



BOZEMAN SCHOOL DISTRICT NO. 7
WILLSON BOARD ROOM #122
MONDAY -- January 18, 2022 -- 5:30 PM

Special Board Meeting

5:30 1. Call to Order -- Roll Call -- Pledge of Allegiance

2. Board Discussion

[2.1](#) Superintendent Search: Superintendent Finalist Interviews

3. Public Comment on Non-Agenda Items

Recognition of visitors and explanation of procedures to be followed when addressing the Board. Members of the community are given the opportunity to make brief comments to the Board on any matter that is not included in the agenda. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

_____ **ADJOURN**

Public comment may be submitted electronically to trustees@bsd7.org

PLEASE TURN OFF CELL PHONES

The Board meeting will be held in person in the Willson Board Room #122. For your convenience, the meeting will be broadcast with Zoom. All community members wishing to observe the interviews in person are required to wear masks in accordance with district policy. If the meeting proceeds as planned in an in-person format, public comment can only be made in person at the Willson Board Room. If the meeting moves to a Zoom only format, public comment will be available via Zoom.

[Watch Zoom Meeting](#)

Thank you for your participation in Bozeman Public Schools's Board Meetings. Participants are asked to engage in civil discourse that is defined as engagement intended to enhance understanding. BSD7 Board Meetings are defined as *public meetings* in regards to MCA statute 45-8-101 below.

Montana Code Annotated 2019

TITLE 45. CRIMES

CHAPTER 8. OFFENSES AGAINST PUBLIC ORDER

Part 1. Conduct Disruptive of Public Order

Disorderly Conduct

45-8-101. Disorderly conduct. (1) A person commits the offense of disorderly conduct if:

- (a) the person knowingly disturbs the peace by:
 - (i) quarreling, challenging to fight, or fighting;
 - (ii) making loud or unusual noises;
 - (iii) using threatening, profane, or abusive language;
 - (iv) rendering vehicular or pedestrian traffic impassable;
 - (v) rendering the free ingress or egress to public or private places impassable;
 - (vi) disturbing or disrupting any lawful assembly or public meeting;
 - (vii) transmitting a false report or warning of a fire or other catastrophe in a place where its occurrence would endanger

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- human life;
 - (viii) creating a hazardous or physically offensive condition by any act that serves no legitimate purpose; or
 - (ix) transmitting a false report or warning of an impending explosion in a place where its occurrence would endanger human life; or
- (b) in the course of engaging in any of the conduct prohibited by subsections (1)(a)(i) through (1)(a)(vi), a peace officer recognizes the person's conduct creates an articulable public safety risk.
- (2) (a) Except as provided in subsections (2)(b), (3), and (4), a person convicted of the offense of disorderly conduct shall be fined an amount not to exceed \$100.
- (b) A person convicted of a second or subsequent violation of subsections (1)(a)(i) through (1)(a)(vi) within 1 year shall be fined an amount not to exceed \$100 or be imprisoned in the county jail for a term not to exceed 10 days, or both.
- (3) A person convicted of a violation of subsections (1)(a)(vii) through (1)(a)(ix) shall be fined an amount not to exceed \$1,000 or be imprisoned in the county jail for a term not to exceed 1 year, or both.
- (4) A person convicted of a violation of subsection (1)(b) shall be fined an amount not to exceed \$500 or be imprisoned in the county jail for a term not to exceed 1 day, or both.

History: En. 94-8-101 by Sec. 1, Ch. 513, L. 1973; R.C.M. 1947, 94-8-101; amd. Sec. 1, Ch. 508, L. 1989; amd. Sec. 8, Ch. 415, L. 1991; amd. Sec. 1693, Ch. 56, L. 2009; amd. Sec. 1, Ch. 250, L. 2013; amd. Sec. 16, Ch. 321, L. 2017; amd. Sec. 2, Ch. 372, L. 2019.



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|-------------------------|--|
| Meeting Date: | January 18, 2022 |
| Category: | Discussion Both Districts |
| Agenda Item #: | 2.1 |
| Originated By: | Pat Strauss, Director of Human Resources |
| Others Involved: | Board of Trustees Ray and Associates |

Topic:

Superintendent Search: Superintendent Finalist Interviews

Background:

- The Board of Trustees contracted Ray and Associates to advertise, recruit, background check, screen, and serve as consultants for the Superintendent search process.
- The Board selected four candidates for interview on January 6, 2022.
- One of the selected finalists withdrew from consideration.
- The Board of Trustees will conduct interviews with three finalists on January 18, 2022.
- A Responder Panel of community members has been selected and will provide input to the Board based on finalist interviews.
- The interview schedule is below and candidate bios can be found [HERE](#)

5:30 p.m. Mr. Mark Gabrylczyk

7:00 p.m. Dr. Jeff Perry

8:30 p.m. Mr. Casey Bertram

- The Board of Trustees will meet on January 19, 2022 to select a candidate for Superintendent.



Bozeman School District 7

404 West Main

Bozeman, Montana 59715

Core Purpose

“Bozeman Public Schools exist to provide an outstanding education that inspires and ensures high achievement so every student can succeed and make a difference in a rapidly changing world community.”

Core Values

- High Student Achievement:** We are committed to ensuring that all students achieve at high levels.
- Committed, Quality Staff:** We employ and retain well qualified and talented staff members who demonstrate a commitment to the core purpose of the District.
- Community and Family Engagement:** We believe that parents and the community are essential contributors in the achievement of our goals.
- Climate:** We operate in a climate of respect, honesty and hard work, recognizing the need to be adaptable and open to change.
- Fiscal Responsibility:** We are fiscally responsible in the management and expenditure of all District resources.
- Decision Making:** We rely on best practices research to guide our decision-making.

Big Audacious Goal – Envisioned Future

“The Bozeman Public School District is widely recognized as a vibrant, flexible and progressive educational system that generates student excellence and engages students to succeed and positively contribute in a global community.”

Goals of the Bozeman Public School District

Goal Area 1: Academic Performance:

Every student meets or exceeds the high academic standards of the Bozeman Public School District.

Goal Area 2: Operations and Capacity Building:

District operations, facilities and human resources support an efficient and progressive educational system.

Goal Area 3: Community Engagement and External Relations:

Bozeman Public Schools has created an environment in which parents, community, legislators and all education stakeholders are supportive, engaged, and contribute to successfully educate our students.

Goal Area 4: Student Success/Safety/Health/Welfare:

Bozeman Public Schools has effective systems in place for students to learn and staff to work in a safe and healthy environment.



Welcome to the Bozeman Public Schools Board of Trustees meeting!

If this is your first meeting

If this is your first time attending a meeting, let us extend our special welcome! These meetings are designed to give everyone the opportunity to participate in seeing how the Bozeman trustees facilitate school business.

What is the purpose of these meetings?

The meetings of the Bozeman Public Schools Board of Trustees are always open to the public. These meetings are held to officially conduct the business of the school district, as governed by Montana law. Trustees are responsible for key decisions, some of which include hiring of employees, reviewing negotiated agreements, approving new curriculum or changes to existing curricula, facility usage requests, and paying of monthly expenses.

How can I address the trustees?

Public Participation on Non-Agenda Items is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

Remember our Disclaimer:

This is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.



BOARD OF TRUSTEES

TERM

| | |
|------------------------------------|------|
| Sandra Wilson -- Board Chair | 2024 |
| Greg Neil -- Vice Chair | 2023 |
| Lei-Ann Bertelsen..... | 2024 |
| Kevin Black | 2023 |
| Douglas Fischer | 2024 |
| Gary Lusin | 2024 |
| Tanya Reinhardt | 2022 |
| Lisa Weaver..... | 2022 |

EXECUTIVE CABINET

POSITION

| | |
|---------------------|--|
| Casey Bertram | Interim Superintendent |
| Chad Berg | Director of Special Education and Student Health |
| Marilyn King | Deputy Superintendent Instruction |
| Matt Stark | Director of Facilities |
| Pat Strauss | Director of Human Resources |
| Mike VanVuren | Deputy Superintendent Curriculum & Technology |
| Mike Waterman | Executive Director Business and Operations |

Public comment can be submitted electronically to trustees@bsd7.org

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BOARD OF TRUSTEE STANDING COMMITTEE ASSIGNMENTS

Equity Advisory Committee

Trustees

Lei-Anna Bertelsen
Kevin Black

Long-Range Strategic Planning (LRSP)

Trustees

Douglas Fischer
Sandy Wilson

Long-Range Facilities Planning (LRFP)

Trustees

Kevin Black
Gary Lusin
Tanya Reinhardt

**Long-Range Collaboration Plan via the
District Ongoing Collaborative Committee (DOCC)**

Trustees

Gary Lusin
Douglas Fischer - Alternate

District Safety

Trustees

Tanya Reinhardt
Sandy Wilson

Student Inclusion and Resiliency Initiative (SIRI)

Trustees

Douglas Fischer
Lisa Weaver

Wellness Advisory Council (WAC)

Trustees

Gary Lusin

BOARD OF TRUSTEE AD-HOC OR AS NEEDED COMMITTEES

Certified (BEA) Negotiations

Trustees

Lei-Anna Bertelsen
Douglas Fischer
Gary Lusin
Sandy Wilson, Alternate

Classified (CBEA) Negotiations

Trustees

Kevin Black

Bozeman High School Construction Liaison

Trustees

Kevin Black

BOARD OF TRUSTEE REPRESENTATION ON COMMITTEES/COUNCILS ASSOCIATED WITH BSD7

Bozeman Schools Foundation (BSF)

Trustees

Greg Neil

MTSBA Municipal Director and Delegates

Trustees

Gary Lusin, Director

Lei-Anna Bertelsen

Greg Neil, Delegate

Tanya Reinhardt, Delegate

Sandy Wilson, Delegate

SCHOOL LIAISONS

Bozeman High School/Bridger Charter Academy

Kevin Black

Gallatin High School

Sandy Wilson

Chief Joseph Middle School

Lei-Anna Bertelsen

Sacajawea Middle School

Kevin Black

Emily Dickinson Elementary School

Gary Lusin

Hawthorne Elementary School

Tanya Reinhardt

Hyalite Elementary School

Douglas Fischer

Irving Elementary School

Douglas Fischer

Longfellow Elementary School

Lisa Weaver

Meadowlark Elementary School

Sandy Wilson

Morning Star Elementary School

Greg Neil

Whittier Elementary School

Greg Neil

Bozeman Online Charter School (BOCS)

Gary Lusin

Bozeman School District #7

BOARD REOCCURRING CALENDAR



JULY

- Approve Bus Routes
- LRSP Annual Report
- Learning Materials Review Committee
- Preliminary Budget Review
- Set Health and Dental Insurance Price Tags
- Supplemental Book Adoption-One Book-One Bozeman and Bozeman Schools Foundation

AUGUST

- Opening School Activities
- Approve Final Budgets (on 2nd Monday)

SEPTEMBER

- One Book-One Bozeman Participation
- LRSP Implementation Framework and Reporting
- Approval to Enroll Students with Exceptional Circumstances

OCTOBER

- Attend Montana School Boards Association Annual Meeting
- Budget Development Calendar

NOVEMBER

- LRSP: Annual Facilities Master Plan Review
- Preliminary Enrollment and Projection Reports

DECEMBER

- High School New Course Proposals
- Hold Board/Employee Holiday Celebration
- Annual Facilities Master Plan Adoption/Capital Projects

JANUARY

- CAFR and Audit Report for prior year
- Consider MHSA Resolutions
- Building Reserve Allocation/Capital Projects
- Evaluate the Superintendent

FEBRUARY

- Call for Annual School Elections
- School District Calendar Approval

MARCH

- National Merit Awards
- Hold Budget Review Meetings
- Finalize Ballot Language
- Notice of Permissive Levy Increase
- Professional Development Plan Approval
- Board Resolution for Screen Free Week
- Out of State Field Trips and Travel
- Preliminary Budget Discussion

APRIL

- National School Boards' Association Annual Conference
- Hold Budget Review Meetings
- Teacher Appreciation Week
- District Technology Plan Approval
- RIF Notification

MAY

- Approve or Non-renewal of Teachers
- Hold Trustee Election (first Tuesday following first Monday)
- Reorganize the Board and Recognize Outgoing Members
- Request County Conduct Ensuing Year Elections
- Consider MSBA Resolutions
- Administrator Compensation Policy
- Federal Grant Applications
- Appointment of Bozeman Public Schools Foundation Directors

JUNE

- Recognize Retiring Staff
- Financial Approvals and Fund Balance Assignment and Commitments

MONTH VARIES

- Approve Employee Contracts
- Consider Policy Changes
- LRSP Mega Issues Dialogues
- Approve Curriculum Adoptions
- Approve Instructional Material Purchases
- Approve Memorandum of Understanding for Services
- Board Luncheon LRSP Reports

BOARD OF TRUSTEES

- Sandra Wilson, Chair
- Greg Neil, Vice Chair
- Lei-Anna Bertelsen
- Kevin Black
- Douglas Fischer
- Gary Lusin
- Tanya Reinhardt
- Lisa Weaver



Bozeman Public Schools Upcoming Board Meetings

| | | | |
|--------------|--------|-----------------------|---------|
| *January 24 | Monday | Special Board Meeting | 5:45 PM |
| February 14 | Monday | Regular Board Meeting | 5:45 PM |
| *February 28 | Monday | Special Board Meeting | 5:45 PM |
| March 7 | Monday | Regular Board Meeting | 5:45 PM |
| *March 28 | Monday | Special Board Meeting | 5:45 PM |
| April 11 | Monday | Regular Board Meeting | 5:45 PM |
| *April 25 | Monday | Special Board Meeting | 5:45 PM |
| May 16 | Monday | Regular Board Meeting | 5:45 PM |
| *May 23 | Monday | Special Board Meeting | 5:45 PM |
| June 13 | Monday | Regular Board Meeting | 5:45 PM |
| *June 27 | Monday | Special Board Meeting | 5:45 PM |

*The second meeting of every month is considered a “special board meeting” and will take place at the discretion of the Board Chair and Vice Chair if the agenda warrants holding a meeting.



**Bozeman Public Schools
Upcoming Board Luncheons
12:00 PM - 1:30 PM**

| | | |
|-------------|---------|-------------------------------|
| February 8 | Tuesday | Hawthorne |
| February 22 | Tuesday | Longfellow |
| March 1 | Tuesday | Bozeman Online Charter School |
| March 22 | Tuesday | Whittier |
| March 29 | Tuesday | Morning Star |
| April 5 | Tuesday | Meadowlark |
| April 19 | Tuesday | Irving |
| May 3 | Tuesday | Gallatin High |
| May 10 | Tuesday | Chief Joseph |



Bozeman Public Schools Calendar 2021-2022

PIR Dates & Conferences - No School

| | |
|---------------|---------------------|
| August 25-27 | K-12 PIR Day |
| September 27 | K-12 PIR Day |
| October 21-22 | Flex K-12 PIR Day |
| October 28-29 | K-5 P/T Conferences |
| January 17 | K-12 PIR Day |
| January 24-25 | 9-12 PIR Day |
| April 7-8 | K-5 P/T Conferences |
| April 7 | K-8 PIR Day |
| April 8 | K-12 PIR Day |
| May 27 | K-12 PIR Day |
| June 10 | K-12 PIR Day |

Holidays & School Closures- No School

| | |
|----------------|------------------------|
| September 6 | Labor Day |
| November 24-26 | Thanksgiving |
| December 20-31 | Winter Break |
| January 17 | Martin Luther King Jr. |
| February 21 | President's Day |
| March 14-18 | Spring Break |
| May 30 | Memorial Day |

Important Dates

| | |
|-------------|---|
| August 30 | School Begins 1-12 |
| September 2 | Kindergarten Begins |
| June 4 | HS Graduation! |
| June 9 | Last Day of School, Students released at 12:45 PM |

Grading Periods

| | |
|-------|---|
| K-5: | January 21 June 9 |
| 6-8: | Trimester 1: November 19 Trimester 2: March 4 Trimester 3: June 10 |
| 9-12: | Period 1 - October 8 Period 2 - November 19 1st Semester - January 21 Period 1 - March 4 Period 2 - April 22 2nd Semester - June 9 |

JULY • 2021

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JANUARY • 2022

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AUGUST • 2021

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SEPTEMBER • 2021

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MARCH • 2022

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OCTOBER • 2021

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APRIL • 2022

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NOVEMBER • 2021

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MAY • 2022

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DECEMBER • 2021

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JUNE • 2022

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Revised: 08/12/2021

Please note that our individual schools might have additional important dates related to other school functions.
Please check with your local school for these dates and events.