BSD#7 LRSP Strategic Objective ACTION PLAN: 3.07 HR Consensus Process

Action Plan Projected Completion Date: On-going	Leader: TBD Team Members: TBD

Strategic Objective (SO): 3.07 Continue the use of the Consensus process to develop effective dialogue with the community around matters of importance to the school district.

Evaluation Plan: (Describe steps you'll take to determine if you've reached your strategic objective.)
Best and worst outcomes will be generated by the Consensus Team. These outcomes will be used to evaluate the effectiveness of the District's use of the Consensus process around matters of importance.

Best Practice Investigation (What information is uncovered looking at best practice in relation to your strategic objective.)

Action Steps What actions will be taken to achieve this SO? Include what staff may need to learn to accomplish this SO.	Who? Who will be responsible for what actions?	Timeframe What is a realistic timeframe for each action?
1. Develop a list of current employees who are trained in the Consensus Model.	1. Pat Strauss	1. January 2009
2. Maintain six to eight district personnel trained in the Consensus Model.	2. Director of Human Resources	2. On-going
3. Develop criteria for identifying the optimal employment of the consensus process.	3. Consensus Team	3. Spring 2009
4. Develop a record of consensus outcomes and evaluate the effectiveness of those outcomes.	4. Consensus Team	4. Spring 2009
5. Develop an instrument to measure effectiveness and satisfaction with the outcomes of the consensus model that reflects the values of the LRSP.	5. Consensus Team	5. Fall 2009

In a year, we hope to see the following progress on this strategic objective: Development of a six to eight person Consensus Team. Development of criteria for the optimal employment of the consensus model. Development of a record of consensus outcomes and their effectiveness. Development of an instrument to measure the effectiveness and satisfaction with the outcomes of the consensus model.