BSD#7 LRSP Strategic Objective ACTION PLAN: 2.08 HR Professional Development

Action Plan Projected Completion Date:	Leader: Pat Strauss Team Members:TBD

Strategic Objective (SO): 2.08 Provide professional development training programs for the professional and classified employee groups.

Evaluation Plan: (Describe steps you'll take to determine if you've reached your strategic objective.)
A training plan is developed that reflects the needs of the district related to various professional/classified positions. A budget is adopted that provides for the training program. An evaluation system is implemented to ensure training objectives are met. A steady source of funding is secured in order for the training to become on-going.

Best Practice Investigation (What information is uncovered looking at best practice in relation to your strategic objective.)

Action Steps What actions will be taken to achieve this SO? Include what staff may need to learn to accomplish this SO.	Who? Who will be responsible for what actions?	Timeframe What is a realistic timeframe for each action?
1. Develop a training plan that determines training needs, resources and personnel. 2. Develop a proposed training program and budget. 3. Develop evaluation process and guidelines for effective training program. 4. Secure funding and resources for the training program.	1. Pat Strauss + Team 2. Team 3. Professional Development Comm. 4. Professional Development Comm.	1. June 2009 2. June 2009 3. October 2009 4. May 2010

In a year, we hope to see the following progress on this strategic objective:
1. Development of training needs for various positions in the classified and professional employee groups.
2. A detailed budget is developed and approved.
3. An evaluation process is developed to evaluate the training program.