

# Human Resource Re-Opening Summary

## Staff Outreach-Began in June

- Identified 82 staff that have either personal or family health concerns related to COVID-19.
- 53 Staff with personal health issues identified by CDC at higher risk from COVID exposure.
- 29 Staff with someone at home identified by CDC at higher risk from COVID exposure.
- 19 Teachers requesting accommodations at K-5
- 17 Teachers requesting accommodations at 6-8
- 17 Teachers requesting accommodations at 9-12
- 6 Classified staff requesting accommodations
- In process working through medical documentation and consideration of reasonable accommodations requests.

# Current Requests for Remote Learning

In the spring 15% Parents indicated support for Remote learning on the parent survey.

- 196 have registered for remote learning so far.
- Parents have until August 19 to register for full remote learning.
- 94 K-5; 47 6-8; 54-9-12 students
- In order to accommodate all teacher requests to teach remotely we would need approximately 1400 students to select remote learning.  
400 K-5; 500 6-8; 500 9-12.
- Working with staff on leave options will continue. We won't have realistic numbers for remote learning requests until after August 19.

# Work/Leave Options for Staff

Options for staff are:

- Work in person
- Work remotely if we are able to make reasonable accommodations
- Request FFCRA or EFMLA leave
- FMLA leave (12 weeks unpaid in conjunction with accumulated leave)
- Request a leave of absence

# Childcare Issues for Staff

- 179 staff members indicated childcare issues in the Blended model.
- Cohort model would help students would be in school 5 days per week. However 102 expressed childcare issues in Cohort.
- If COVID leads to quarantine for either staff or students, this will create both coverage and childcare issues. 212 Staff members indicated childcare concerns if they or their child were required to quarantine. We would attempt to have staff work remotely (if they are able to) during quarantine. Subs would cover the in-person supervision for students able to attend on campus.
- We are working on sub retention and recruitment at this time.
- Working on possible student supervision solutions with both District and community resources.

# Staff Safety Protocols

Working in conjunction with Marilyn and Safety task force/GCCHD on safety protocols. This information was presented by Chad Berg during his slide presentation.

## On Going Issues

Continue work with BEA/BCEA on Memorandum of Agreement issues, working conditions issues-i.e. prep time, professional development, lunch coverage, etc.

QUESTIONS?