SPED D02, \$16.78/hr., HYL, 9.25 mos.	Transportation PARA, .0125 FTE, B02, \$15.76/hr., SPED PreK PARA, .50 FTE, SPED PARA, .3313 FTE, SPED D02, \$16.78/hr., HYL, 9.25 mos.	1/17/2023	Term of Assignment, Change in Assignment(s) FTE/Hrs.
O'Connor, Kimberly	SPED PARA, .8125 FTE, SPED D09, \$18.35/hr., HYL, 9.25 mos.	SPED PARA, .875 FTE, SPED D09, \$18.35/hr., HYL, 9.25 mos.	8/29/2023	Correction to FTE/Hrs.
Ramsey, Lucas	Head Custodian, 1.0 FTE, G07, \$22.69/hr., CJMS, 12 mos.	Maintenance/Custodian, 1.0 FTE, H07, \$20.88/hr., BHS, 12 mos.	2/2/2023	Internal Transfer
Rath, Kathleen	Before/After School PARA, .125 FTE, Discretionary PARA, .8125 FTE, B07, \$16.73/hr., MDL, 9.25 mos.	Before/After School PARA, .1875 FTE, Discretionary PARA, .8125 FTE, B07, \$16.73/hr., MDL, 9.25 mos.	1/17/2023	Increase in FTE/Hrs.
Ruud, Jonathan	Transportation PARA, .0313 FTE, Discretionary PARA, .1458 FTE, B03, \$16.08/hr., SPED PARA, .6354 FTE, SPED D03, \$17.12/hr., Before/After School Program Director, .1876 FTE, Non Unit, \$18.00/hr., HYL, 9/9.25 mos.	Transportation PARA, .0313 FTE, Discretionary PARA, .1458 FTE, B03, \$16.08/hr., SPED PARA, .6354 FTE, SPED D03, \$17.12/hr., HYL, 9/9.25 mos.	1/24/2023	Term of Assignment, Decrease in FTE/Hrs.
Sherman, Lily	Before/After School PARA, .225 FTE, Discretionary PARA, .15625 FTE, B01, \$15.45/hr., LONG, 9.25 mos.	Before/After School PARA, .225 FTE, Discretionary PARA, .20 FTE, B01, \$15.45/hr., LONG, 9.25 mos.	1/17/2023	Increase in FTE/Hrs.
Wickett, Gwen	Transportation PARA, .125 FTE, Discretionary PARA, .0313 FTE, B02, \$15.76/hr., SPED PARA, .7813 FTE, SPED D02, \$16.78/hr., MOST, 9.25 mos.	Transportation PARA, .03125 FTE, Discretionary PARA, .0313 FTE, B02, \$15.76/hr., SPED PARA, .7813 FTE, SPED D02, \$16.78/hr., MOST, 9.25 mos.	2/6/2023	Decrease in FTE/Hrs.

**Stipends - Extracurricular**

<b>Name</b>	<b>Authorized Position</b>	<b>Stipend</b>	<b>Level</b>	<b>Effective</b>
Albrecht, Thomas	Basketball - Boys - 7th - CJMS	\$1,390.00	6	10/24/22 - 12/16/22
Brumwell, Ashley	Intramurals - Winter - Basketball - GHS (310%)	\$4,309.00	6	1/8/23 - 2/28/23
Brumwell, Blake	Intramurals - Winter - Basketball - GHS (35%)	\$486.50	6	1/8/23 - 2/28/23
Cetraro, Grayson	Basketball - Boys - 7th - SMS	\$1,390.00	6	10/24/22 - 12/16/22
Diekman, Grace	Basketball - Girls - 7th Gr - CJMS	\$1,390.00	6	1/2/23 - 2/24/23
Hostetler, Nick	Basketball - Boys - Asst. Coach - BHS	\$4,073.00	3	11/18/22 - 3/31/23
Humberger, Eric	Intramurals - Winter - Basketball - GHS (95%)	\$1,320.50	6	1/8/23 - 2/28/23



**Bozeman Public Schools  
Human Resources**

February 13, 2023

**REPORT OF ADMINISTRATIVE ACTIONS (con't)**

**Stipends - Extracurricular (con't)**

<b>Name</b>	<b>Authorized Position</b>	<b>Stipend</b>	<b>Level</b>	<b>Effective</b>
Miller, Andrew	Intramurals - Winter - Basketball - GHS (60%)	\$834.00	6	1/8/23 - 2/28/23
Richard, Thane	Speech & Debate - Asst. Coach - GHS	\$4,073.00	3	10/1/22 - 1/28/23
Stanish, Josh	Basketball - Girls - 8th Gr - CJMS	\$2,184.00	5	1/2/23 - 2/24/23
Vinger, Duane	Basketball - Girls - 7th Gr - CJMS (Longevity)	\$1,501.20	6	1/2/23 - 2/24/23
Waldo, Danny	Basketball - Girls - 7th Gr - SMS (Longevity)	\$1,570.70	6	1/2/23 - 2/24/23
Waldo, Danny	Basketball - Girls - 8th Gr - SMS (Longevity)	\$2,467.92	5	1/2/23 - 2/24/23

**Stipends - Not Extracurricular**

<b>Name</b>	<b>Authorized Position</b>	<b>Stipend</b>	<b>Level</b>	<b>Effective</b>
Alexander, Lindsay	MSU Cooperating Teacher - HAWT	\$250.00		Fall 2022
Babcock, Tracy	MSU Cooperating Teacher - MOST	\$250.00		Fall 2022
Chocholousek, Anna	MSU Cooperating Teacher - BHS	\$125.00		Fall 2022
Delaney, Kristi	MSU Cooperating Teacher - HYL	\$250.00		Fall 2022
Hausauer, Connor	MSU Cooperating Teacher - BHS	\$250.00		Fall 2022
Higgins, Patrick	MSU Cooperating Teacher - HAWT	\$250.00		Fall 2022
Holland, Dana	MSU Cooperating Teacher - BHS	\$125.00		Fall 2022
Johaneson, Charissa	Tech Mentor - CJMS (.50)	\$695.00	6	1/2/23 - 6/9/23
Langin, Jolene	MSU Cooperating Teacher - WHIT	\$250.00		Fall 2022
Lea, Jill	.1 FTE of BA(M)+105, Step 18 for extra duties	\$8,428.80		1/23/23 - 6/9/23
Lee, Justen	.1 FTE of BA(M)+105, Step 8 for extra duties	\$6,906.30		1/23/23 - 6/9/23
McCausland, Lucinda	MSU Cooperating Teacher - HAWT	\$250.00		Fall 2022
Moore, Johanna	MSU Cooperating Teacher - GHS	\$250.00		Fall 2022
Rhyner, Loretta	MSU Cooperating Teacher - BHS	\$250.00		Fall 2022
Rice, Nina	.1 FTE of BA(M)+105, Step 10 for extra duties	\$7,184.40		1/23/23 - 6/9/23
Stappert, Kelsey	.1 FTE of BA(M)+105, Step 7 for extra duties	\$6,765.10		1/23/23 - 6/9/23
Thompson, Bill	High School Additional Duties	\$1,800.00		1/1/23 - 1/31/23
Wemple, Christine	MSU Cooperating Teacher - WHIT	\$250.00		Fall 2022
Wong, Megan	MSU Cooperating Teacher - BHS	\$250.00		Fall 2022



Meeting Date:	February 13, 2023
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.2
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Julia Wayman, Accounting Supervisor

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

Consider Approval of [Financial Reports](#), Warrant Listing, and [Donations](#).

**Facts & Discussion:**

This monthly update on the fiscal business of the District is designed to provide Trustees and the public with up-to-date and timely information on revenue and expenditures, fiscal operations, and the overall financial position of the Bozeman Public Schools.

The Warrant Registers are available in the Business Office and have been sent to the Trustees. January 2023 warrants are as follows: Operational warrants were \$1,585,521.87; net Payroll, taxes and deductions were \$5,212,566.14; Warrants disbursed for January 2023 were \$6,798,088.01.

Investment of District Funds in accordance with State law as of:	<u>Dec 31, 2022</u>
Gallatin County Investment Pool	\$ 18,208,239.24
First Interstate Bank Investment Pool	\$ 33,741,875.03
Nonexpendable Endowment (D.A. Davidson)	<u>\$902,127.43</u>
Total District cash and investments	<u>\$52,852,241.70</u>

**Fiscal Impact:**

Refer to attached report.

**Superintendent's Recommendation:**

It is recommended the Board of Trustees approve the [Financial Reports](#), warrant listing, and [Donations](#) as presented.

**Other Alternatives:**

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	February 13, 2023
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.3
Originated By:	Greg Neil, Board Chair Tanya Reinhardt, Board Vice Chair
Others Involved:	

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

Consider Approval of 2022-2023 Superintendent Evaluation

**Background:**

1. The Superintendent contract states the following regarding evaluation, “The District shall meet with the Superintendent to discuss and agree upon an evaluation procedure as outlined in District Policy. The Superintendent Evaluation is described in revised policy #6110, at least annually, and in accordance with the Superintendent’s contract, the Board will evaluate the performance of the Superintendent, using standards and objectives developed by the Superintendent and the Board, which are consistent with District mission and goal statements. A specific time shall be designated for a formal evaluation session. The evaluation will include a discussion of professional strengths, as well as performance areas needing improvement.
2. The Board of Trustees discussed [THIS](#) evaluation tool and process on June 13, 2022.
3. Trustee recommended changes were incorporated into the document for the 2022-2023 school year:
  - a. Removal of keep doing, stop doing, start doing comments - redundant with standard-specific comments
  - b. Removal of formative discussion #3
  - c. Addition of Trustee [At-A-Glance Document](#) as a helpful tool
4. The Superintendent evaluation tool includes formative and summative components. Formative discussions with the Board of Trustees occurred on September 12, 2022, and November 14, 2022. A summative discussion was held on January 23, 2023.
5. The Superintendent documented evidence to support the self-assessment scores in the evaluation rubric [HERE](#) to aid Trustees in completing the final summative evaluation. Trustees completed the rubric and offered written comments within the rubric related to the Superintendent’s performance.
6. Board leadership completed a written summary to include with the final evaluation packet.

**Board Chair Recommendation:**

It is recommended the Board approve the completed [2022-2023 Superintendent Evaluation](#).

**Other Alternatives:**

1. Do not approve the recommendation and request Board Leadership propose changes.



Meeting Date:	February 13, 2023
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.4
Originated By:	Pat Strauss, Director of Human Resources
Others Involved:	Greg Neil, Board Chair Tanya Reinhardt, Board Vice Chair

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

Consider Approval of Superintendent Contract

**Facts:**

1. On January 19, 2022, the Board of Trustees voted unanimously to approve Mr. Casey Bertram as Superintendent of the Bozeman Public School District effective July 1, 2022.
2. The Board of Trustees approved a three-year contract with Mr. Bertram on April 11, 2022, effective July 1, 2022 through June 30, 2025.
3. The Board of Trustees completed the summative evaluation for Mr. Bertram in open session on January 23, 2023. The completed evaluation document is being considered for Board approval via the consent agenda on February 13, 2023.
4. Superintendent Bertram requested via discussions with Board leadership a one-year extension of the contract term to maintain a three-year contract, the maximum allowable by law ([MCA 20-4-401](#)). Additionally, Superintendent Bertram requested a 0% increase in salary for the 2023-2024 contract year.
5. Board leadership negotiated the terms of the Superintendent Contract with Mr. Bertram in consultation with School District Attorney Lynda Sedivy of Berg Lilly Law Office.
6. The Board Chair and Vice Chair recommend approval of the [Superintendent Contract](#) effective July 1, 2023 through June 30, 2026.

**Board Chair Recommendation:**

It is recommended the Board approve the Superintendent Contract for Mr. Casey Bertram.

**Other Alternatives:**

1. Do not approve the recommendation and request Board Leadership propose changes.



Meeting Date:	February 13, 2023
Category:	Action Item - Consent - Elementary District
Agenda Item #:	3.5.1
Originated By:	Lacy Clark, District Clerk
Others Involved:	

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

Consider calling for May 2, 2023 School Election - Elementary School District

**Facts & Discussion:**

1. 20-20-201, MCA, provides that the Board of Trustees shall call for an election at least seventy (70) days before the date of the election. The first Tuesday following the first Monday in May shall be the regular School Election Day.
2. The Board of Trustees must pass a resolution calling for the 2023 regular school election by February 22, 2023. The budget outlook for the upcoming year will be reviewed during this meeting.
3. The Trustees will finalize levy amounts on March 6, 2023. However, the Board has until March 27, 2023 to cancel the election if it is determined the election is not needed.
4. The District intends to fully cooperate with and assist the Gallatin County election administrator to the extent needed in conducting the election.

**Fiscal Impact:**

Approximately \$35,000, General Fund

**Recommendation:**

It is recommended that the Board of Trustees call for the annual school election and adopt the following resolution.

**Other Alternatives:**

1. Do not approve the recommendation and request administration propose changes.



## **RESOLUTION CALLING FOR AN ELECTION**

Be it resolved, the Board of Trustees for Bozeman Elementary School District #7, Gallatin County, State of Montana, will hold the Annual Regular School Election on Tuesday, May 2, 2023, which date is not less than seventy (70) days after the passage of this resolution.

The purpose of the election is voting on two Trustees for three-year terms, a General Fund operating levy, and a Building Reserve Safety levy.

The election will be held by mail ballot conducted by the Gallatin County Election Administrator with all qualified electors in Bozeman Elementary School District #7 participating.

Lacy Clark, District Clerk, is instructed to notify the County Election Administrator of the date of the election, and request him to close registration and to prepare election materials as required by law. The Gallatin County Election Administrator is further instructed to submit a written mail ballot plan to the office of the Montana Secretary of State in a timely manner and to publish and post notice of the election in a manner and at the times required by law, and to appoint a sufficient number of judges and to conduct the election as required by law.

APPROVED this 13th day of February, 2023.

By:

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Greg Neil, Board Chairperson

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Lacy Clark, District Clerk



Meeting Date:	February 13, 2023
Category:	Discussion
Agenda Item #:	5.2
Originated By:	Marilyn King and Mike Van Vuren, Deputy Superintendents
Others Involved:	Gordon Grissom, Principal Sacajawea Middle School; Patrick McClellan, Principal Chief Joseph Middle School; and Pat Strauss, Human Resources Director

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

Middle School Schedule Consensus Discussion

**Facts/Discussion:**

The middle school budget consensus committee met for four facilitated sessions.

- Day 1
  - Clarification from Superintendent re: budget/task
  - Reviewed worst/best possible outcomes
  - Established non-negotiables or “big rocks”
- Days 2 - 3
  - Established behaviors/mindsets/attitudes to adopt/let go of
  - Reviewed/vetted possible schedule options
  - Settled on two possible options
    - Rotating elective (teach 5 out of 6 periods)
    - Some sort of block schedule
- Day 4
  - Fine-tuned possible schedule

The middle school budget consensus committee came to a consensus on a block schedule that includes ELA, Math, Science, Social Studies, and Health Enhancement as core classes. The daily schedule consists of 4 90-minute blocks for instruction with some of the blocks being divided into 45-minute blocks for shorter instructional periods. A [summary](#) of the proposed middle school schedule and opportunities for community feedback was shared publicly on 2/3/2023.

Building on this work, the Guiding Coalition has begun to meet to create an intervention/extension schedule and solidify where collaboration time fits within the schedule. This work is being done in consultation with a consultant. The new schedule will be implemented in the 2023-24 school year.

**Fiscal Impact:**

Reduction of 9 - 10 certified FTE



Meeting Date:	February 13, 2023
Category:	Discussion - Committee Reports
Agenda Item #:	5.3
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**  
Committee Reports

**Discussion:**  
Superintendent Casey Bertram and the Executive Cabinet team will provide Trustees with updates related to board standing committees and ad-hoc committees, consistent with [2022-2023 Board Committee Assignments](#).



Meeting Date:	February 13, 2023
Category:	Discussion - Legislative Updates
Agenda Item #:	5.4
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**  
Legislative Updates

**Discussion:**  
Superintendent Casey Bertram and the Executive Cabinet team will provide Trustees with updates and lead discussion on Montana and Congressional legislation that may affect the operation of the District.

This item supports the following LRSP Strategic Objective:  
Goal Area #3: Community Engagement and External Relations  
3.06 During the 2021 Legislative Session, Bozeman Public Schools will continue to advocate for policies, procedures and resources needed to meet the high quality educational goals important to the community.



<b>Meeting Date:</b>	February 13, 2023
<b>Category:</b>	Discussion
<b>Agenda Item #:</b>	5.5
<b>Originated By:</b>	Casey Bertram, Superintendent
<b>Others Involved:</b>	Jenn Lammers, Executive Director, Bozeman Schools Foundation

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

Discuss Strategy and Partnership with Bozeman Schools Foundation to Enhance Privately Funded Positions/Programs

**Discussion:**

Jenn Lammers, Executive Director of Bozeman Schools Foundation, and Superintendent Bertram have collaborated on [THIS](#) draft document highlighting focus areas for public private fundraising as it relates to the district's budget shortfall.



<b>Meeting Date:</b>	February 13, 2023
<b>Category:</b>	Discussion
<b>Agenda Item #:</b>	5.6
<b>Originated By:</b>	Lacy Clark, Director of Business Services
<b>Others Involved:</b>	Mike Waterman, Executive Director of Business and Operations

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**  
Administration will provide an update on the status and development of the 2022-23 budget



Meeting Date:	February 13, 2023
Category:	Discussion
Agenda Item #:	5.7
Originated By:	Mike Van Vuren, Deputy Superintendent
Others Involved:	Jennifer Westphal, BoCS Principal

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

Bozeman Charter School Renewal

**Discussion:**

1. In the Spring of 2021, the Bozeman School District made an initial application to create a charter school. This request was approved by the Board of Trustees at the February 17, 2021 Board meeting. The application was forwarded to the Office of Public Instruction using the process outlined in ARM 10-55-604. The application for the creation of a charter school was approved by the Montana Board of Public Education in March 2021. That initial approval was valid for a period of 2 years and expires at the end of the 2022-2023 school year..
2. This is the first renewal application for Bozeman Charter School (BoCS).
3. As per the charter renewal process, the Board of Trustees must adopt the application for renewal of the charter program prior to submission to the Board of Public Education.
4. The charter renewal process requires evidence that local school and community stakeholders were involved in the consideration and development of the charter renewal application.
5. A discussion with the Board of Trustees is scheduled for February 13, 2023. The final application will appear for Board approval as an agenda item on February 27, 2023. Submission deadline for the Charter application is Monday, March 6, 2023.
6. If approved by the Board of Trustees, the application for charter renewal will be forwarded to the Superintendent of Public Instruction. After her review, it may be forwarded to the Board of Public Education for final deliberation and approval. The Board of Public Education may approve the charter renewal for no more than 3 additional years.



Meeting Date:	February 13, 2023
Category:	Reports
Agenda Item #:	7.1
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

The Executive Cabinet will provide updates of current issues in their respective areas of responsibility. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.





Meeting Date:	February 13, 2023
Category:	Reports
Agenda Item #:	7.2
Originated By:	Trustees
Others Involved:	

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**  
Individual Trustees will be provided the opportunity to make requests, express concerns, give reports and request future agenda items. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



## Bozeman School District 7

404 West Main

Bozeman, Montana 59715

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### Core Purpose

“Bozeman Public Schools exist to provide an outstanding education that inspires and ensures high achievement so every student can succeed and make a difference in a rapidly changing world community.”

### Core Values

- ☐ **High Student Achievement:** We are committed to ensuring that all students achieve at high levels.
- ☐ **Committed, Quality Staff:** We employ and retain well qualified and talented staff members who demonstrate a commitment to the core purpose of the District.
- ☐ **Community and Family Engagement:** We believe that parents and the community are essential contributors in the achievement of our goals.
- ☐ **Climate:** We operate in a climate of respect, honesty and hard work, recognizing the need to be adaptable and open to change.
- ☐ **Fiscal Responsibility:** We are fiscally responsible in the management and expenditure of all District resources.
- ☐ **Decision Making:** We rely on best practices research to guide our decision-making.

### Big Audacious Goal – Envisioned Future

“The Bozeman Public School District is widely recognized as a vibrant, flexible and progressive educational system that generates student excellence and engages students to succeed and positively contribute in a global community.”

### Goals of the Bozeman Public School District

#### Goal Area 1: Academic Performance:

Every student meets or exceeds the high academic standards of the Bozeman Public School District.

#### Goal Area 2: Operations and Capacity Building:

District operations, facilities and human resources support an efficient and progressive educational system.

#### Goal Area 3: Community Engagement and External Relations:

Bozeman Public Schools has created an environment in which parents, community, legislators and all education stakeholders are supportive, engaged, and contribute to successfully educate our students.

#### Goal Area 4: Student Success/Safety/Health/Welfare:

Bozeman Public Schools has effective systems in place for students to learn and staff to work in a safe and healthy environment.

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## **Welcome to the Bozeman Public Schools Board of Trustees meeting!**

### **If this is your first meeting**

If this is your first time attending a meeting, let us extend our special welcome! These meetings are designed to give everyone the opportunity to participate in seeing how the Bozeman trustees facilitate school business.

### **What is the purpose of these meetings?**

The meetings of the Bozeman Public Schools Board of Trustees are always open to the public. These meetings are held to officially conduct the business of the school district, as governed by Montana law. Trustees are responsible for key decisions, some of which include hiring of employees, reviewing negotiated agreements, approving new curriculum or changes to existing curricula, facility usage requests, and paying of monthly expenses.

### **How can I address the trustees?**

Public Participation on Non-Agenda Items is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

### **Remember our Disclaimer:**

This is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.



## BOARD OF TRUSTEES

## TERM

Greg Neil -- Chair .....	2023
Tanya Reinhardt .....	2025
Lei-Ann Bertelsen .....	2024
Kevin Black .....	2023
Lauren Dee .....	2025
Douglas Fischer .....	2024
Gary Lusin .....	2024
Sandra Wilson .....	2024

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## EXECUTIVE CABINET

## POSITION

Casey Bertram .....	Superintendent
Chad Berg .....	Director of Special Education and Student Health
Lacy Clark .....	Director of Business Services
Marilyn King .....	Deputy Superintendent Instruction
Matt Stark .....	Director of Facilities
Pat Strauss .....	Director of Human Resources
Mike VanVuren .....	Deputy Superintendent Curriculum & Technology
Mike Waterman .....	Executive Director Business and Operations

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Public comment can be submitted electronically to [trustees@bsd7.org](mailto:trustees@bsd7.org)

## BOARD OF TRUSTEE STANDING COMMITTEE ASSIGNMENTS

### Equity Advisory Committee

#### Trustees

Lei-Anna Bertelsen

### Long-Range Strategic Planning (LRSP)

Not Needed - 2022-2023

### Long-Range Facilities Planning (LRFP)

#### Trustees

Kevin Black

Lauren Dee

Douglas Fischer

### Long-Range Collaboration Plan via the District Ongoing Collaborative Committee (DOCC)

#### Trustees

Tanya Reinhardt

Gary Lusin - Alternate

### District Safety

#### Trustees

Lauren Dee

### Student Inclusion and Resiliency Initiative (SIRI)

#### Trustees

Lei-Anna Bertelsen

### Wellness Advisory Council (WAC)

#### Trustees

Gary Lusin

## BOARD OF TRUSTEE AD-HOC OR AS NEEDED COMMITTEES

### Budget Committee

#### Trustees

Kevin Black

Douglas Fischer

Sandy Wilson

Gary Lusin - Alternate

### 9-12 MTSS/PLC Consensus

#### Trustees

Sandy Wilson

Greg Neil - Alternate

### Certified (BEA) Negotiations

#### Trustees

Lei-Anna Bertelsen

Kevin Black

Lauren Dee

Gary Lusin - Alternate

### Classified (CBEA) Negotiations

#### Trustees

Lei-Anna Bertelsen

Gary Lusin - Alternate

## BOARD OF TRUSTEE REPRESENTATION ON COMMITTEES/COUNCILS ASSOCIATED WITH BSD7

### **Bozeman Schools Foundation (BSF)**

#### **Trustees**

Sandy Wilson

### **MTSBA Municipal Director and Delegates**

#### **Trustees**

Gary Lusin - Director

Lei-Anna Bertelsen - Delegate

Tanya Reinhardt - Delegate

Sandy Wilson - Delegate

Greg Neil - Alternate

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## SCHOOL LIAISONS

**Bozeman High School/Bridger Charter Academy**

Sandy Wilson

**Gallatin High School**

Kevin Black

**Chief Joseph Middle School**

Lei-Anna Bertelsen

**Sacajawea Middle School**

Douglas Fischer

**Emily Dickinson Elementary School**

Gary Lusin

**Hawthorne Elementary School**

Tanya Reinhardt

**Hyalite Elementary School**

Lauren Dee

**Irving Elementary School**

Gary Lusin

**Longfellow Elementary School**

Tanya Reinhardt

**Meadowlark Elementary School**

Sandy Wilson

**Morning Star Elementary School**

Greg Neil

**Whittier Elementary School**

Greg Neil

**Bozeman Charter School (BoCS)**

Gary Lusin

# Bozeman School District #7

## BOARD REOCCURRING CALENDAR



### JULY

- Approve Bus Routes
- LRSP Annual Report
- Learning Materials Review Committee
- Preliminary Budget Review
- Set Health and Dental Insurance Price Tags
- Supplemental Book Adoption-One Book-One Bozeman and Bozeman Schools Foundation

### AUGUST

- Opening School Activities
- Approve Final Budgets (on 2nd Monday)

### SEPTEMBER

- One Book-One Bozeman Participation
- LRSP Implementation Framework and Reporting
- Approval to Enroll Students with Exceptional Circumstances

### OCTOBER

- Attend Montana School Boards Association Annual Meeting
- Budget Development Calendar

### NOVEMBER

- LRSP: Annual Facilities Master Plan Review
- Preliminary Enrollment and Projection Reports

### DECEMBER

- High School New Course Proposals
- Hold Board/Employee Holiday Celebration
- Annual Facilities Master Plan Adoption/Capital Projects

### JANUARY

- CAFR and Audit Report for prior year
- Consider MHSA Resolutions
- Building Reserve Allocation/Capital Projects
- Evaluate the Superintendent

### FEBRUARY

- Call for Annual School Elections
- School District Calendar Approval

### MARCH

- National Merit Awards
- Hold Budget Review Meetings
- Finalize Ballot Language
- Notice of Permissive Levy Increase
- Professional Development Plan Approval
- Board Resolution for Screen Free Week
- Out of State Field Trips and Travel
- Preliminary Budget Discussion

### APRIL

- National School Boards' Association Annual Conference
- Hold Budget Review Meetings
- Teacher Appreciation Week
- District Technology Plan Approval
- RIF Notification

### MAY

- Approve or Non-renewal of Teachers
- Hold Trustee Election (first Tuesday following first Monday)
- Reorganize the Board and Recognize Outgoing Members
- Request County Conduct Ensuing Year Elections
- Consider MSBA Resolutions
- Administrator Compensation Policy
- Federal Grant Applications
- Appointment of Bozeman Public Schools Foundation Directors

### JUNE

- Recognize Retiring Staff
- Financial Approvals and Fund Balance Assignment and Commitments

### MONTH VARIES

- Approve Employee Contracts
- Consider Policy Changes
- LRSP Mega Issues Dialogues
- Approve Curriculum Adoptions
- Approve Instructional Material Purchases
- Approve Memorandum of Understanding for Services
- Board Luncheon LRSP Reports

### BOARD OF TRUSTEES

- Greg Neil, Chair
- Tanya Reinhardt, Vice Chair
- Lei-Anna Bertelsen
- Kevin Black
- Lauren Dee
- Douglas Fischer
- Gary Lusin
- Sandra Wilson



## Bozeman Public Schools Upcoming Board Meetings

February 13, 2023	Monday	Regular Board Meeting	5:45 PM
*February 27, 2023	Monday	Special Board Meeting	5:45 PM
March 6, 2023	Monday	Regular Board Meeting	5:45 PM
*March 27, 2023	Monday	Special Board Meeting	5:45 PM
April 10, 2023	Monday	Regular Board Meeting	5:45 PM
*April 24, 2023	Monday	Special Board Meeting	5:45 PM
May 15, 2023	Monday	Regular Board Meeting	5:45 PM
*May 22, 2023	Monday	Special Board Meeting	5:45 PM
June 12, 2023	Monday	Regular Board Meeting	5:45 PM
*June 26, 2023	Monday	Special Board Meeting	5:45 PM

\*The second meeting of every month is considered a “special board meeting” and will take place at the discretion of the Board Chair and Vice Chair if the agenda warrants holding a meeting.





**Bozeman Public Schools  
Upcoming Board Luncheons  
12:00 PM - 1:30 PM**

February 21	Morning Star
March 21	Irving
April 4	Meadowlark
April 18	Hyalite
May 2	Chief Joseph Middle School
May 9	Longfellow
May 23	Emily Dickinson



# Bozeman Public Schools Calendar 2022-2023

## PIR Dates & Conferences - No School

August 24-26	K-12 PIR Day
September 26	K-12 PIR Day
October 20-21	K-12 PIR Day
November 10-11	K-5 P/T Conferences
January 16	K-12 PIR Day
January 23-24	9-12 PIR Day
April 13	6-8 PIR Day
April 14	6-12 PIR Day
May 26	K-12 PIR Day
June 9	K-12 PIR Day

## Holidays & School Closures- No School

September 5	Labor Day
November 23-25	Thanksgiving
December 19-30	Winter Break
January 16	Martin Luther King Jr.
February 20	President's Day
March 13-17	Spring Break
May 29	Memorial Day

## Important Dates

August 29	School Begins 1-12
September 1	Kindergarten begins
January 18-20	HS Final Exams
June 3	HS Graduation!
June 8	Last Day of School, students released at 12:45 p.m.

## Grading Periods

K-5:	January 20 June 8
6-8:	Trimester 1: November 18 Trimester 2: March 3 Trimester 3: June 8
9-12:	Period 1 - October 7 Period 2 - November 18 1st Semester - January 20  Period 1 - March 3 Period 2 - April 21 2nd Semester - June 8

JULY • 2022						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

AUGUST • 2022						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

SEPTEMBER • 2022						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

OCTOBER • 2022						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

NOVEMBER • 2022						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

DECEMBER • 2022						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

JANUARY • 2023						
S	M	T	W	T	F	S
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

FEBRUARY • 2023						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

MARCH • 2023						
S	M	T	W	T	F	S
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APRIL • 2023						
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MAY • 2023						
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JUNE • 2023						
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Revised: 05/20/2022

Please note that our individual schools might have additional important dates related to other school functions.  
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[Double Click to Return to Agenda](#)



# Bozeman Public Schools

## Calendar

### 2023-2024

#### PIR Dates & Conferences - No School

August 23-25	K-12 PIR Day
September 25	K-12 PIR Day
October 19-20	K-12 PIR Day
November 9-10	K-5 P/T Conferences
November 17	9-12 PIR Day
January 15	K-12 PIR Day
January 22	9-12 PIR Day
April 11	6-8 PIR Day
April 12	6-12 PIR Day
May 24	K-12 PIR Day
June 7	K-12 PIR Day

#### Holidays & School Closures- No School

September 4	Labor Day
November 22-24	Thanksgiving
December 20-Jan 2	Winter Break
January 15	Martin Luther King Jr.
February 19	President's Day
March 11-15	Spring Break
May 27	Memorial Day

#### Important Dates

August 28	School Begins 1-12
August 31	Kindergarten begins
January 17-19	HS Final Exams
June 1	HS Graduation!
June 6	Last Day of School, students released at 12:45 p.m.

#### Grading Periods

K-5:	January 19 June 6
6-8:	Trimester 1 - November 21 Trimester 2 - March 8 Trimester 3 - June 6
9-12:	Period 1 - October 6 Period 2 - November 16 1st Semester - January 19  Period 1 - March 1 Period 2 - April 19 2nd Semester - June 6

#### JULY • 2023

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#### AUGUST • 2023

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#### SEPTEMBER • 2023

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#### OCTOBER • 2023

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#### NOVEMBER • 2023

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#### DECEMBER • 2023

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#### JANUARY • 2024

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#### FEBRUARY • 2024

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#### MARCH • 2024

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#### APRIL • 2024

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#### MAY • 2024

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#### JUNE • 2024

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Revised: 1/02/2023

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